

# Human Resource MANAGEMENT

GAINING A COMPETITIVE ADVANTAGE 12e

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# Human Resource Management 12th Edition

**A. Chandramohan**



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DeCenzo, 2015-11-23

*Human Resource Management (12th Edition)* Fawz Haddad, 2014-11-20

Human Resource Management HRM is the function within an organization that focuses on recruitment of management of and providing direction for the people who work in the organization. HRM can also be performed by line managers. HRM is the organizational function that deals with issues related to people such as compensation, hiring, performance management, organization development, safety, wellness, benefits, employee motivation, communication, administration, and training. HRM is also a strategic and comprehensive approach to managing people and the workplace culture and environment. Effective HRM enables employees to contribute effectively and productively to the overall company direction and the accomplishment of the organization's goals and objectives.

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 Gerhart, Patrick M. Wright, 2023      **Human Resource Management** David G. Collings, Geoffrey Wood, Leslie T.  
 Szamosi, 2018-08-15 Despite over three decades of debate around the nature of human resource management HRM its  
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 looking to deepen their understanding of the complexities of their field      *Human Resource Management* Ashok  
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Human Resource Management Human Resource planning and Job analysis Selection process Induction Training and Development Performance appraisal exit policy and potential assessment Job evaluation Wage administration Industrial Relations and Human Resource Development Suggestions reviews comments and observations from the readers are most welcome

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