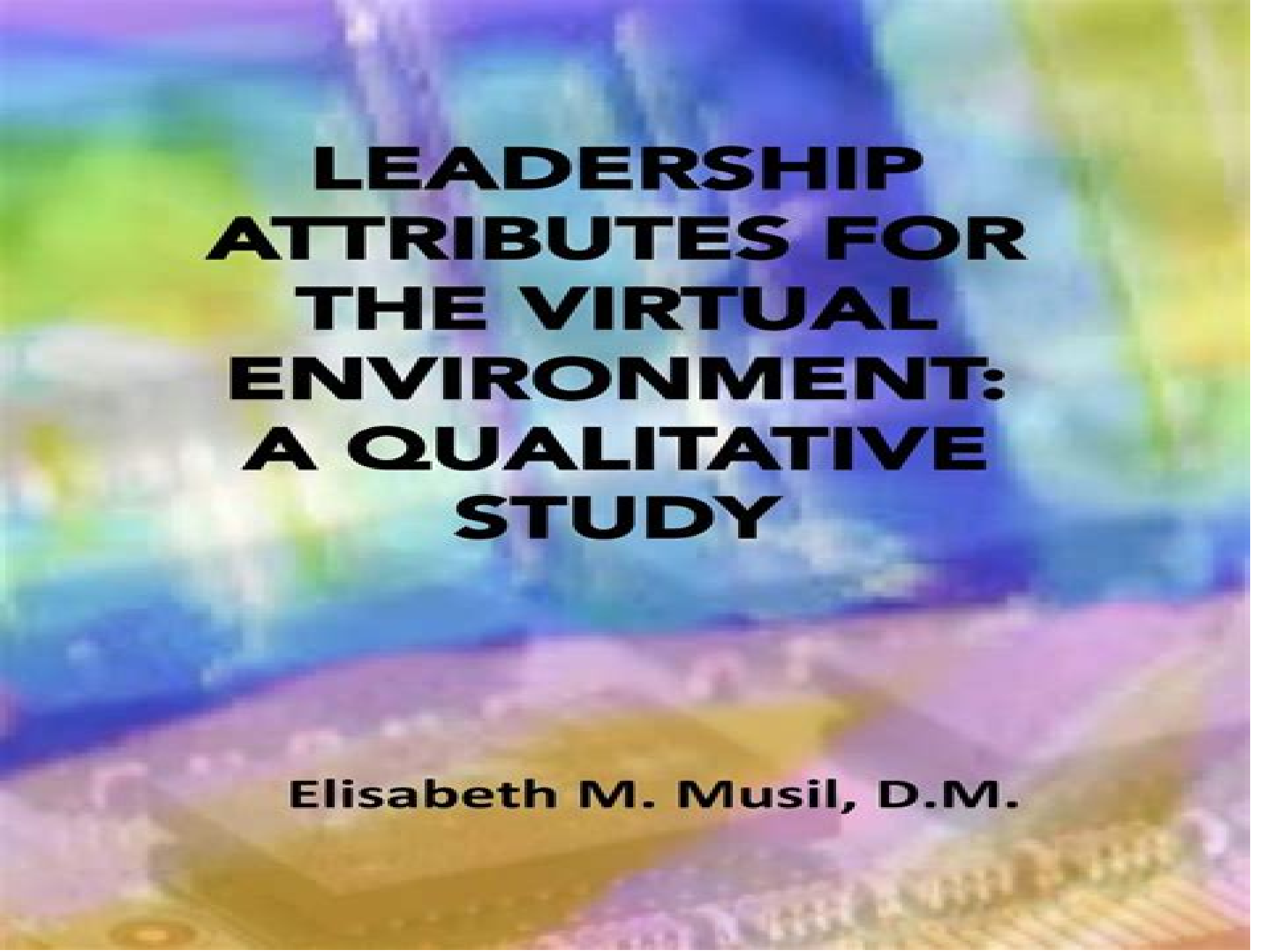




LEADERSHIP ATTRIBUTES FOR THE VIRTUAL ENVIRONMENT: A QUALITATIVE STUDY

Elisabeth M. Musil, D.M.

Leadership Attributes For The Virtual Environment A Qualitative Study

Nadine Poser



Leadership Attributes For The Virtual Environment A Qualitative Study:

Leadership Attributes for the Virtual Environment: a Qualitative Study Elisabeth Musil, 2014-12-16 The emergence and growth of virtual and hybrid organizations has significantly changed the environment in which many leaders operate A growing number of organizations are functioning in the cloud and the need for effective leadership in virtual organizations is great Researchers suggest new prototypes need to be formed to characterize the behaviors skills and attributes of a successful leader in an online setting The study addressed the problem that outdated leadership skills may negatively impact organizations and new leadership models may be able to construct a successful virtual environment The study endeavored to add knowledge to the field by identifying leadership attributes used by successful leaders in virtual organizations The purpose of the qualitative study was to describe leadership attributes displayed by effective leaders in virtual organizations Fifty one project management leaders with at least three years experience were asked to describe the behaviors skills and attributes they believe are most effective when leading in a virtual or hybrid environment The study found strong evidence of bundles of characteristics that comprise leadership attributes displayed by effective project management and team leaders in virtual organizations Overlapping themes include technology communication emotional intelligence and collaboration Key Search Words Behaviors Skills attributes characteristics business environment business field business operations cloud computing collaboration communication construct effective leaders effective leadership Effective leading Effective project management emergence emotional intelligence hybrid organizations knowledge leaders leadership attributes leadership models Leadership skills online setting organizational impact Project management management leaders prototypes qualitative study Research evidence successful leader successful virtual environment Team leaders technology virtual organizations HashTags Behaviors Skills attributes characteristics business environment business field business operations cloud computing collaboration communication construct effective leaders effective leadership Effective leading Effective project management emergence emotional intelligence hybrid organizations knowledge leaders leadership attributes leadership models Leadership skills online setting organizational impact Project management management leaders prototypes qualitative study Research evidence successful leader successful virtual environment Team leaders technology virtual organizations

Global Leadership Perspectives on Industry, Society, and Government in an Era of Uncertainty Samad, Ataus, Ahmed, Ezaz, Arora, Nitin, 2023-06-06 A person in a leadership position frequently navigates through challenging environments and crisis situations COVID 19 s fast global expansion has quickly surpassed the scale and breadth of other recent epidemics and people are naturally inclined to look to leaders for direction while seeking authority and certainty The importance of competent calm and trustworthy leadership is greater than ever during unpredictable and turbulent times as leadership effectiveness can be best judged in crisis environments Global Leadership Perspectives on Industry Society and Government in an Era of Uncertainty examines how leaders from industry society and government

respond to and manage crises such as the COVID 19 pandemic in a variety of cultural and national contexts This book is poised to address contemporary leadership issues as well as the fundamental issues such as its definition evolution of leadership theories its distinction from management and implications for gender culture and different fields of knowledge Covering topics such as employee retention leadership skills and women entrepreneurs this premier reference source is an excellent resource for leaders managers executives investors economic analysts policymakers human resource managers entrepreneurs students and educators of higher education researchers and academicians Handbook of Research on Technology Integration in the Global World Idemudia, Efosa C.,2018-07-27 Technology s presence in society continues to increase as new products and programs emerge As such it is vital for various industries to rapidly adapt and learn to incorporate the latest technology applications and tools The Handbook of Research on Technology Integration in the Global World is an essential reference source that examines a variety of approaches to integrating technology through technology diffusion e collaboration and e adoption The book explores topics such as information systems agility semantic web and the digital divide This publication is a valuable resource for academicians practitioners researchers and upper level graduate students Research Anthology on Digital Transformation, Organizational Change, and the Impact of Remote Work Management Association, Information Resources,2020-10-30 As the use of remote work has recently skyrocketed digital transformation within the workplace has gone under a microscope and it has become abundantly clear that the incorporation of new technologies in the workplace is the future of business These technologies keep businesses up to date with their capabilities to perform remote work and make processes more efficient and effective than ever before In understanding digital transformation in the workplace there needs to be advanced research on technology organizational change and the impacts of remote work on the business the employees and day to day work practices This advancement to a digital work culture and remote work is rapidly undergoing major advancements and research is needed to keep up with both the positives and negatives to this transformation The Research Anthology on Digital Transformation Organizational Change and the Impact of Remote Work contains hand selected previously published research that explores the impacts of remote work on business workplaces while also focusing on digital transformation for improving the efficiency of work While highlighting work technologies digital practices business management organizational change and the effects of remote work on employees this book is an all encompassing research work intended for managers business owners IT specialists executives practitioners stakeholders researchers academicians and students interested in how digital transformation and remote work is affecting workplaces **Strategic Management and Leadership for Systems Development in Virtual Spaces** Graham, Christian,2016-01-07 Leadership and the traditional concept of what makes an effective leader is being challenged in the 21st century Today many teams are dispersed across time geography and cultures and coordinating those team using traditional concepts of leadership and management has been challenging Strategic Management and Leadership for Systems

Development in Virtual Spaces provides insights into the relationship between leadership and information systems development within online environments as well as strategies for effectively managing virtual teams Focusing on opportunities as well as challenges associated with e collaboration and managing remote workers this peer reviewed collection of research is designed for use by business professionals scholars and researchers in the fields of information science and technology business and management sociology and computer science **Higher Educational Leadership in VUCA Contexts** Upasana Gitanjali Singh,Cecile Gerwel Proches,Angela Antoinette James,Robyn Ruttenberg-Rozen,2025-11-05 Higher Educational Leadership in VUCA Contexts addresses emerging issues in Higher Education leadership in a Volatile Uncertain Complex and Ambiguous VUCA contexts that have rapidly exasperated since the COVID 19 pandemic Distance Leadership in International Corporations Nadine Poser,2016-09-08 Nadine Poser highlights the need for digital transformation in international organizations not only from a business perspective but from a human point of view Information technology is on the rise and with it the demand for highly influential digital leaders The book covers the question under which conditions leadership can overcome physical distance The author deliberately shifts the attention from those who lead to those who follow **Project Management: Concepts, Methodologies, Tools, and Applications** Management Association, Information Resources,2016-06-09 Organizations of all types are consistently working on new initiatives product lines or implementation of new workflows as a way to remain competitive in the modern business environment No matter the type of project at hand employing the best methods for effective execution and timely completion of the task at hand is essential to project success Project Management Concepts Methodologies Tools and Applications presents the latest research and practical solutions for managing every stage of the project lifecycle Emphasizing emerging concepts real world examples and authoritative research on managing project workflows and measuring project success in both private and public sectors this multi volume reference work is a critical addition to academic government and corporate libraries It is designed for use by project coordinators and managers business executives researchers and graduate level students interested in putting research based solutions into practice for effective project management Leadership in a Changing World ,2022-05-11 Leadership in a Changing World A Multidimensional Perspective investigates the multi dimensional aspect of leadership by exploring different perspectives and practices as well as existing theories of effective leadership in a changing world Chapters address such topics as the connection between leadership innovation and creativity venture leadership e leadership digital leadership and more Beyond understanding the nature of effective leadership this book examines the nature of leadership focusing on what we know and how we know it **ICMLG2013-Proceedings of the International Conference on Management, Leadership and Governance** Vincent Ribiere,Lugkana Worasinchai,2013-07-02

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