

# HR REPORT

## Trainees

2025

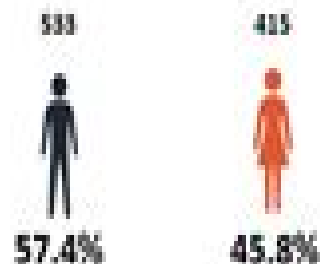


2024



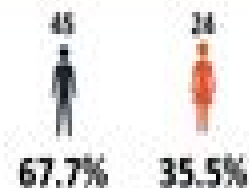
## Total Employees – All Type

2025

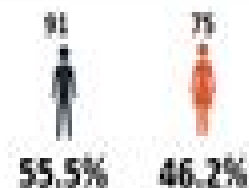


## Leavers

2025



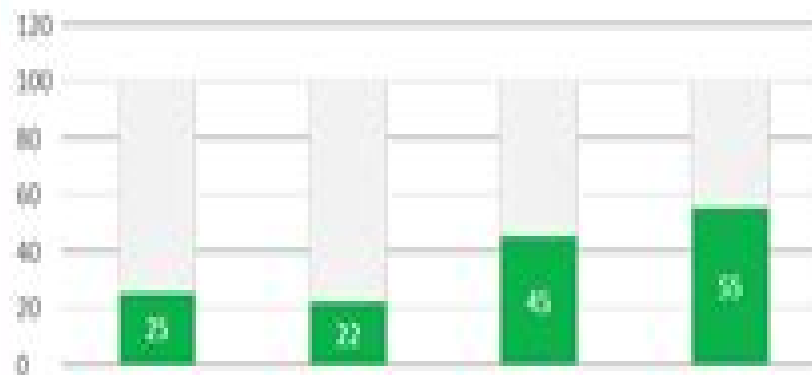
2024



## Advertising

	Male & Female	Female	
Total	61	33	52.2%
F	5	2	36.4%
E	5	3	35.8%
D	12	5	41.0%
C	14	7	50.0%
B	18	13	72.2%

## Joiners / Leavers – M / F



# Human Resources Management Report

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## **Human Resources Management Report:**

### **Developments in the Management of Human Resources** John Storey,1987      **Human Resource Management**

Ronald R. Sims,2007-01-01 The contributors in this book identify and clearly discuss contemporary and critical issues challenges and opportunities in HRM The book attempts to achieve the delicate balance between basic HRM functions and the new world of HRM Moreover in a dynamic field like HRM a complete look at contemporary HRM issues challenges and opportunities is a must for today s and tomorrow s students and future managers and leaders After all it is important for any book to undertake a current state of the field while also bridging the gap of traditional HRM activities i e issues challenges and opportunities and the possible future state of the HRM field An organizing principle for this book is the need to for an integrated HRM system comprised of multiple activities designed to influence organizational and employee behaviors The books contributors include some basic theories and models that simultaneously consider how HRM activities like recruitment selection reward practices and development activities among others are being impacted by contemporary issues challenges and opportunities for the field of HRM particularly HRM functions and professional as they are increasingly expected to play a role in enabling organizational managers and other employees to achieve desired organizational results Thus the essence of the book is that the collective chapters reflect both a functional orientation built on theory and models but also provide insights into how to translate theory into practice via the establishment of the increasingly critical role HRM procedures practices and processes play in accomplishing the goals and objectives in contemporary organizations      Human Resource

Management Mr. Rohit Manglik,2023-12-23 In this book we will study about staffing training employee relations and labor laws in tourism and hospitality      **South African Human Resource Management** Ben Swanepoel,Barney Erasmus,Heinz Schenk,2008 Book Strategising designing and planning as preparatory HRM work Sourcing work talent Facing the countrys people empowerment challenge Meeting the reward and care challenge Handling labour and employee relations challenges Championing change and transformation Managing HRM related information including HRM and sustainability reporting Based on most recent theoretical developments the emphasis is on the practical applications Samples of relevant documents are included and an accompanying CD contains a wealth of relevant resources as well as a continuing integrating case study that serves as a basis for these applications and individual and group activities As a package South African Human Resource Management will be extremely valuable to both current and aspirant managers and human resource practitioners

**Human Resource Management - Principles and Practice** Aquinas P.G.,2009-11 Human Resource Management Principles And Practice Is Designed To Provide A Comprehensive Introduction To The Subject It Is A Student Oriented Textbook As It Satisfies The Requirements Of Students For An Exhaustive Exposure To The Principles And Practice

**HUMAN RESOURCE MANAGEMENT** SAMANTA, SASMITA RANI,MAHAJAN, J.P.,2022-03-24 This text provides a comprehensive and refreshing insight into the application of human resource knowledge at the workplace to maximise

operational efficiency and secure competitive advantage in the midst of ever evolving environment While the book is careful in providing a contemporary view of the constantly changing field of HRM it nonetheless gives the readers a firm grip over its fundamentals which can be applied to handle real time situations Apart from its practical usefulness to HR scholars and practitioners the book intends to go a long way in meeting the knowledge and examination needs of students pursuing a career in HR courses at BBA MBA level

**KEY FEATURES**

**Coverage** The book provides exhaustive coverage of topics to understand intricacies and complexities of human resource management from its original functional role as a key instrument in search of human resources for the firm to being a strategic component of a firm s competitiveness growth and development A special treatment is given to application of Technology to manage HR issues and the unfolding of HR scenario in the Post Covid era

**Learning Objectives** Each chapter opens with the synoptic view of its coverage through learning objectives providing a preview of what students will learn by reading and studying the chapter

**Study Aids** Each chapter makes a careful but productive use of a variety of study aids such as flow charts tables exhibits figures and boxes

**Review Questions** Each chapter lists review questions to develop understanding of concepts covered in the chapter

**Case Studies** Each chapter concludes with substantial case studies enabling students to acquire greater conceptual clarity and sharpen their diagnostic skills of HR problem solving

**TARGET AUDIENCE** BBA B Com MBA PGDM M Com

**Human Resource Management:** Durai, Pravin, 2010 Human Resource Management presents multifaceted and all inclusive information that will be useful to students of human resource management as well as practising human resource managers Using a highly readable style and real life examples from Indi

**Reinventing Human Resource Management** National Performance Review (U.S.), 1994

An Introduction to Human Resource Management Michael L. Nieto, 2017-09-16 Through a practical integrated approach this text offers a concise and accessible introduction to Human Resource Management Contemporary and up to date with engaging cases and activities throughout readers are fully involved in the learning process with exercises and questions introducing them to important topics

Human Resource Management Alan Nankervis, Marian Baird, Dr Jane Coffey, John Shields, 2019-08-29 Now in its 10th edition AHRI endorsed Human Resource Management Strategy and Practice provides a strong conceptual and practical framework for students of human resource management The successful integrative strategic HRM model is retained and the most recent developments in human resource management theories and practices are explored A multitude of contemporary regional and international examples are incorporated throughout alongside expanded coverage on the future of work and emerging HRM issues Thoroughly revised and updated with the latest research findings this edition adopts a lateral approach to illustrating the evolving HRM landscape and promoting employability Now available on the MindTap platform Human Resource Management Strategy and Practice provides an optional online learning experience with interactive skills based activities as well as new opportunities for student engagement and revision Premium online teaching and learning tools are available on the MindTap platform Learn more

about the online tools cengage com au mindtap      **Human Resource Management** Jonathan Crawshaw,Pawan Budhwar,Ann Davis,2020-05-30 A comprehensive introduction to HRM for students who are new to the field but who will be seeking employment in a global market working with diverse colleagues and across international borders Broken down into three parts covering Strategic Issues in HRM HRM in Practice and HRM in Context and weaving international and cross cultural perspectives throughout the text explores the ever changing world of human resource management The various theories practices and debates that populate this field are examined and the challenges and controversies that arise when theory meets practice are explored The international dimensions of HRM including cross cultural working diversity equality and international business have been considered throughout Practical learning features have been included to help students develop skills they can apply to their course and in graduate employment In the new edition all chapters have been thoroughly updated and the authors have included an additional chapter on Digitization and Artificial Intelligence in HRM The book is supported by a wide range of online resources and tools for both lecturers and students including access to SAGE journal articles chapter specific podcasts SAGE video PowerPoint slides interactive multiple choice questions and SAGE Business Cases Suitable for undergraduates and post graduate students looking for a strategic and international perspective of HRM      *Human Resource Management, 10th Edition* Raymond J. Stone,Anne Cox,Mihajla Gavin,2020-12-14 The new edition of Raymond Stone s Human Resource Management is an AHRI endorsed title that has evolved into a modern relevant and practical resource for first year HRM students This concise 14 chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios Complementary to your courses with well written conceptual content Stone s 10th Edition will save you research and assessment prep time with a host of case studies that cement learnings and get students thinking critically      Human Resource Management: Strategy and Practice Alan R. Nankervis,Marian Baird,Jane Coffey,John Shields,2016-09-15 In its 9th edition AHRI endorsed Human Resource Management continues to provide a strong conceptual and practical framework for students of human resource management The successful integrative strategic HRM model is retained and the most recent developments in human resource management theories and practices are explored A multitude of contemporary regional and international examples are integrated throughout alongside an expanded coverage on ethics and a focus on critical analysis Thoroughly revised and updated with the latest research findings this edition incorporates a wealth of new material including corporate social responsibility ethics sustainable management practice leadership talent management industrial relations and retains its focus on core human resource elements Accompanied by online study tools which help to reinforce concepts apply critical thinking and enhance skills this 9th edition of Human Resource Management offers the complete learning experience required to succeed in human resource management      *Handbook of Research on E-Transformation and Human Resources Management Technologies:*

*Organizational Outcomes and Challenges* Bondarouk, Tanya, Ruel, Huub, Guiderdoni-Jourdain, Karine, Oiry, Ewan, 2009-04-30 Provides practical situated and unique knowledge on innovative e HRM technologies and expands on theoretical conceptualizations of e HRM

**Human Resource Management** Talya Bauer, Berrin Erdogan, David Caughlin, Donald Truxillo, 2023-11-28 Human Resource Management People Data and Analytics Second Edition introduces students to the fundamentals of talent management with integrated coverage of analytics in every chapter Features tied to SHRM competencies and data exercises offer hands on opportunities to practice the analytical and decision making skills needed to excel in today's job market

**An Introduction to Human Resource Management** Nick Wilton, 2025-02-07 Grasp the fundamentals of Human Resource Management with this engaging and accessible text ideal for undergraduate and postgraduate students Covering the key aspects of HRM this bestselling book will prepare you for the strategic decisions and issues you may face in your HR career This updated 6th edition includes current discussions on topics such as the gig economy gender equality and AI and is packed with useful learning features including Case studies from a cross section of global industries such as Netflix Uber and Lego A running case study throughout allowing you to relate theory to practice as you solve the challenges faced by the HR Manager of a hotel HRM in Practice Ethical Insight and Global Insight boxes which look at HRM in a practical context and stimulate critical debate Self test questions and a key terms glossary to allow you to check your understanding as you learn Nick Wilton is Professor of Applied Human Resource Management and Associate Dean of People Accreditation and Reputation at Oxford Brookes Business School

**Personnel Management Function** United States Civil Service Commission. Library, 1974

Public Human Resource Management Richard C. Kearney, Jerrell D. Coggburn, 2015-07-30 Public Human Resource Management Problems and Prospects by Richard C Kearney and Jerrell D Coggburn brings together exemplary contributors who provide concise essays on major contemporary public human resources management issues Organized into four parts setting techniques issues and prospects and covering the major process function and policy issues in the field the text offers valuable wisdom to students and practitioners alike The new edition boasts sixteen new and eleven updated chapters authored by the leading figures in the field as well as by up and coming new scholars

*Research Methods in Human Resource Management* Valerie Anderson, 2004 Addresses the needs of HRM students writing either a management report or dissertation providing both a theoretical framework and practical guidance This guide to the planning and execution of HRM research projects seeks to develop the knowledge and skills of first time researchers for effective research into HRM issues in organisations

**Remote Work, Internal Marketing and Human Resource Management** Teena Mishra, 2024-12-02 Remote working is a developing idea that many organizations are embracing especially in light of COVID 19 and the rise in demand for remote and hybrid roles As there is no standard model to use for implementation a number of problems and difficulties develop as popularity increases and hybrid working environments become normalized This book presents the views opinions and reality of remote work and creating an

appropriate internal marketing culture in a remote environment The key topics explored are the significance of remote work remote work practice reshaping the work environment designing remote work models of remote work challenges of remote work facing business organizations remote work management innovations and technology the role of motivation and satisfaction in organizational development employee empowerment in a remote setting transparency and commitment for sustainable development and the future of remote work This research volume will be of value to researchers academicians practitioners and students in the fields of human resource management organizational studies and innovation management

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## **Table of Contents Human Resources Management Report**

1. Understanding the eBook Human Resources Management Report
  - The Rise of Digital Reading Human Resources Management Report
  - Advantages of eBooks Over Traditional Books
2. Identifying Human Resources Management Report
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Human Resources Management Report
  - User-Friendly Interface



4. Exploring eBook Recommendations from Human Resources Management Report
  - Personalized Recommendations
  - Human Resources Management Report User Reviews and Ratings
  - Human Resources Management Report and Bestseller Lists
5. Accessing Human Resources Management Report Free and Paid eBooks
  - Human Resources Management Report Public Domain eBooks
  - Human Resources Management Report eBook Subscription Services
  - Human Resources Management Report Budget-Friendly Options
6. Navigating Human Resources Management Report eBook Formats
  - ePub, PDF, MOBI, and More
  - Human Resources Management Report Compatibility with Devices
  - Human Resources Management Report Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Human Resources Management Report
  - Highlighting and Note-Taking Human Resources Management Report
  - Interactive Elements Human Resources Management Report
8. Staying Engaged with Human Resources Management Report
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Human Resources Management Report
9. Balancing eBooks and Physical Books Human Resources Management Report
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Human Resources Management Report
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Human Resources Management Report
  - Setting Reading Goals Human Resources Management Report
  - Carving Out Dedicated Reading Time

12. Sourcing Reliable Information of Human Resources Management Report
  - Fact-Checking eBook Content of Human Resources Management Report
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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