

Interview Evaluation Matrix

Candidate:					
Category	Description	Weight	Rating	%	Total
Safety	• Is aware of responsibility under the law & is competent	20		0	0
	• Has a good safety record				
	• Demonstrates commitment to safety culture				
Comments					
Customer Relations	• Passionate about service	15		0	0
	• Develops relationships				
	• Punctual, follows through				
Comments					
Facility Operations	• Establishes work schedules & procedures	15		0	0
	• Flexible				
	• Neat & organized				
	• Accountable for quality, equipment				
	• Troubleshooter				
Comments					
Team Management	• Ability to train effectively	15		0	0
	• Leads by example				
	• Develops staff, provides a supportive team environment				
	• Conflict management				
Comments					
	• Communicates well (verbal, written)	15		0	0

Interview Matrix Guide

CH Cherryholmes



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