

# 2023 Sustainability Report

Executive Summary

**ExxonMobil**



Published January 8, 2024

# Exxon Mobil Sustainability Report

**Andrew F. Puzder**



## **Exxon Mobil Sustainability Report:**

**Net Zero Business Models** John Montgomery, Mark Van Clieaf, 2023-01-23 Future proof your business with a credible net zero transition plan for the new economy Net Zero Business Models Winning in the Global Net Zero Economy delivers a breakthrough approach to transition from business models contributing to climate disaster to Net Zero Business Models crucial to sustainability and profitability Based on the authors business advisory expertise and insights from their research with over 200 best in class global companies this book is an indispensable guide for executives corporate directors and institutional investors Discover how to implement a bona fide net zero transition plan and processes to Identify new Board and Investor expectations for Net Zero Transition Plans Beyond ESG Ensure the Five eco efficiency plans processes and value drivers are in place as the foundation for a credible transition plan Select one of Four Pathways to a Net Zero Business Model as strategic options Apply the Three Domains for Systems Thinking required by leaders for Net Zero strategic leadership Align key metrics targets and incentive designs to accelerate business model transition Metrics and Targets are not a plan and a commitment to net zero is not a business strategy Net Zero Business Models has been endorsed by C Suites Boards and Institutional Investors representing over 80 trillion in assets under management This is the playbook you need to win in the Net Zero Global Economy

**The Ecological Modernization of the Chemical Industry** Hendrik Hermann Eckart Ahrens, 2024-07-24 In this book key predictors of renewable feedstock adoption to achieve carbon neutrality in the European chemical industry are explored Systematic data collection for the analysis was conducted through semi structured expert interviews and document analysis validating existing theories including agent based models of innovation diffusion the multi level perspective of socio technical transition and technological innovation systems The research findings led to insights on the key predictors of renewable resource adoption and support practitioners to manage the transition to carbon neutrality

**Extractive Industries** Tony Addison, Alan Roe, 2018 This book is about the challenges and opportunities facing developing countries in using their extractive industries to achieve inclusive and sustainable development It recognizes the importance of using oil gas and mining to achieve inclusive change

**An Interactive History of the Clean Air Act** Jonathan M Davidson, Joseph M Norbeck, 2011-12-01 The Clean Air Act of 1970 set out for the United States a basic yet ambitious objective to reduce pollution to levels that protect health and welfare The Act set out state and federal regulations to limit emissions and the Environmental Protection Agency was established to help enforce the regulations The Act has since had several amendments notably in 1977 and 1990 and has successfully helped to increase air quality This book reviews the history of the Clean Air Act of 1970 including the political business and scientific elements that went into establishing the Act emphasizing the importance that scientific evidence played in shaping policy The analysis then extends to examine the effects of the Act over the past forty years including the Environmental Protection Agency s evolving role and the role of states and industry in shaping and implementing policy Finally the book offers best practices to guide allocation of respective

government and industry roles to guide sustainable development The history and analysis of the Clean Air Act presented in this book illustrates the centrality of scientific analysis and technological capacity in driving environmental policy development It would be useful for policy makers environmental scientists and anyone interested in gaining a clearer understand of the interaction of science and policy Offers an overview of the 1970 Clean Air Act and its subsequent effects Highlights the relationship between policy and scientific discovery Extracts lessons from the United States to apply to other policy and national contexts

**Sustainability Performance and Reporting** Irene M. Herremans, 2020-06-19 This book provides a step by step approach for organizations to reap benefits from a more sustainable approach As organizations tackle global challenges the faces of our businesses and our economic system are changing to consider the interests of all stakeholders rather than just shareholders This book provides a step by step approach for organizations to reap benefits from a more sustainable approach It begins with a brief history of the concept of sustainability as it applies to both performance and reporting Implementing sustainability in an organization begins with the development of policies which are consistent with the expectations of its stakeholders An organization s active participation in multi stakeholder initiatives helps to align the policies with societal trends Once the policies are developed a management system is crucial to ensure congruence of policies with actual performance Then periodic reporting of performance based on well recognized standards aids stakeholders in assessing an organization s performance reporting also helps stakeholders to determine if performance aligns with their expectations Both internal and external assurances build stakeholder trust in the organization s performance and reporting Finally the book concludes with a reflection on key messages and potential future actions for continuous improvement

**A Tyranny for the Good of its Victims** Andrew F. Puzder, 2025-01-14 Former CEO of CKE Restaurants Inc Andrew F Puzder exposes how the secretive consolidation of financial power under the guise of ESG represents a new collectivist threat to the free market Over the last thirty five years asset manager mega giants BlackRock State Street and Vanguard have accumulated unprecedented levels of stock ownership in virtually every major US company Voting the shares they hold for clients allows these companies to force their own environmental social and governance or ESG agenda on the American corporate sector and by extension on all of us An asset manager s traditional duty is to maximize returns for its investors but these financial elites expand their duties through stakeholder capitalism the idea that a company is responsible not only for its actual shareholders but for everyone who is affected by the company which translates to everyone in the community Thus they can impose their preferred ESG goals under the guise of benefitting an amorphous group of non investors a group that has no say over whether ESG goals actually benefit them This elite dominated economic system is nothing more than socialism in sheep s clothing ESG defines the champagne socialist agenda that would devastate the working and middle classes globally Now in the face of rising opposition these financial elites are suddenly rebranding shifting their terminology to conceal their intent A Tyranny for the Good of its Victims exposes how although they may

abandon the acronym ESG these elites have pursued and will continue to pursue their ESG goals to transform our consumer driven free market economy into one that is subject to their elitist demands overriding the will of the people whom they deem incapable of self government

*Ecosystem Crises Interactions* Merrill Singer, 2021-03-11 Explores the human impacts on environment that lead to serious ecological crises an innovative resource for students professionals and researchers alike

*Ecosystem Crises Interaction Human Health and the Changing Environment* provides a timely and innovative framework for understanding how negative human activity impacts the environment and how seemingly disparate factors connect to and magnify hazardous consequences under a changing climate Presenting a coherent holistic perspective to the subject this compelling textbook and reference examines the diverse often unexpected links that connect our complex world in context of global climate change The text illustrates how eco crisis interaction the synergistic interface of two or more environmental events or pollutants can multiply to produce harmful health effects that are greater than their additive impact This concept is highlighted through numerous real and relatable examples from the use of sediment rock in hydraulic and drinking water filtration systems to the connections between human development and crises such as deforestation emergent infectious diseases and global food insecurity Throughout the text specific examples present opportunities to consider broader questions about the extinction of species populations and ways of life Presenting a balanced investigation of the interaction of contemporary ecological dangers human behavior and health this unique resource Explores how complex interactions between global warming and anthropogenic impairments magnify the diverse ecological perils and threats facing humans and other species Discusses roadblocks to addressing environmental risk such as global elite polluters the organized denial of climate change and deliberate environmental disruption for financial gain Describes how the production and use of fossil fuels are driving a significant rise in carbon dioxide and other pollutants in the atmosphere and in the oceans Illustrates how industrial production is contributing to an array of environmental crises including fuel spills waste leakages and loss of biodiversity Examines the critical ecosystems that are at risk from interacting stressors of human origin

*Ecosystem Crises Interaction Human Health and the Changing Environment* is an ideal textbook for advanced undergraduate and graduate students in courses including public and allied health environmental studies medical ecology medical anthropology and geo health and a valuable reference for researchers practitioners and policy makers in fields such as environmental health global and planetary health public health climate change and medical social science

**The Role of Multinational Enterprises in Supporting the United Nations' SDGs** McIntyre, John R., Ivanaj, Silvester, Ivanaj, Vera, 2022-07-08 The Role of Multinational Enterprises in Supporting the United Nations SDGs is an exploration of the place of the private sector in implementing select Sustainable Development Goals Beyond the abundant literature published by the United Nations and journal articles there are few book length treatments of the unique role that multinationals play as facilitators of goal implementation and agents of change This volume aims to stimulate debate and research on MNEs best practices fleshing

out many of the seventeen goals through the lens of corporate strategic choices      *Sustainability* Gilbert S. Hedstrom,2018-11-05 *Sustainability What It Is and How to Measure It* begins with a succinct business focused summary of how to think about the risks and opportunities associated with sustainability The author then includes his proprietary framework The Corporate Sustainability Scorecard™ C suite rating system including the over 140 key sustainability indicators that are used to rate an organization s sustainability efforts Each KSI includes examples from organizations around the world giving the reader a complete and unbiased understanding of all aspects of sustainability The Scorecard has been developed over the past 20 years and used by more than 70 corporations to rate themselves on sustainability Gilbert S Hedstrom illustrates the use of the Scorecard with hundreds of examples He discusses sustainability transformation governance and strategy and execution Social responsibility and environmental stewardship form important parts of his discourse in this important contribution to the debate on sustainability that will benefit business executives and those interested in sustainability and business Read the author s related article on the NACD blog here <https://blog.nacdonline.org/posts/pge-lessons-oversight>      **The FinTech Revolution** Sucharita Gopal,Josh Pitts,2025-01-06 In a world of unprecedented challenges and opportunities Fintech stands as a pivotal force at the crossroads of technology finance and sustainability This book invites readers to the forefront of a revolutionary convergence where economic growth and environmental stewardship align Whether the reader is a decision maker innovator entrepreneur or investor within the Fintech industry this is a guide to a future where finance and technology serve our planet Authored by experts in GIS AI and remote sensing who are also seasoned entrepreneurs this unique work offers both theory and practical guidance discovers sources often overlooked in ESG analytics dives into specific not general KPIs for industry professionals and navigates global regulations and frameworks with ease Real world case studies unveil the value of applied methods supported by insights from leading practitioners explore the latest developments in AI and machine learning and uncover a step by step data science analysis framework

*On Interpretive Conflict* John Frow,2019-08-09 Interpretation is a term that encompasses both the most esoteric and the most fundamental activities of our lives from analyzing medical images to the million ways we perceive other people s actions Today we also leave interpretation to the likes of web cookies social media algorithms and automated markets But as John Frow shows in this thoughtfully argued book there is much yet to do in clarifying how we understand the social organization of interpretation *On Interpretive Conflict* delves into four case studies where sharply different sets of values come into play gun control anti-Semitism the religious force of images and climate change In each case Frow lays out the way these controversies unfold within interpretive regimes that establish what counts as an interpretable object and the protocols of evidence and proof that should govern it Whether applied to a Shakespeare play or a Supreme Court case interpretation he argues is at once rule governed and inherently conflictual Ambitious and provocative *On Interpretive Conflict* will attract readers from across the humanities and beyond      **Sustainability Made Simple** Rosaly Byrd,Lauren DeMates,2017-03-17

Sustainability Made Simple is an introduction to sustainability and sustainable living that explores the relationship between everyday life and the intricate global environmental issues of today including air and water pollution deforestation and climate change Rosaly Byrd and Laur n DeMates offer an optimistic yet realistic perspective on our impact on the environment giving much needed guidance to those who are interested in finding new and relatively easy ways to incorporate sustainability into daily life An excellent resource for those who are interested in learning what sustainability is about and picking up habits to be more sustainable Sustainability Made Simple shows that adopting a sustainable lifestyle doesn't require going off the grid or making drastic life changes that take time and cost money Instead Byrd and DeMates focus on the advantages and transformative changes associated with sustainability demonstrating that although society is facing unprecedented environmental challenges working towards sustainability is an opportunity to do things differently and do things better enhancing aspects of life such as health work and community

**A Research Agenda for Environmental Management** Kathleen E. Halvorsen, Chelsea Schelly, Robert M. Handler, Erin C. Pischke, Jessie L. Knowlton, 2019 The understanding of global environmental management problems is best achieved through transdisciplinary research lenses that combine scientific and other sector industry government etc tools and perspectives However developing effective research teams that cross such boundaries is difficult This book demonstrates the importance of transdisciplinarity describes challenges to such teamwork and provides solutions for overcoming these challenges It includes case studies of transdisciplinary teamwork showing how these solutions have helped groups to develop better understandings of environmental problems and potential responses

**The Handbook of Communication and Corporate Social Responsibility** Øyvind Ihlen, Jennifer Bartlett, Steve May, 2011-08-24 This book represents the definitive research collection for corporate social responsibility communication offering cross disciplinary and international perspectives from the top scholars in the field Addresses a gap in the existing CSR literature Demonstrates the relevance of effective CSR communication for the management of organizations The 28 contributions come from top scholars in public relations organizational communication reputation management marketing and management

**Embedded Sustainability** Chris Laszlo, Nadya Zhexembayeva, 2017-09-08 Companies know how to meet the demands of shareholder value years of managerial excellence testify to this achievement Many also know how to create stakeholder value through traditional approaches such as CSR and philanthropy which predictably lead to trade offs and added costs What remains elusive is discovering is how to meet both shareholder and stakeholder requirements in the core business without mediocrity and without compromise creating value for the company that cannot be disentangled from the value it creates for society and the environment What if sustainability was embedded into the DNA of your organization How can you incorporate environmental health and social value into its very core Many companies despite their best intentions bolt on sustainability as an afterthought to their core strategies They trumpet green initiatives and social philanthropy which lie at the margins of the

business with symbolic wins that inadvertently highlight the unsustainability of the rest of their activities Today s ecological and social pressures require a different business response one that existing strategy frameworks fail adequately to address In **Embedded Sustainability** authors Chris Laszlo and Nadya Zhexembayeva explain and predict how companies can better leverage global challenges for enduring profit and sustained growth They introduce the marquis concept of embedded sustainability the incorporation of environmental health and social value into the heartbeat of the product life cycle with no trade off in price or quality no social or green premium This book helps readers to comprehend and implement the notion of embedded sustainability At its best embedded sustainability is invisible similar to quality In addition to delivering socially and environmentally conscious products for consumers it is capable of considerably motivating employees Most of all it enables smart companies to create even more value for both their shareholders and stakeholders

**Sustainability after Rio** David Crowther,M. Azizul Islam,2015-12-14 Ideas about sustainability have changed considerably since the Climate Change Convention was agreed in Rio de Janeiro 20 years ago This volume re examines the concept of sustainability and considers what issues are now considered pertinent around the world

**Business and Society** Cynthia E. Clark,Kabrina K. Chang,Sean P. Melvin,2020-07-24 Business and Society Ethical Legal and Digital Environments prepares students for the modern workplace by exploring the opportunities and challenges they will face in today s interconnected global economy

**Applied Ethics and Rationality** Fr Kuruvilla Pandikattu SJ,2025-08-20 This book provides an in depth exploration of ethics and rationality in the context of the contemporary Indian perspectives focusing on applied ethics in organizational technological environmental and philosophical contexts It addresses the urgent need for ethical frameworks in our rapidly evolving world offering insights and practical solutions grounded in Indian philosophical traditions It covers organizational ethics where the role of ethical practices in fostering academic excellence employee well being and inclusive leadership is examined Corporate social responsibility and environmental ethics are discussed through case studies on renewable energy climate change disclosures and sustainable business practices emphasizing the importance of ethical corporate governance

**Measuring Sustainability and CSR: From Reporting to Decision-Making** Slobodan Kacanski,Johannes Kabderian Dreyer,Kristian J. Sund,2023-03-28 This book discusses reliability and other related issues such as reporting and decision making pertinent to sustainability and corporate responsibility reporting practices Investors governments and NGOs expect businesses to report their environmental and social performance This information is used to legislate regulate industries and guide the investment of billions of dollars through pensions and mutual funds But can we trust these measurements In order to answer this question the editors and contributors all academic thought leaders from a variety of fields offer a set of reflections on problems that various stakeholders might be exposed to These problems are mainly due to a lack of standardized reporting practices and guidelines and inconsistencies in measurements used for the valuation of corporate sustainability performance indicators This book is of great interest to students scholars and stakeholders to help comprehend



the importance of accounting on sustainability practices for decision making and measures therein but also the reliability risks involved in these measurements Thus it moves away from simply pushing for more sustainability reporting towards a more critical discussion of measurement issues and potential consequences of the aforementioned problems to different fields such as finance marketing or strategy

**The Shareholder Action Guide** Andrew Behar, 2016-11-14 A valuable call to action for small shareholders to change the ways big corporations do business Robert Reich former US Secretary of Labor Want to make misbehaving corporations mend their ways You can If you own their stock corporations have to listen to you Shareholder advocate Andrew Behar explains how to exercise your proxy voting rights to weigh in on corporate policies you only need a single share of stock to do it If you ve got just 2 000 in stock Behar shows how you can go further and file a resolution to directly address the board of directors And even if your investments are in a workplace sponsored 401 k or a mutual fund you can work with your fund manager to purge corporations from your portfolio that don t align with your values Illustrated with inspiring stories of individuals who have gone up against corporate Goliaths and won this book informs inspires and instructs investors how to unleash their power to change the world

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## **Table of Contents Exxon Mobil Sustainability Report**

1. Understanding the eBook Exxon Mobil Sustainability Report
  - The Rise of Digital Reading Exxon Mobil Sustainability Report
  - Advantages of eBooks Over Traditional Books
2. Identifying Exxon Mobil Sustainability Report
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Exxon Mobil Sustainability Report
  - User-Friendly Interface
4. Exploring eBook Recommendations from Exxon Mobil Sustainability Report

- Personalized Recommendations
- Exxon Mobil Sustainability Report User Reviews and Ratings
- Exxon Mobil Sustainability Report and Bestseller Lists
- 5. Accessing Exxon Mobil Sustainability Report Free and Paid eBooks
  - Exxon Mobil Sustainability Report Public Domain eBooks
  - Exxon Mobil Sustainability Report eBook Subscription Services
  - Exxon Mobil Sustainability Report Budget-Friendly Options
- 6. Navigating Exxon Mobil Sustainability Report eBook Formats
  - ePub, PDF, MOBI, and More
  - Exxon Mobil Sustainability Report Compatibility with Devices
  - Exxon Mobil Sustainability Report Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Exxon Mobil Sustainability Report
  - Highlighting and Note-Taking Exxon Mobil Sustainability Report
  - Interactive Elements Exxon Mobil Sustainability Report
- 8. Staying Engaged with Exxon Mobil Sustainability Report
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Exxon Mobil Sustainability Report
- 9. Balancing eBooks and Physical Books Exxon Mobil Sustainability Report
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Exxon Mobil Sustainability Report
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Exxon Mobil Sustainability Report
  - Setting Reading Goals Exxon Mobil Sustainability Report
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Exxon Mobil Sustainability Report

- Fact-Checking eBook Content of Exxon Mobil Sustainability Report
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning
- Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
- Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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