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#### QUESTION 2

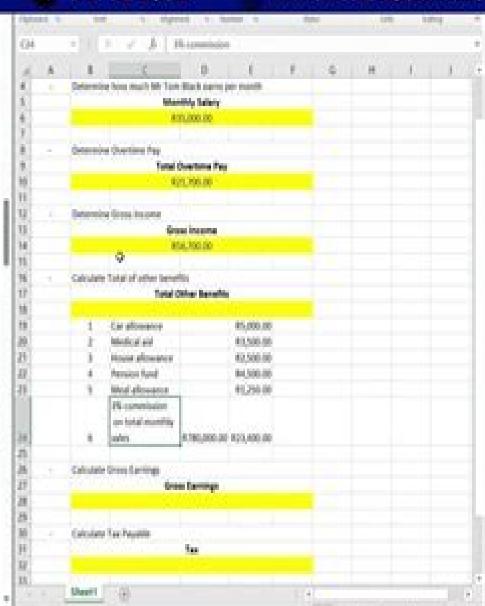
- Tom Black has just been employed as a manager by PTY Company. You are 23 requested to design a salary package for Tom Black. Take note that he will be working on weekends, during holidays and overtime. Consider also alternative benefits applicable to the position.
  - 233 Calculate the NET SALARY payable to Tom Black for the month of August 2018 using the following information below:

8429-000 Acresal salary Weekend and overtime rate R620 per fysic During the month he work for 35 hours as overtime.

#### Other benefits:

- a) Car allowance: AS 000 per month.
- by Medical aid R3 500 per month.
- c) House allowance R2 500 per month
- d) Pension hard 894 500 per monthó
- e) Meal allocance R1 250 per month (paid out)
- 3% commission on total monthly sales.
- g) Total monthly sales R780 000
- fax payable for the month 20% of gross surery
- 2.12 Calculate the frings benefits amount that was added, but not paid out to Tom Black.
- Mr Tom Black, on his first day on duty, told all the employees of his intention. "To strive towards an increase in quality and total productivity". To achieve his, he hopes to create an atmosphere that will promote and improve the level of motivation of the workforce (employees).

in bullet form, state FOUR management skills and give any two characteristics of each management style that Tom Black may use to assist him in mollusting his employees. (4 × 40)



# <u>Markeing Management N5 Previous Question Paper And Memorandum</u>

**Lingsheng Yao** 

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