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**South African Human Resource Management** Ben Swanepoel, 2003 South African Human Resource Management focuses on the knowledge and skills that managers at all levels need The authors integrate contemporary international research and implementation with a South African perspective

**Human Resources Management: Concepts, Methodologies, Tools, and Applications** Management Association, Information Resources, 2012-05-31 Human resources management is essential for any workplace environment and is deemed most effective when a strategic focus is in place to ensure that people can facilitate that achievement of organizational goals But effective human resource management also contains an element of risk management for an organization which as a minimum ensures legislative compliance Human Resources Management Concepts Methodologies Tools and Applications compiles the most sought after case studies architectures frameworks methodologies and research related to human resources management Including over 100 chapters from professional this three volume collection presents an in depth analysis on the fundamental aspects tools and technologies methods and design applications managerial impact social behavioral perspectives critical issues and emerging trends in the field touching on effective and ineffective management practices when it comes to human resources This multi volume work is vital and highly accessible across the hybrid domain of business and management essential for any library collection

**Enhancing Your Personal Q (UUM Press)** Henarath H.D.N.P. Opatha, Lim Kong Teong, 2014-08-01 This simplified pioneering innovative book is about how to enhance Personal Quality PQ which is the totality of positive attributes a person must possess in order to achieve success and progress of success at work and personal life PQ is a sine qua none to generate professionals who will not engage in frauds corruptions evil conflicts assassinations assaults retaliations and wars and who will contribute to alleviate the plight Serious reading of the book will make you the readers becoming a good citizen of the country a person of good personal character a professional who is special giving from his her heart in making the world a better place for those whose lives he she touches a professional who can make a significant and unique contribution to human development and institutional development and a professional who has passion and always prepare mentally and physically in continuous learning and self development Enhancing Your Personal Q was designed to provide a systematic and rational understanding of PQ both conceptual and application oriented understanding It focuses on personal character personal management and personal key success factors which are the three dimensions of PQ The book is an essential reference to everyone who wishes to become an appropriate professional in any field

**Routledge Handbook of Human Resource Management in Asia** Fang Lee Cooke, Sunghoon Kim, 2017-09-11 Human Resource Management HRM is fundamentally shaped by institutional and cultural factors such as the different political environments and social philosophies of particular countries and regions By examining the various organizational aspects of business life and systems of people management in Asia the study of HRM across the continent can therefore give us a greater understanding of Asian societies

as well as the contemporary world of work more generally This handbook provides an up to date and intellectually engaging overview of HRM in the Asian context Distinctive in its comprehensive coverage of traditional as well as emerging topics of HRM it analyzes important themes such as the regulatory framework for work and employment religiosity family business and gender Using a comparative approach it also effectively highlights the unique features of each country s attitudes towards HRM Covering a range of themes and case studies sections include Institutional and cultural contexts Labour regulation and industrial relations Thematic and functional HRM HRM in selected Asian countries such as China Japan Vietnam India and Singapore Written in a highly accessible style this book will be useful to students and scholars of Human Resource Management Asian Business Economics and Sociology Chapter 15 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license

*Debt Crisis and Popular Social Protest in Sri Lanka* S. Janaka Biyanwila, 2023-10-17 Fusing the regional with the global this book widens its perspective from a distinct national moment to an international interdependency with the power to ripple across every corner of the globe

**Innovative Strategies for Accelerated Human Resources Development in South Asia** Asian Development Bank, 2017-12-01 Significant investments have been made to modernize and improve the provision of education services Strengthening teacher development has been a key component of these investments However programs on teacher development have provided mixed results This report adopts a 360 degree perspective to review the current status of teacher development demand and supply and performance management in five countries from the South Asia region including Bangladesh Nepal and Sri Lanka with limited reference to Bhutan and Maldives It probes beyond teacher in service training and teacher job conditions and investigates systemic and structural issues Continued investment may not be the best option to improve the quality and supply of teachers and so the challenge is how to leverage resources to meet the demand

Natural Resource Management Issues in Human-Influenced Landscapes Hemachandra, Dilini, Dissanayaka, Samantha, 2024-08-22 Researchers working on natural resource management issues in human influenced landscapes need to be able to elicit both biophysical and socio economic information and explore the interactions between these realms to identify appropriate management options Biophysical scientists are increasingly interested in researching natural resource management This however requires a sensitivity to the socio ecological dimensions in a landscape and at least a basic understanding of how to incorporate such in the research designing phase Natural Resource Management Issues in Human Influenced Landscapes documents the firsthand research designing experience of prolific researchers for the knowledge of budding researchers which is not usually shared in journal publications The chapters showcase cases narrated by the authors about their field experiences and cross country comparisons Covering topics such as biodiversity plant genetic resources and sustainable production this premier reference source is an essential resource for ecologists government officials students and educators of higher education librarians

researchers and academicians      *International Human Resources Management* Albert Nedd, Gerald R. Ferris, Kendrith Martin Rowland, 1989      **The Human Factor in Governance** W. McCourt, 2006-10-06 This book explores the ways governments manage public employees in developing countries and how this in turn impacts on the success of national development and governance strategies It presents seven in depth case studies from developing countries in Africa and Asia and proposes ways forward for Human Resource Management in developing countries      *Digital Democracy: Concepts, Methodologies, Tools, and Applications* Management Association, Information Resources, 2012-06-30 This book presents a vital compendium of research detailing the latest case studies architectures frameworks methodologies and research on Digital Democracy Provided by publisher      **The Palgrave International Handbook of Action Research** Lonnie L. Rowell, Catherine D. Bruce, Joseph M. Shosh, Margaret M. Riel, 2016-10-26 The Palgrave International Handbook of Action Research offers a vivid portrait of both theoretical perspectives and practical action research activity and related benefits around the globe while attending to the cultural political social historical and ecological contexts that localize shape and characterize action research Consisting of teachers youth workers counselors nurses community developers artists ecologists farmers settlement dwellers students professors and intellectual activists on every continent and at every edge of the globe the movement sustained and inspired by this community was born of the efforts of intellectual activists in the mid twentieth century specifically Orlando Fals Borda Paulo Freire Myles Horton Kurt Lewin Cross national issues of networking as well as the challenges tensions and issues associated with the transformative power of action research are explored from multiple perspectives providing unique contributions to our understanding of what it means to do action research and to be an action researcher This handbook sets a global action research agenda and map for readers to consider as they embark on new projects      *Sri Lankan Universities Year Book* , 1999      **Sacred Landscapes, Indigenous Knowledge, and Ethno-culture in Natural Resource Management** Suresh Chand Rai, Prabuddh Kumar Mishra, 2024-09-20 This book examines the relationship between sacred landscapes indigenous knowledge ethno culture and natural resource management The volume contributes to the existing literature on landscape studies and cultural geography by examining local perceptions toward multiple aspects of sacred landscape and ethno culture under changing social and economic contexts with case studies from diverse cultural and geographical areas worldwide The book is useful for undergraduate and graduate students policymakers planners park managers and government officials to understand the needs for and natural resources of an area as well as the effect of park policies on people to establish their mutually beneficial relationships Readers learn how to integrate the concept of sacred landscapes indigenous knowledge ethno culture and natural resources management to improve human resilience to global environmental change and to assess the proper development program in resource deprived areas      [Blended Learning for Inclusive and Quality Higher Education in Asia](#) Cher Ping Lim, Charles R. Graham, 2021-02-22 This book demonstrates how blended learning improves access to and enhances the quality of higher

education teaching and learning in Asian universities It first discusses how leading universities in the region drive and support blended learning at the institutional level to enhance student learning engagement and outcomes It then examines 10 effective implementations and lessons learned of blended learning practices across different disciplinary courses and programmes humanities and language science and engineering social science and education and others in the region The chapters in this book provide an overview of the opportunities and challenges of blended learning for improved access and enhanced quality of higher education and offer insights into the promising blended learning policies and practices in Asian universities

*Nationalism, Development and Ethnic Conflict in Sri Lanka* Rajesh Venugopal, 2018-10-18 This book examines the relationship between ethnic conflict and economic development in modern Sri Lanka Drawing on a historically informed political sociology it explores how the economic and the ethnic have encountered one another focusing in particular on the phenomenon of Sinhala nationalism In doing so the book engages with some of the central issues in contemporary Sri Lanka why has the ethnic conflict been so protracted and so resistant to solution What explains the enduring political significance of Sinhala nationalism What is the relationship between market reform and conflict Why did the Norwegian sponsored peace process collapse How is the Rajapaksa phenomenon to be understood The topical spread of the book is broad covering the evolution of peasant agriculture land scarcity state welfarism nationalist ideology party systems political morality military employment business elites market reforms and development aid

**Wilderness of Wildlife Tourism** Johra Kayeser Fatima, 2017-05-08 Wildlife tourism is a growing multimillion dollar industry within the hospitality and tourism industry Wildlife tourism in its simplest sense is the creation of tour packages for watching wild animals in their natural habitats and is particularly important in African and South American countries Australia India Canada Indonesia Bangladesh Malaysia Sri Lanka and Maldives among others This new book brings together the best voices in the field of wildlife tourism and provides a key understanding of wildlife tourism It explores many important aspects of wildlife to date with related implications for various sectors such as technology education corporations and policymaking

**The Routledge International Handbook of Language Education Policy in Asia** Andy Kirkpatrick, Anthony J. Liddicoat, 2019-04-17 This must have handbook offers a comprehensive survey of the field It reviews the language education policies of Asia encompassing 30 countries sub divided by regions namely East Southeast South and Central Asia and considers the extent to which these are being implemented and with what effect The most recent iteration of language education policies of each of the countries is described and the impact and potential consequence of any change is critically considered Each country chapter provides a historical overview of the languages in use and language education policies examines the ideologies underpinning the language choices and includes an account of the debates and controversies surrounding language and language education policies before concluding with some predictions for the future

Directory of Social Scientists in Sri Lanka , 1994 *Globalisation, Employment and Education in Sri Lanka* Angela W. Little, Siri T. Hettige, 2014-05-23 Since the late 1970s Sri Lanka has

undergone a socio economic transformation from protectionism towards economic liberalisation and increasing integration into the world economy Through a systematic comparison of these periods of economic change 1956 1977 and 1977 to the present Angela W Little and Siri T Hettige examine the impact of this transformation on education youth employment and equality of opportunity in Sri Lanka The book charts Sri Lanka s shift from a predominantly agricultural economy to one dominated by services and manufacturing a reduction in unemployment rising educational and occupational levels expectations and achievements and a reduction in poverty In turn it reveals a growing role for the private sector and foreign interests in post secondary education and a modest growth in private education at the primary and secondary levels as well as widening social disparities in access to qualifications training and skills The Sri Lankan experience of and engagement with globalisation has been tempered by a long running ethnic conflict that hindered economic and social development and diverted considerable public funds into defence and war Now that the war is won the challenge is how to invest in human resource development and the fulfilment of the expectations of youth from all ethnic and social groups This challenge requires serious policy analysis the generation of more state revenues the reallocation of existing public resources and a political commitment to the winning of a sustainable peace and stability This book makes an important contribution to the broader international literature on the implications of globalisation for education policy and practice and to the interaction of exogenous and endogenous forces for educational change It deals with the tension between the high social demand for education and the growing demand for specialised skills in a changing economy As such it has a wide interdisciplinary appeal across education policy and politics Asian education South Asian society youth policy sociology of education political economy of social change and globalisation

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