Guidelines for Functional Capacity Evaluation of People With Medical Conditions¹

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rofessional community standards mark the development of a profession and facilitate its practice. Functional capacity evaluation has been practiced for many years by physical therapists, occupational therapists, vocational evaluators, and psychologists. Each of these professions has well-developed standards of practice. However, none of the professions has standards for the practice of functional capacity evaluation. We believe that these standards are necessary and that they should be developed on an interdisciplinary bosis.

In the absence of formal standards, guidelines that we can recommend to the practicing professional have been developed. These guidelines are based on professional experience as well as a review of scientific and technical materials that have been published in the professional literature. These guidelines are offered as a starting point for the interdisciplinary development of professional standards in functional capacity evaluation.

OVERVIEW

Functional capacity evaluation (FCE) is a comprehensive, objective test of a person's ability to perform work-related tasks (4). The evaluation of functional capacity always carries some degree of risk. Control of this risk so that the "risk-toFunctional capacity evaluation is an important and widely available service provided by rehabilitation professionals, including many physical therapists. In the absence of agreed-upon professional standards, guidelines for practice have been developed. These guidelines provide a basis for the development of standards of practice which the authors believe should be undertaken on an introfisciplinary basis. These guidelines provide a baseline level of care that should be maintained by physical therapists and others who provide functional capacity evaluation services.

Key Words: industrial rehabilitation, functional capacity evaluation, guidelines

Adapted from Hart Dt. Peters M. Schlimmer D, Trinkle KI: Guidelines for the Use of Functional Measurements: Reference Manual for Functional Capacity Evaluations, Virginia: The Lask Force on Objective Functional Measurements, 1990, with permission.

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reward ratio" can be maximized has been a focus of study of the Ergonomic Rehabilitation Research Society, Inc., founded by the authors in 1987.

Five issues must be addressed in the selection and use of any functional test in the field of rehabilitation (5,8,9,11). These issues, presented in hierarchical order, are:

- Safety—Given the known characteristics of the evaluee, the procedure should not be expected to lead to injury;
- Reliability—The test score should be dependable across evaluators, evaluees, and the date or time of test administration;
- Validity—The interpretation of the test score should be able to predict or reflect the

evaluee's performance in the target work setting;

- 4) Practicality—The cost of the test procedure should be reasonable and customary. Cost is measured in terms of the direct expense of the test procedure plus the amount of time required of the evaluee plus the delay in providing the information derived from the procedure to the referral source; and
- Utility—The usefulness of the procedure is the degree to which it meets the needs of the evaluee, referrer, and payor.

These five factors relate to each other in a dynamic manner such that a decision to emphasize or minimize one of the factors usually will affect

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Guidelines for Functional Capacity Evaluations (FCE) ,2006 Guide to the Evaluation of Functional Ability Elizabeth Genovese, Jill S. Galper, 2009 Assists in understanding the components used in functional assessment and their use in postoffer testing work injury management and evaluation of patients with chronic pain Provided by publisher

<u>Fundamentals and Assessment Tools for Occupational Ergonomics</u> William S. Marras, Waldemar Karwowski, 2006-02-02 Completely revised and updated taking the scientific rigor to a whole new level the second edition of the Occupational Ergonomics Handbook is now available in two volumes This new organization demonstrates the enormous amount of advances that have occurred in the field since the publication of the first edition The second edition not only provi

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The book begins with a foundation in musculoskeletal anatomy and biomechanics providing readers with a solid understanding of the structure and function of the musculoskeletal system It then explores common musculoskeletal conditions including neck pain back pain shoulder pain knee pain and ankle and foot pain For each condition the book provides a detailed overview of the causes symptoms diagnosis and treatment options. The book also includes chapters on musculoskeletal injuries musculoskeletal conditions in special populations musculoskeletal rehabilitation musculoskeletal prevention musculoskeletal pharmacology and musculoskeletal surgery These chapters provide readers with a comprehensive understanding of the full spectrum of musculoskeletal health issues from prevention and diagnosis to treatment and rehabilitation Musculoskeletal Health The Definitive Guide to Evaluation and Intervention is an essential resource for healthcare professionals seeking to provide the highest level of care to patients with musculoskeletal disorders It is also a valuable resource for patients and their families seeking information about musculoskeletal health With its clear and concise writing style this book is an essential resource for anyone who wants to learn more about musculoskeletal health and how to maintain it Key Features Comprehensive coverage of musculoskeletal anatomy biomechanics conditions injuries rehabilitation prevention pharmacology and surgery Written by a team of experienced healthcare professionals Clear and concise writing style Ideal for healthcare professionals patients and their families This book is the definitive guide to musculoskeletal health providing readers with the knowledge and skills they need to prevent diagnose and treat musculoskeletal disorders If you like this book write a review **Code of Federal Regulations**, 2004 Special edition of the Federal Register containing a codification of documents of general applicability and future effect with ancillaries Clinical Guide to Mental Disability Evaluations Liza Gold, Donna L. Vanderpool, 2013-01-11 Disability evaluations are the most common clinical mental health evaluations conducted for nontreatment purposes They place mental health professionals in the role of communicating information that is typically confidential to administrative and legal systems Unfortunately mental health professionals receive little to no training in conducting assessments that focus on disability and disability management and often do not understand the implications and risks of providing this information especially without conducting what are often specialized evaluations Clinical Guide to Mental Health Disability Evaluations is geared for general mental health practitioners providing them with the basic information needed to competently provide the various types of disability evaluations It also provides enough information to inform forensic mental health providers in conducting more specialized Physical Medicine and Rehabilitation Joel A. DeLisa, Bruce M. Gans, Nicholas E. Walsh, 2005 The gold evaluations standard physical medicine and rehabilitation text is now in its Fourth Edition with thoroughly updated content and a more clinical focus More than 150 expert contributors most of them new to this edition address the full range of issues in contemporary physical medicine and rehabilitation and present state of the art patient management strategies emphasizing evidence based recommendations This edition has two separate volumes on Physical Medicine and Rehabilitation Medicine

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