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**Jianjun Gao**



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web aug 28 2019 ini 7 kompetensi pegawai yang diinginkan perusahaan kompetensi digunakan untuk merencanakan membantu dan mengembangkan perilaku dan kinerja seseorang tidak hanya itu melalui kompetensi kerja seorang

karyawanlah perusahaan dapat mengetahui kekuatan dan kelemahan pekerjaanya akbar evandio bisnis com

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web metodologi penelitian yang digunakan adalah metode survey deskriptif dengan populasi sebanyak 12 orang pegawai teknik pengumpulan data yang digunakan adalah observasi wawancara dan angket selanjutnya data dianalisis dengan menggunakan rumus spearman rank order correlation coefisien

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web penelitian ini menggunakan metode angket dan kembali sebanyak 70 angket responden sedangkan teknik analisis data pada penelitian ini menggunakan pendekatan kuantitatif dengan program analisis statistik sem pls versi 21 kompetensi pegawai x1 75 3 2 3 transformasi digital x2 75 3 2 4 pembaruan keterampilan reskilling x3