

MGMT 310
Exam 1 Study Guide
Fall 2018

Exam 1 will be on Monday, Sept. 24. It will cover Chapters 1 – 4. You will need to bring a small green scantron sheet and a pencil. The exam is worth 100 points. There will be 12 points of short answer (8 questions) and 88 points of multiple choice (44 questions worth 2 points each). Below are the topics you'll need to know for the exam. Remember that I write my exams from my lecture slides, and that you should use your book as a resource.

Chapter 1

- The definition of management
- The four functions of management
- At least three reasons why being a manager is hard
- What we mean by competitive advantage through people
- Recognize examples of these managerial roles: Liaison, Figurehead, Spokesperson, Negotiator, Disturbance Handler
- The four managerial levels: Top, Middle, Front-line, and Team Leader
- The importance of these three managerial skills at different levels of management: technical skills, conceptual skills, interpersonal skills
- In what ways the workforce is becoming more diverse
- Innovation as a source of competitive advantage

Chapter 2

- The five characteristics of an effective bureaucracy (Weber)
- One finding of the Hawthorne Studies
- The goal of scientific management, and what work was like before scientific management
- What the Gantt chart does
- The definition of these elements of Administrative Management: chain of command, division of labor, esprit de corps, equity, and centralization
- Recognize an example of economies of scale
- Lillian Gilbreth's contributions of encouraging laws regarding workplace safety and child labor
- What a time and motion study did (Gilbreth's)
- Recognize the tenets of human relations
- What the contingency perspective means

Chapter 3

Management Analyst Study Guide

Marcel A. Müller



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Table of Contents Management Analyst Study Guide

1. Understanding the eBook Management Analyst Study Guide
 - The Rise of Digital Reading Management Analyst Study Guide
 - Advantages of eBooks Over Traditional Books
2. Identifying Management Analyst Study Guide
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Management Analyst Study Guide
 - User-Friendly Interface
4. Exploring eBook Recommendations from Management Analyst Study Guide

- Personalized Recommendations
- Management Analyst Study Guide User Reviews and Ratings
- Management Analyst Study Guide and Bestseller Lists
- 5. Accessing Management Analyst Study Guide Free and Paid eBooks
 - Management Analyst Study Guide Public Domain eBooks
 - Management Analyst Study Guide eBook Subscription Services
 - Management Analyst Study Guide Budget-Friendly Options
- 6. Navigating Management Analyst Study Guide eBook Formats
 - ePub, PDF, MOBI, and More
 - Management Analyst Study Guide Compatibility with Devices
 - Management Analyst Study Guide Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Management Analyst Study Guide
 - Highlighting and Note-Taking Management Analyst Study Guide
 - Interactive Elements Management Analyst Study Guide
- 8. Staying Engaged with Management Analyst Study Guide
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Management Analyst Study Guide
- 9. Balancing eBooks and Physical Books Management Analyst Study Guide
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Management Analyst Study Guide
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Management Analyst Study Guide
 - Setting Reading Goals Management Analyst Study Guide
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Management Analyst Study Guide

- Fact-Checking eBook Content of Management Analyst Study Guide
- Distinguishing Credible Sources

13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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