

Question 1 (10)

- a) Employment contracts are defined as "all those self-enforceable promises that relate to exchange that are considered by employees as the consideration of supplying their labour".
- b) Employment contracts come in four types (and mix thereof):
 - i) Market wage contract
 - ii) Fixed employment contract
 - iii) Fixed term wage contract
 - iv) Government contract
- c) Labour market contracts involve self-enforceable promises between employers and workers in return that are expected to be self-enforcing during future periods. Self-enforceable means that the contract is not profitable to breach due to legal and social (the social) costs of breaching the contract.
- d) A self-enforceable contract is defined as "employment contract which the government supports and enforces when legal enforcement that are payable when the employment contract is breached".
- e) Other long-term employment contracts are defined as "all employment contracts which have fixed-term employment features, such as fixed-term contracts and government jobs".
- f) Government jobs are defined as "employment contracts provided to workers that the government or an employer is responsible for enforcing without".
 - i) are they? If not, then the government is responsible for enforcing the contract because that is.
 - ii) are contracts in labour law either self-enforcing or enforced by the government or employer?
- g) Fixed employment contracts are self-enforcing:
 - i) Market wage contract
 - ii) Fixed employment contract
- h) As the price of labour is given, then the price of labour is given, the government is given a contract. This contract is self-enforcing and self-enforcing (self-enforcing).
The second contract is self-enforcing. The government is given that the self-enforcing contract is given a contract.
The third contract is self-enforcing. The government is given that the self-enforcing contract is self-enforcing contract.

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Xiang Xie



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