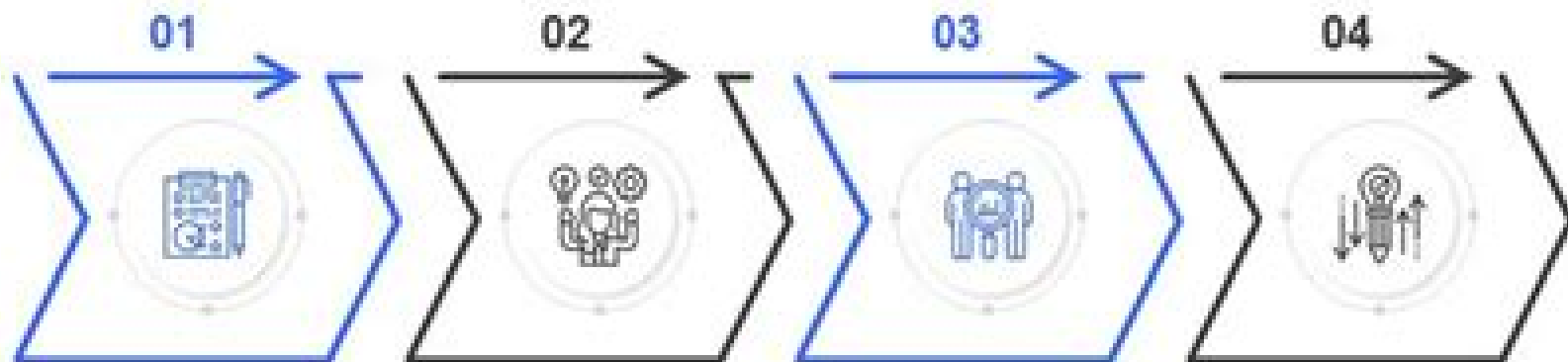


Process of Employee Skill Gap Analysis

Purpose of the following slide is to show a four-step process of employee skill gap analysis, these four steps may be planning, identifying key skills required for the organization, measuring the current workforce skills and identifying the gaps



Planning

- Planning to conduct the skill gap analysis on two major levels
- o Individual
 - o Team

Identifying Skills

- Identifying the skills required by the organization:
- o MS excel
 - o PowerPoint
 - o Programing

Measuring Current Skills

- o Measuring current skills of employees to desired one

Identifying the Gaps

- o Identifying the skill gap deciding over the corrective measures

Gap Field Employee Policy Guide

Jicheng Xie



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