

# **Estimated Value**

# **How To Find Out What Your Business Is Worth**

Jiyuan Zhang

#### **How To Find Out What Your Business Is Worth:**

How to Find the Best Talent to Grow Your Business Julie Labrie, 2022-09-27 This book is the ultimate go to hiring resource for business leaders managers and HR professionals Filled with smart strategic real world advice Julie lays out straight forward and easy to follow steps to find the right candidate for your organization every time Introduction from the author If you re committed to finding the best talent to grow your business then you ve come to the right place I ve written this book for you You may be a passionate business owner senior executive or hiring manager or perhaps you work in HR and want to hone your recruitment expertise No matter what brought you here I can promise that on the following pages you ll find some of the best tips trends and insights I have accumulated over the past two decades My team and I have weathered many storms over the years from economic downturns to global crises like the SARS outbreak of 2003 the Great Recession of 2008 2009 and of course the global COVID 19 pandemic Through every ebb and flow values such as trust integrity and relationship building have remained at the core of all my recruitment successes What you ll get from this book is intel presented through the lens of these fundamental principles For several years now I ve been sharing the best of what I know on my company s blog at www blueskypersonnel com Many clients have told me since then just how much value they ve gained from this content So I ve meticulously scoured this collection of content and pulled from it what I feel is both timely and timeless in recruitment all of it with the goal of exponentially growing your business by finding the best talent to hire from the marketplace As such this book is designed for you to easily read it from cover to cover in one sitting But if you choose you can also use it as a guick reference guide jumping directly to a specific topic of interest when needed Either way I hope you enjoy reading it as much as I ve enjoyed writing it I m more passionate about recruitment than ever and I hope the time tested recruitment strategies contained in this book will serve you well for many years to come Cheers to your hiring success Best Julie Know and Grow the Value of Your Business Tim McDaniel, 2013-02-26 A woman looking to retire said to author and valuation expert Tim McDaniel I need to sell my business for 2.5 million to support my country club lifestyle The reality was that her business was worth 750 000 How could she have been so wrong As McDaniel a veteran of over 2 000 valuation engagements and dozens of M A deals knows all too well most owners work in their businesses and not on their businesses He has seen the look of surprise on client faces far too often It's only worth that much In the rush of day to day work and decisions business owners sometimes forget that their business is an investment and something they need to watch nurture and care for just as they would a valuable antique vase or painting Know and Grow the Value of Your Business An Owner's Guide to Retiring Rich shows readers how to develop the investment mindset value the business bolster that value and maximize the return on their investment and finally exit the business either through a sale to outside parties or by passing it on to family or other business insiders This information couldn t be more important Typically 60 80% of a business owner's wealth is tied up in the value of the business This is their most important asset but they usually guess at its value and

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people don t know or refuse to believe about the process of planning their exit And although it s best to start planning the exit as early as possible the book also delivers advice for those who may have waited too long and feel lost in the face of a rapidly approaching sale Selling the business you worked so hard to build can be a confusing and intimidating proposition Let Mark Tepper clear away the misconceptions steer you clear of common mistakes and help you walk away wealthy

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