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SUPREME COURT OF THE UNITED STATES

No. 700 10 29 - 17 1 4

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Service ...

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In Pro Persons.

Los Angeles County Civil Service

Anthony H. Normore, Jeffrey S. Brooks

Los Angeles County Civil Service:

Rules of the Los Angeles County Civil Service Commission Los Angeles County (Calif.). Civil Service Commission, 1915 Organized Civil Servants Winston W. Crouch, 2023-04-28 In the early 1960s the militant demands of some organizations of state and local government employees to participate in decisions about compensation and conditions of employment challenged many established concepts of public administration A series of strikes revealed a lack of public policy and administrative techniques to cope with the problems presented by aggressive and innovative groups of public employees Although civil servants had been organized in some communities for as long as fifty years public attitudes about how such organizations should fit into the political and administrative systems were hazy in the 1960s and official policies were fragmentary or nonexistent Some states adopted legislation forbidding public employees to join certain types of organizations Some highly industrial and urban states enacted legislation creating a system of employer employee relations based on the theory of collective bargaining developed in industry California the most populous state developed a public policy that differs considerably from the industrial model In Organized Civil Servants Winston W Crouch analyzes factors in California s political system that have tended to produce this policy He also analyzes the efforts made to reconcile collective bargaining in the public service with the established concepts and procedures of the merit system of public employment The ultimate outcome appears to depend on the scope of agreements negotiated between public employers and employee organizations at the bargaining table This title is part of UC Press s Voices Revived program which commemorates University of California Press s mission to seek out and cultivate the brightest minds and give them voice reach and impact Drawing on a backlist dating to 1893 Voices Revived makes high quality peer reviewed scholarship accessible once again using print on demand technology This title was originally published in 1978 Statutes of California and Digests of Measures California, 1868

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meticulously researched Labor Rights Are Civil Rightspaints a multifaceted portrait of the complexities and contours of the Mexican American struggle for equality from the 1930s to the postwar era Drawing on extensive archival research Vargas focuses on the large Mexican American communities in Texas Colorado and California As he explains the Great Depression heightened the struggles of Spanish speaking blue collar workers and employers began to define citizenship to exclude Mexicans from political rights and erect barriers to resistance Mexican Americans faced hostility and repatriation The mounting strife resulted in strikes by Mexican fruit and vegetable farmers This collective action combined with involvement in the Communist party led Mexican workers to unionize Vargas carefully illustrates how union mobilization in agriculture tobacco garment and other industries became an important vehicle for achieving Mexican American labor and civil rights He details how interracial unionism proved successful in cross border alliances in fighting discriminatory hiring practices in building local unions in mobilizing against fascism and in fighting brutal racism No longer willing to accept their inferior status a rising Mexican American grassroots movement would utilize direct action to achieve equality Iournals of the Legislature of the State of California California. Legislature, 1919 The Journal of the Senate During the ... Session of the Legislature of the State of California California. Legislature. Senate, 1927 California. Court of Appeal (2nd Appellate Senate Bills, Original and Amended California. Legislature. Senate,1935 District). Records and Briefs California (State).,

Appendix to the Journals of the Senate and Assembly of the ... Session of the Legislature of the State of California California. Legislature,1927 A Bibliography of Public Administration Institute of Public Administration (New York, N.Y.),Sarah Greer,1926 The Dark Side of Leadership Anthony H. Normore,Jeffrey S. Brooks,2016-12-14 This volume explores the dark side of leadership the unethical unlawful and unconscionable practice in which some leaders engage The book includes contributions from scholars from the worlds of education business nursing and other relational oriented fields of inquiry and practice

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