

## OBJECTIVE TYPE QUESTIONS

- The Number of Persons required for forming & registering trade Union is?  
a. 6                      b. 5                      c. **7**                      d. 8
- Trade Unions Act was enacted in the year \_\_\_\_\_-?  
a. 1927                      b. 1925                      c. **1926**                      d. 1928
- Works Committee is to be constituted in an Industry, which is employing \_\_\_\_\_ or more employees?  
a. 75                      b. 90                      c. **100**                      d. 80
- The process by which a Third Party Persuades disputants to come to an amicable adjustment of claims is called?  
a. Arbitration                      b. Collective Bargaining                      c. **Conciliation.**
- An interim or Final Order pertaining to Industrial Dispute passed by Industrial Tribunal / Labour Court is called ?  
a. judgement                      b. Order                      c. **Award.**
- The temporary closing of a place of employment or the suspension of work, or refusal by an employer is called?  
a. Lay off                      b. **Lockout**                      c. Retrenchment.
- The total number of protected workman to be in an organization is ?  
a. Min. 10 Max. 120                      b. **Min. 5 Max. 100**                      c. Min. 15 Max. 125.
- Industrial Employment ( Standing Order) Act, 1946 is applicable to Organisation employing \_\_\_\_\_  
a. **100 or more**                      b. 125 or more                      c. 150 or more.
- The rate of Subsistence allowance paid to an employee under suspension for first 90 days is ?  
a. 75%                      b. 60%                      c. **50%**
- Contract Labour ( Regulation & Abolition), Act was enacted in \_\_\_\_\_  
a. 1948                      b. 1946                      c. **1970**                      d. 1965.
- Under Contract Labour Act, In a factory, the owner or occupier of the factory is called \_\_\_\_\_  
a. Manager                      b. **Principal Employer**                      c. Managing Director.

# Employment Law Exams And Answers

**Roseanne (lecturer In Law Russell  
(Cardiff University))**



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**Concentrate Questions and Answers Employment Law - Law Q&a Revision and Study** Roseanne (lecturer in Law Russell (Cardiff University)), 2017

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Employment Law Routledge, 2008 The Lawcards Series volumes are complete pocket sized guides to the key examinable areas of law Their concise text user friendly layout and compact format makes them the ideal revision aid for identifying understanding and memorising the vital aspects of each area of law **German Employment Law** Nicole Elert, Christopher T. Brooks, 2014-01-01 In modern employment practice the question of who falls under the jurisdiction of German labor law employees freelancers employers works councils labor unions representatives for the disabled employer's associations etc is an increasingly salient issue faced by foreign firms and firm owners human resource tax and legal departments as well as investors and foreign employees Specifically many firms have questions concerning the application of German law for establishing managing and terminating employment contracts with foreign or German workers within Germany In this connection issues frequently arise concerning foreign assignment residency and visa law and an extremely wide range of legal provisions must be taken into account including the AGG General Non Discrimination Act BetrVG German Employees Representation Act Tarifrecht Collective Bargaining Law BUrlG German Federal Leave Act TzBfG Part Time Work and Fixed

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