

EMPLOYMENT APPLICATION

Please fill out the entire application.

EMPLOYER INFORMATION

Employer Name: _____
Address: _____
City, State, and Zip Code: _____
Telephone: _____

_____ is an Equal Opportunity Employer. We do not discriminate in our hiring practices on the basis of race, religion, color, sex, gender, identity, sexual orientation, age, disability, national origin, religion, veteran status, or any other status protected under federal, state, or local law.

All employment decisions at _____ are decided on the basis of candidate qualifications, merit, and the unique needs of our business and the position.

APPLICANT INFORMATION

Applicant Name: _____
Address: _____
City, State, and Zip Code: _____
Telephone: _____ Alternate phone: _____
Email Address: _____

Date of Application: _____

EMERGENCY CONTACT

Contact Name: _____
Relationship to you: _____
Address: _____
City, State, and Zip Code: _____
Telephone: _____ Alternate phone: _____

EMPLOYMENT POSITION

Employment Position Applied For: _____
Full or Part Time _____ Full time _____ Part time

When can you begin work if you are hired? _____
Salary Desired: \$ _____ per _____

Did anyone refer you to our company? If yes, who: _____



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Daniela Niemeyer



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California Employment Law (2nd Ed.) Douglas J. Farmer, Attorney, 2017-05-01 The most comprehensive and easy to read reference on the market today Now used by thousands of human resources executives in house counsel business owners and employment lawyers across the United States this comprehensive guide addresses the latest legal rules and best practices to avoid liability in the California workplace Comes complete with the latest California forms checklists and compliance tools For recent changes to the law go to www.EmploymentLawPublishers.com for free legal updates between editions with your purchase

The Complete Guide to Human Resources and the Law Dana Shilling, 2012-10-04 The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly Human Resources issues You ll know what to do and what not to do to avoid costly mistakes or oversights confront HR problems legally and effectively and understand the rules The Complete Guide to Human Resources and the Law offers fast dependable plain English legal guidance for HR related situations from ADA accommodation diversity training and privacy issues to hiring and termination employee benefit plans compensation and recordkeeping It brings you the most up to date information as well as practical tips and checklists in a well organized easy to use resource The 2010 Edition provides new and expanded coverage of issues such as Discussion of the economic recovery measures under the Emergency Economic Stabilization Act of 2008 the Worker Retiree and Employer Recovery Act of 2008 and the American Recovery and Reinvestment Act of 2009 The PBGC flat rate premium for single employer plans for 2009 is 34 participant The requirement of distributing Summary Annual Reports to participants and beneficiaries has been replaced by the requirement of issuing annual funding notices for most benefit plans DOL issued a model notice and FAQs for implementing the requirement Courts continued to develop standards under *Metropolitan Life Insurance v Glenn* 128 S Ct 2343 2008 for reviewing claims decisions made by decision makers such as plan sponsors and insurers that have a conflict of interest because they are responsible for paying whatever claims are allowed The Children s Health Insurance Program Reauthorization Act of 2009 Pub L 111 3 CHIPRA intended to improve coordination between EGHPs and state Medicaid and SCHIP coverage for uninsured children plans caused EGHP and cafeteria plans to be amended Michellersquo s Law Pub L 110 381 requires EGHPs to extend coverage to employees dependent children who are covered as post secondary students if they have to interrupt their studies for health related reasons More states allowed same sex couples to marry or have legally related domestic partnerships or civil unions with implications for work related benefit plans that cover spouses The requirement of benefit parity between mental and physical illnesses was made permanent by EESA The HITECH Act Health Information Technology for Economic and Clinical Health part of ARRA was enacted to strengthen the privacy and security rules under HIPAA and to promote broader usage of electronic medical records State Attorneys General now have the power to enforce HIPAA through suits in federal court The Lilly Ledbetter Fair Pay Act Pub L 111 2 was enacted It increases the number of employment discrimination suits that can be

brought by reversing the Supreme Court's decision that the timing rules for lawsuits begin when an allegedly discriminatory practice is adopted. The Supreme Court extended its string of pro arbitration cases by ruling in *14 Penn Plaza LLC v. Pyett*, 129 S. Ct. 1456 (2009), that a collective bargaining agreement clause that clearly obligates union members to arbitrate ADEA claims is enforceable. The Supreme Court held that federal labor law preempts a California law that forbade employers that receive state contracts or other funding to discuss union matters with employees. As long as employers avoid coercion, federal law seeks to promote wide open debate on labor issues. *Chamber of Commerce v. Brown*, 128 S. Ct. 2408 (2008). Another Supreme Court ruling discussed allows unions to charge non members who pay agency fees in lieu of joining the union amounts representing certain expenses of national litigation. Locke

[Complete Guide to Human Resources and the Law, 2019 Edition](#) Shilling, 2018-09-14 The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly Human Resources issues. You'll know what to do and what not to do to avoid costly mistakes or oversights, confront HR problems legally and effectively and understand the rules. The Complete Guide to Human Resources and the Law offers fast, dependable, plain English legal guidance for HR related situations from ADA accommodation, diversity training and privacy issues to hiring and termination, employee benefit plans, compensation and recordkeeping. It brings you the most up to date information as well as practical tips and checklists in a well organized, easy to use resource. The 2019 Edition provides new and expanded coverage of issues such as: The Supreme Court held in March 2016 that to prove damages in an Fair Labor Standards Act (FLSA) donning/doffing class action, an expert witness testimony could be admitted. *Tyson Foods Inc. v. Bouaphakeo*, 136 S. Ct. 1036 (2016). Executive Order 13706 signed on Labor Day 2015 takes effect in 2017. It requires federal contractors to allow employees to accrue at least one hour of paid sick leave for every 30 hours they work and unused sick leave can be carried over from year to year. Mid 2016 DOL regulations make millions more white collar employees eligible for overtime pay by greatly increasing the salary threshold for the white collar exemption. Updates on the PATH Act Protecting Americans From Tax Hikes, Pub. L. No. 114-113. The DOL published the fiduciary rule in final form in April 2016 with full compliance scheduled for January 1, 2018. The rule makes it clear that brokers who are paid to offer guidance on retirement accounts and Individual Retirement Arrangements (IRAs) are fiduciaries. In early 2016, the Equal Employment Opportunity Commission (EEOC) announced it would allow charging parties to request copies of the employer's position statement in response to the charge. The Supreme Court ruled that in constructive discharge, timing requirements run from the date the employee gives notice of his or her resignation, not the effective date of the resignation. *Certiorari* was granted to determine if the Federal Arbitration Act (FAA) preempts consideration of severing provisions for unconscionability. Previous Edition: Complete Guide to Human Resources and the Law, 2018 Edition, ISBN 9781454884309

Kinn's The Administrative Medical Assistant - E-Book Alexandra Patricia Adams, 2013-10-21 The most comprehensive front office medical assisting resource available. Kinn's The Administrative Medical Assistant, 7th Edition, provides unparalleled coverage of the practical

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