

Fundamentals of Management, 7e (Robbins/De Cenzo/Coulter)
Chapter 1 Managers and Management

1) Part of what defines an organization is its purpose.

Answer: TRUE

Explanation: The goals or purpose of an organization define the organization's reason for existing. Without a common purpose, a group of individuals does not qualify as an organization.

Diff: 2 Page Ref: 4

Objective: 1.1

2) All organizations have a structure that in some ways serves to define and limit the behavior of members of the organization.

Answer: TRUE

Explanation: The structure of an organization, whether formal or informal, defines how organization members interact. For example, a school's informal guidelines might determine how teachers fraternize. A school's formal guidelines might set up rules for interaction between students and teachers.

Diff: 2 Page Ref: 4

Objective: 1.1

3) In order to be considered a manager, an individual must direct or oversee the work of others.

Answer: TRUE

Explanation: Directing and overseeing work distinguishes managers from nonmanagerial employees. Managers direct and oversee work of others. Nonmanagerial employees have no supervisory responsibilities.

Diff: 2 Page Ref: 5

AACSB: Analytic Skills

Objective: 1.1

4) A manager does not work directly on tasks for the organization.

Answer: FALSE

Explanation: Managers may work on tasks in addition to their supervisory duties. For example, a manager of a shop that designs clothing may also create designs on his or her own.

Diff: 2 Page Ref: 5

Objective: 1.1

5) Supervisors and team leaders may both be considered first-line managers.

Answer: TRUE

Explanation: First-line managers are managers who oversee workers directly and are involved in day-to-day operations. For example, a team manager in an auto assembly plant might oversee and help solve everyday problems that arise on the assembly line. Higher level managers typically would not spend time helping to solve assembly line problems directly.

Diff: 1 Page Ref: 5

Objective: 1.1

Fundamentals Of Management 8th Edition Chapter 1

Elvis C. Foster, Shripad Godbole



Fundamentals Of Management 8th Edition Chapter 1:

The Fundamentals of Management and Their Possible Changes Due to the Impact of the COVID-19 Pandemic Juraj MIŠÚN, Martin NOVYSEDLÁK, Ivana MIŠÚNOVÁ HUDÁKOVÁ, 2023-09-14 **FUNDAMENTALS OF FINANCIAL MANAGEMENT, Second Edition** BANERJEE, BHABATOSH, 2015-05-01 Financial Management is so crucial for any organization public or private sector as profit maximization and increasing the shareholder value depend to a large measure on efficient and effective financial management of the company or firm With this end in view Professor Bhabatosh Banerjee drawing from his expertise and his rich and long years of experience gives a masterly analysis of the fundamental principles of financial management along with their applications While retaining the distinguishing features of the previous edition the book is now a much more comprehensive one on Financial Management Significant changes have been incorporated into the chapters relating to cost of capital analysis of leverages capital structure theories and planning capital budgeting decision working capital management changes in financial position accounting ratios and financial statement analysis mergers and acquisitions and corporate governance for further value addition of the book The book is logically organized into five parts Part I Basic Concepts Part II Financial and Dividend Decisions Part III Investing in Long term and Short term Assets Part IV Performance Analysis and Measurement Part V Contemporary Topics to enable the students to understand the concepts with suitable cases chronologically and more effortlessly This book is primarily intended as a text for the students of commerce and management courses It will also be highly useful for those appearing in CA and ICWAI examinations In addition the text will benefit practising finance and accounting professionals corporate managers and participants in management development programs **KEY FEATURES** Includes numerous illustrations worked out problems and exercises covering recent questions in university and professional examinations Gives corporate practices in professional management wherever found necessary This will enable the students to acquaint themselves with real life situations Provides Case Studies in a few complex chapters to enhance the analytical and presentation skills of the students in a classroom setting **Database Systems** Elvis Foster, Shripad Godbole, 2022-09-26 This book provides a concise but comprehensive guide to the disciplines of database design construction implementation and management Based on the authors professional experience in the software engineering and IT industries before making a career switch to academia the text stresses sound database design as a necessary precursor to successful development and administration of database systems The discipline of database systems design and management is discussed within the context of the bigger picture of software engineering Students are led to understand from the outset of the text that a database is a critical component of a software infrastructure and that proper database design and management is integral to the success of a software system Additionally students are led to appreciate the huge value of a properly designed database to the success of a business enterprise The text was written for three target audiences It is suited for undergraduate students of computer science and related disciplines who are pursuing a course in

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