

Interview Questions Template

Details

Role title	[title, team]
Job Description	[link]
Job Launch	[link]

Part 1: Define *role-related* hiring attributes

What are we looking for in this candidate? This will help us outline the entire process and can be considered our “north star”.

Job task	Attribute/skill required
Task 1	
Task 2	
Task 3	
Task 4	
Task 5	
Task 6	

Part 2: Draft interview questions & the process

The purpose of writing our interview questions is to make sure all candidates have equitable interview processes and are being asked and considered based on the exact same things.

Process Outline

1. Application
2. Recruiter Interview
3. Hiring Manager Interview
4. Interview Assignment
5. Final Round interview with Executive
6. Reference Check
7. Offer

Interview Statement Guide

Y Pai



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