



# Emergency Response Guide

WHAT YOU HEAR & WHAT YOU DO



## Code Green

A Code Green (All Clear) is used when another emergency response is canceled, such as a Code Red, Code Yellow or Severe Weather Alert. Code Green is the normal (safe) condition we are in every day.

Activation method: Intercom announcement

What you will hear: **CODE GREEN: ALL CLEAR** (followed by additional instructions)

1. Wait for additional instructions from a recognized administrator or emergency responder.
2. Resume normal school activities only when directed to do so.



## Code Yellow

A Code Yellow (Shelter in Place) is used when an incident is occurring outside near the school that requires police, medical or fire response.

Activation method: Intercom announcement

What you will hear: **SECURITY ALERT: CODE YELLOW**

1. If students are outside the school, bring them inside.
2. Close and lock exterior doors and windows. Place signage on main entrance to inform visitors that the school is currently in Code Yellow.
3. Continue normal school activities as scheduled unless otherwise directed via intercom.
4. Remain inside the building until Code Green "All Clear" announcement.



## Code Red

A Code Red is used when an unauthorized intruder is threatening school safety.

Activation method: Intercom announcement

What you will hear: **SECURITY ALERT: CODE RED**

1. Immediately implement 4E intruder procedures (educate, evade, escape, engage).
2. If **Escape** option is chosen (run):
  - a. Leave belongings and exit the building as quickly and safely as possible.
  - b. Once outside, go to nearest Rally Point and begin taking attendance. Wait for further instructions from first responders.
  - c. Prepare for transportation to family Reunification Point.
3. If **Evade** option is chosen (hide):
  - a. Lockdown in nearest room. Close and lock doors/windows, lower blinds, turn lights off.
  - b. Place cabinets, tables or desks in front of door, and move everyone away from doors/windows. Remain quiet and alert.
  - c. If door has a window, go where you cannot be seen through the window.
  - d. Take attendance including anyone missing.
  - e. Do not allow anyone to leave and do not open the door for anyone, even if the fire alarm sounds. If it is a true fire emergency, an announcement will be made over the intercom to evacuate the building.
  - f. Wait for Code Green followed by further instructions via intercom, or until police arrive at your door using proper identification.
4. If **Engage** option is chosen (fight):
  - a. Assertively use all means possible to disrupt or distract intruder.
  - b. Use noise, movement, distance or improvised weapons to your advantage and escape if safe to do so.
  - c. If able to overpower the intruder, hold the person down until help arrives.
  - d. Disarm intruder if possible, but do not attempt to use the weapon. Place in secure location such as trash can until police arrive.



## Severe Weather

A Severe Weather Alert is used when students and staff need to take cover due to severe weather such as a Tornado Warning.

Activation method: Intercom announcement

What you will hear: **SEVERE WEATHER ALERT: PLEASE TAKE COVER**

1. Proceed immediately to designated severe weather shelter locations.
2. Do not allow anyone to stop for personal items, restroom use, etc.
3. Last person out of the room must close the door.
4. Once in shelter location, teachers take attendance and report any missing, injured or additional students to a school Crisis Team member.
5. Unless otherwise directed, instruct students to "duck and cover" under desks or facing a wall.
6. Remain in shelter location until Code Green "All Clear" announcement.

**IF IT'S AN EMERGENCY, REMEMBER TO CALL 911.**

# Emergency Response Guide Guide 173

**Michael L. Madigan**

A red circular graphic with a gradient, appearing as a partial circle or a thick arc, located to the right of the author's name.

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## **Table of Contents Emergency Response Guide Guide 173**

1. Understanding the eBook Emergency Response Guide Guide 173
  - The Rise of Digital Reading Emergency Response Guide Guide 173
  - Advantages of eBooks Over Traditional Books
2. Identifying Emergency Response Guide Guide 173
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Emergency Response Guide Guide 173
  - User-Friendly Interface
4. Exploring eBook Recommendations from Emergency Response Guide Guide 173

- Personalized Recommendations
- Emergency Response Guide Guide 173 User Reviews and Ratings
- Emergency Response Guide Guide 173 and Bestseller Lists
- 5. Accessing Emergency Response Guide Guide 173 Free and Paid eBooks
  - Emergency Response Guide Guide 173 Public Domain eBooks
  - Emergency Response Guide Guide 173 eBook Subscription Services
  - Emergency Response Guide Guide 173 Budget-Friendly Options
- 6. Navigating Emergency Response Guide Guide 173 eBook Formats
  - ePub, PDF, MOBI, and More
  - Emergency Response Guide Guide 173 Compatibility with Devices
  - Emergency Response Guide Guide 173 Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Emergency Response Guide Guide 173
  - Highlighting and Note-Taking Emergency Response Guide Guide 173
  - Interactive Elements Emergency Response Guide Guide 173
- 8. Staying Engaged with Emergency Response Guide Guide 173
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Emergency Response Guide Guide 173
- 9. Balancing eBooks and Physical Books Emergency Response Guide Guide 173
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Emergency Response Guide Guide 173
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Emergency Response Guide Guide 173
  - Setting Reading Goals Emergency Response Guide Guide 173
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Emergency Response Guide Guide 173

- Fact-Checking eBook Content of Emergency Response Guide Guide 173
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning
- Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
- Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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