

IAS 19 example: Calculating defined benefit plan costs and obligations for

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This Excel file accompanies the following example available at IFRScommunity.com:

Calculating defined benefit plan costs and obligations for a single employee

At IFRScommunity.com, years are denoted as 20X1, 20X2, etc. However, for valid format date input in spreadsheets, this example remains relevant and is not outdated, even though it begins in 2001.

Assumptions	
2000	John Smith joins the company on 31 December 20X0
59	He is 59 years old at the time of joining
2006	He will be eligible for retirement on 31 December 20X6
10,000	His starting salary is \$10,000
2%	The estimated annual salary increase rate is 2%
11,262	The projected salary at the retirement date is \$11,262 ($\$10,000 \times 1.02^6$)
33,785	The estimated retirement payment totals \$33,785 ($3 \times \$11,262$)
5%	The discount rate is 5%

John's defined benefit plan					
	2001	2002	2003	2004	
Opening obligation		-	4,412	9,265	14,592
Current service cost		4,412	4,632	4,864	5,107
Discounting expense		-	221	463	730
Closing obligation		4,412	9,265	14,592	20,429
	5630.81209632				
	4411.888615934				

Ias 19 Simple Guide

Judd E. Hollander



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