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KNOWLEDGE MANAGEMENT MATURITY LEVEL ASSESSMENT  
 (CASE STUDY OF PT. XYZ)

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**Abstract**— Knowledge Management nowadays is largely implemented in every organization and often mentioned in publications. But little shows about the relation with the organization performance itself. KM in XYZ has been started in 2005, at least since a global team under KM organization was established. Some KM initiatives were heavily the team, the same sample conditions always otherwise. This study helps to explore the use of KM assessment and the important factors to be improved in relation with the organization performance. This study utilizes APD's approach in assessing the organization KM maturity level through qualitative survey. Analysis of this research shows the different maturity level for each type of gender, age, and position in the organization and taken further to see the relation with the organization performance from industrial reports.

**Keywords**— APD, Knowledge management, level, maturity.

## I. INTRODUCTION

Knowledge management is no longer strange words in today's industrial landscape. Most of the large or successful companies are having knowledge management inside their organizations, in fact some of them are heavily focusing on their knowledge management unit. What makes them do that? Is it really important for their success rather than their business units or sales growth? To answer that question of course an insight into the company is needed, but the crucial thing is that understanding of the basis of knowledge management is needed. Therefore the importance of it for a company will be known, how it could leverage their business performance, improves their effectiveness, and many other positive impacts. Also a very important thing is how the company manages to implement knowledge management in their organization.

Through this final project, which selects IPE XYZ Indonesia as part of the multinational company, XYZ, which based in Finland as the object, it is expected that the researcher can learn the maturity level of having knowledge management implementation in the company. XYZ is one of the largest global telecommunications hardware, software and services companies in the world. The joint-venture company, XYZ, was officially launched at the KIDEL World Congress in Barcelona in February 2003. XYZ then began full operations on 1 April 2007.

As a relatively new company although consist of business experts from the parent companies, XYZ have to struggle in the industry and maintain its strong position as well as adapting the internal structure of the joint venture. Thus, such condition can be seen in the first years of its life. Many changes happens inside the organizations, people joins and lefts, organizational structure changes, new roles, policies, and defined processes, new initiatives in cost control, etc.

These massive changes seem of course having its impact to the employees as well as XYZ is trying to get inside the best shape. The impact that are going to be discussed is the information that inside the company and how it would be better managed as the company's intention to keep on innovating which should start from the inside.

As a global company with a big number of employees, it is a challenge for the leaders to manage and share the diverse knowledge and information among every employee. It is difficult already to get all team members in a single team to have the same information and knowledge.

# Ikm Java 6 Test Questions

**Scott C. Dulebohn**



## **Ikm Java 6 Test Questions:**

The Top Books of the Year Ikm Java 6 Test Questions The year 2023 has witnessed a noteworthy surge in literary brilliance, with numerous compelling novels enthralling the hearts of readers worldwide. Lets delve into the realm of top-selling books, exploring the engaging narratives that have captivated audiences this year. The Must-Read : Colleen Hoover's "It Ends with Us" This touching tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover skillfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can succeed. Uncover the Best : Taylor Jenkins Reid's "The Seven Husbands of Evelyn Hugo" This intriguing historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reid's absorbing storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Ikm Java 6 Test Questions : Delia Owens' "Where the Crawdads Sing" This captivating coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens crafts a tale of resilience, survival, and the transformative power of nature, entrancing readers with its evocative prose and mesmerizing setting. These top-selling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of captivating stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a brilliant and gripping novel that will keep you wondering until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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
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