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**Authors:** Thomas J. DeLong, Jaya Tandon, Ganesh Rengaswamy

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## Steps for Case Study Solution Analysis:

### 1. Introduction of Infosys (A) Strategic Human Resource Management Case Solution

The Infosys (A) Strategic Human Resource Management case study is a Harvard Business Review case study, which presents a simulated practical experience to the reader allowing them to learn about real life problems in the business world. The Infosys (A) Strategic Human Resource Management case consisted of a central issue to the organization, which had to be identified, analysed and creative solutions had to be drawn to tackle the issue. This paper presents the solved Infosys (A) Strategic Human Resource Management case analysis and case solution. The method through which the analysis is done is mentioned, followed by the relevant tools used in finding the solution.

The case solution first identifies the central issue to the Infosys (A) Strategic Human Resource Management case study, and the relevant stakeholders affected by this issue. This is known as the problem identification stage. After this, the relevant tools and models are used, which help in the case study analysis and case study solution. The tools used in identifying the solution consist of the SWOT Analysis, Porter Five Forces Analysis, PESTEL Analysis, VRIO analysis, Value Chain Analysis, BCG Matrix analysis, Ansoff Matrix analysis, and the Marketing Mix analysis. The solution consists of recommended strategies to overcome this central issue. It is a good idea

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**Shasha Hu**



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