

Faculty of Management, University of Peradeniya, Sri Lanka

End of Second Semester Examination - 2015/2016

ML 4207 - Human Resource Management

gractions:

see: One Hour

A - A is compulsory and answer One (01) question from part - B

| December 20, 2016 | | Time: 1.00 p.m 2.00 p.m |
|--|----------|-------------------------|
| Part - A | | |
| Define the concept 'human resource management' in your own words. | 1 | (05 Marks) |
| List the responsibilities of human resource professionals. | 1000 | (05 Marks) |
| Why is knowledge on HRM important for any manager? | 4.8 | (05 Marks) |
| What is meant by the term 'job analysis'? Describe its components. | | (05 Marks) |
| Differentiate 'recruitment' and 'selection'. | | (05 Marks) |
| List out the advantages of internal recruitment. | | (05 Marks) |
| List three external recruitment methods and describe one of them. | | (05 Marks) |
| Briefly explain the usefulness of selection interviews. | | (05 Marks) |
| List two competencies required from human resource professionals. | | · (05 Marks) |
| Discuss the usefulness of 'assessment center' in identifying the best candidate. | | (05 Marks) |
| | | (Total Marks 50) |
| Part - B | | |
| Differentiate 'training' and 'development'. | | (08 Marks) |
| What are the advantages of 'on-the-job' training? | | (07 Marks) |
| List the components of training evaluation and describe one of them. | | (06 Marks) |
| What is meant by 'learning outcomes or learning objectives' in training design? | | (04 Marks) |
| | - | (Total Marks 25) |
| escribe the concepts of 'performance management' and 'performance | appraisa | l*. (06 Marks) |
| What is the role of performance feedback? | | (07 Marks) |
| Discuss the advantages of self-review in performance appraisal. | | (05 Marks) |
| riefly explain the employee selection process. | | (07 Marks) |
| | | |

Human Resource Management Past Exam Papers

Dheeraj K Singh and Daniel Robert

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