

## Tailgate meeting guide

### Using personal vehicles for work

Use this guide to lead a discussion with employees who drive their own vehicle for work. It will help you explain their safety responsibilities. Use any of the suggested key points in your talk. Use the form on Page 2 to record meeting details. Consider printing this guide and giving it to drivers.

#### Why is this topic important?

##### Key points

- A vehicle is a workplace while operated for work purposes. A personal vehicle is no different from a company vehicle when used for work
- Work-related motor vehicle crashes are the leading cause of traumatic workplace fatalities in BC

##### Important definitions

- An employee-owned vehicle is one an employee owns, leases, rents or borrows
- Using a vehicle for work purposes includes any work activity, including making deliveries, driving between job sites or client homes/offices, picking up supplies, etc. Commuting between your home and your primary work location is typically not driving for work purposes

#### Employee road safety responsibilities

##### Key points

Employees have responsibilities under the Workers Compensation Act and the

Occupational Health and Safety Regulation that apply to driving for work. Employees using a personal vehicle for work need to:

- Ensure their vehicle is licensed, insured, operated, and maintained in accordance with the *Motor Vehicle Act* and its *Regulations* (and other laws if used for commercial purposes).
- Have a valid driver's licence appropriate for the vehicle they drive
- Take steps to ensure their safety and the safety of others
- Follow their organization's safety policies, procedures, and practices
- Inspect their vehicle at the start of each shift (trip)
- Complete all repairs necessary to ensure the vehicle's safe operation before using it for work
- Not drive or work if impaired by alcohol, drugs, fatigue, or other causes
- Report driving-related hazards to their supervisor or employer

#### Tailgate meeting activities and resources

- Have workers review our [Vehicle Inspections and Maintenance Tool Kit](#)

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# Employer Guide For Company Vehicles

**Ronald Michael Green, Richard J.  
Reibstein**



## **Employer Guide For Company Vehicles:**

California Employment Law: An Employer's Guide James J. McDonald, Jr., 2024-04-16 California Employment Law An Employer's Guide is the go to guide for anyone who must contend with employment law in California as part of their day to day work including employers based outside of California with employees working in the state This valuable reference is comprehensively updated to address new developments in 2021 including new requirements for severance agreements new restrictions on non disparagement agreements expansion of the California Family Rights Act to include parents in law new Cal OSHA penalties for enterprise wide and egregious violations and many more **Employer's Guide to Workplace**

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web here is the form otherwise let us wish you all the best for the coming youth occasion in the church and we want to pray to our heavenly father to grant you the grace to help you to the end we are praying for and the blessings of the lord be abundantly showered upon your life through jesus christ

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web i greet you in the name of the lord jesus good morning what a joy to have you attending this occasion in our church that is organized by the youths we have been praying for this days and want to thank god for enabling us to be here today

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web i greet you in the name of our lord jesus on behalf of the church and the department of youth i want to take this opportunity to thank our god for allowing us to see this day it is a day as a department we have been praying for and all the youths of this church are happy that we are here to fellowship together

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