

Liderazgo

Teoría, aplicación y desarrollo de habilidades

Lussier • Achua

Cuarta edición

Liderazgo Lussier And Achua

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del Pilar Ramírez Salazar, Carlos
Fernando Ramírez Salazar**

Liderazgo Lussier And Achua:

Leadership Robert N. Lussier, Christopher F. Achua, 2001 This text employs a unique three pronged approach of theory application and skill development to create the most practical leadership book on the market It covers all of the traditional theory along with cutting edge leadership topics Applications develop critical thinking skills about the concepts Proven skill building exercises foster leadership skills that can be used in professional and personal lives This three pronged approach offers the greatest variety of learning material to meet each student s unique needs

Estilos de dirección y liderazgo en las organizaciones Iván Darío Sánchez Manchola, 2009-12-30 El presente libro se motiva ante todo como producto de tres razones La primera la importancia que el tema de los estilos de dirección y liderazgo ha adquirido en el ámbito tanto empresarial como académico la segunda el deficiente conocimiento y la poca documentación que existe a nivel general en Colombia y en particular en el departamento del Valle del Cauca sobre aquellos estudios en los que se destacan los aspectos característicos del estilo de dirección y liderazgo finalmente la necesidad de contar con un modelo que permita caracterizar y analizar de acuerdo con las particularidades de nuestro contexto los estilos de dirección y liderazgo dado que como sucede en la literatura administrativa en general la mayoría de las teorías modelos y estudios propuestos obedecen a realidades propias de otras latitudes principalmente la norteamericana Así teniendo como principal referente un proceso de revisión teórica sobre los modelos de los estilos de dirección y liderazgo en el libro se desarrolla un modelo que permite establecer y analizar los aspectos o factores característicos del estilo de dirección y liderazgo La estructura general del modelo está compuesta por el análisis de dos dimensiones a las que podrá orientarse el dirigente una referente al énfasis en las tareas resultados la otra al énfasis en las relaciones personales A partir de dicha bidimensionalidad se construyen cuatro estilos de dirección y liderazgo el indiferente el técnico el sociable y el sinérgico La prueba empírica del modelo se desarrolló sobre dos dirigentes del área de gestión humana en dos organizaciones de diferente sector económico del departamento del Valle del Cauca Colombia De esta manera a través de la construcción de un modelo de análisis y el desarrollo de un enfoque metodológico que permite caracterizar el estilo de dirección y liderazgo de los dirigentes el libro busca aportar para que los expertos y empresarios avancen en su proceso de acercamiento y comprensión de dicho fenómeno organizacional al tiempo que se generan las condiciones teórico metodológicas para que estudiantes tanto a nivel de pregrado como de postgrado continúen desarrollando trabajos de investigación en torno a los estilos de dirección y liderazgo en las organizaciones colombianas

Liderazgo directivo. Un enfoque para la gestión empresarial - 1ra edición Geli Pautt Torres, 2016-01-01 El liderazgo es una competencia que todo directivo debe aplicar para guiar a su equipo de trabajo La enseñanza y capacitación en liderazgo le puede ahorrar a las organizaciones grandes cantidades de dinero en supervisión y rotación de personal Esta investigación aclara a los lectores la distinción entre el liderazgo el poder la autoridad la gerencia y la dirección analiza los aspectos que intervienen en el liderazgo dentro de una organización conocidos bajo el concepto de triunvirato del liderazgo directivo y

concluye afirmando que el liderazgo es uno solo y que las teorías sobre liderazgo son en su mayoría de dirección y no de liderazgo. Los gerentes o directivos de cualquier nivel de la organización así como docentes de posgrado en liderazgo encontrarán en este libro para el fortalecimiento de competencias de liderazgo sin dejar de lado la dirección. Liderazgo organizacional Mónica García Solarte, 2023-08-25 El liderazgo se define como una influencia que se ejerce sobre las personas y que permite motivarlas e incentivarlas para que trabajen de manera entusiasta por el logro de un objetivo común. Es un concepto que se emplea en diferentes áreas por ejemplo en el mundo empresarial es un elemento fundamental para los administradores y directivos pues les permite sacar adelante una empresa u organización pero también lo es en otros ámbitos como en los deportes para saber dirigir un equipo en la familia como motor de desarrollo de esta y en la vida personal como proceso de desarrollo y crecimiento individual y profesional. Por tanto el objetivo de este texto es que sirva de guía en los estudiantes de las áreas administrativas para que desarrollen un pensamiento analítico y crítico con relación a las habilidades necesarias en el proceso administrativo especialmente en procesos de dirección y en la toma de decisiones estratégicas para el logro de las metas organizacionales a partir del estudio de las teorías de liderazgo y fundamentos conceptuales que soportan el desarrollo de habilidades de liderazgo que también intervienen en los procesos de interrelación personal con miras a la consecución de propósitos comunes. Para el cumplimiento del objetivo de este texto se estudiará el comportamiento individual y los procesos de motivación y comunicación que aportan al análisis y desarrollo de las habilidades de liderazgo y que nos darán el soporte teórico para entender los diferentes estilos de liderazgo. Cada capítulo tiene la teoría a preguntas de reflexión sobre el tema actividades prácticas que nos permiten afianzar el conocimiento y síntesis de lo estudiado preguntas de repaso actividades de autoevaluación que permitan a los estudiantes reconocer sus capacidades y habilidades y casos de estudio que presentan la biografía de líderes de Colombia que contribuyen a identificar los conceptos aprendidos desde la realidad que ellos han vivido en nuestro contexto. *PERFIL DE LIDERAZGO EMPRESARIAL* PSICORE, 2014-05-19 Manual de la prueba psicométrica *PERFIL DE LIDERAZGO EMPRESARIAL* **Líderes y liderazgo** Berta Ermila Madrigal Torres, 2020-11-03 En esta obra se analizan las diferentes formas de estilo y liderazgo lo que se debe de tomar en cuenta en la formación del líder para que descubra sus habilidades y capacidades de conducción y si carece de ellas la manera en que las podrá desarrollar. El libro está estructurado en forma didáctica cumple con los requerimientos de la enseñanza e incluye los contenidos necesarios para la formación de líderes en los contextos político social y económico. *Liderazgo femenino: una nueva forma de entender a las organizaciones sin fines de lucro - 1ra edición* Beatriz Eugenia Agudelo Orrego, 2024-01-01 Este libro se enmarca en el estudio de las organizaciones sin fines de lucro OSFL especialmente las fundaciones del Valle del Cauca y el ejercicio del liderazgo en estas por parte de mujeres algunas de las cuales son las directoras y otras en su mayoría también son las fundadoras. El objetivo principal de la obra es analizar los estilos de liderazgo de un grupo de mujeres directoras de fundaciones con el propósito de aportar al entendimiento del liderazgo femenino y de las OSFL a partir de la descripción de

los aspectos generales como los objetivos y la metodología a los referentes teóricos el análisis de los estilos de liderazgo y las conclusiones Dirigido a estudiantes de las carreras de Administración de Empresas Administración Pública Contaduría Pública Administración Turística Gestión del Emprendimiento e Innovación y profesionales de las áreas de gerencia general talento humano proyectos investigación y desarrollo Incluye Estudio sobre el liderazgo femenino en fundaciones del Valle del Cauca Identificación de factores determinantes del liderazgo femenino Análisis sobre estilos de liderazgo femenino en organizaciones sin fines de lucro Reflexión sobre la construcción social del liderazgo femenino *Liderazgo* Robert Lussier, Christopher F. Achua, 2015-10-23 *Perspectivas teóricas para el estudio de la gestión humana* Mónica García Solarte, 2008-11-30 Este libro que se presenta al público interesado en los temas de la gestión humana en particular y de la administración en general es el resultado de un esfuerzo realizado por el grupo de investigación Humanismo y Gestión de la Facultad de Ciencias de la Administración de la Universidad del Valle para encontrar un espacio de convergencia en donde confluyeran los intereses académicos e intelectuales de las cuatro líneas de investigación que lo conforman la gestión humana las teorías organizacionales y el management la cultura organizacional y el capital social gerencia social y responsabilidad social En el proceso de formulación de una pregunta general de investigación cuyo núcleo central y unidad de análisis era la gestión humana tal como está es llevada a la práctica en las áreas funcionales de las organizaciones empresariales se produjeron intensas discusiones que condujeron al equipo participante a interrogarse sobre las posibilidades de establecer un carácter interdisciplinario para los estudios de la gestión humana acudiendo a los campos del saber subyacentes en sus líneas de investigación la administración las ciencias humanas la antropología y la sociología Esta tarea arriesgada y novedosa impuso el desafío de construir redes teóricas conceptuales que vincularían de manera razonable coherente y enriquecedora el estudio de la gestión humana como teoría y práctica inscrita en el campo disciplinar administrativo con sus alrededores en el mismo campo el management la planeación estratégica de los recursos humanos los estilos de dirección y el liderazgo y la administración de proyectos Pero también lograr una articulación de esa misma naturaleza con nociones inscritas en los ámbitos sociológico y antropológico como el capital social y la cultura organizacional respectivamente Fundamentos de administración - 5ta edición Carlos Evelio Ramírez Cardona, María del Pilar Ramírez Salazar, Carlos Fernando Ramírez Salazar, 2022-03-09 Fundamentos de Administración presenta en su quinta edición énfasis en los lineamientos y postulados de los clásicos y vanguardistas de la Gerencia del siglo XXI Aquí se podrá evidenciar la multiculturalidad y evolución en la manera de gerenciar desde pocas antiguas donde la filosofía empresarial se basaba más que todo en los factores productivos y el recurso humano hasta el futuro empresarial bajo una filosofía de la globalización y la virtualidad donde prima el bienestar no solo del hombre sino de las comunidades y el medio ambiente Este texto se organiza en torno a los postulados más importantes de los teóricos de la Administración de cada una de las corrientes a través de los años Esta edición se ha enriquecido con nuevos aportes sobre la globalización la virtualidad las redes sociales y los estilos de liderazgo aportando

teorías y enfoques actuales de la administración que todo gerente debe conocer y aplicar Dirigido a todos los profesionales interesados en la gestión empresarial desde cualquier disciplina ya sea de las áreas de la administración económica estadística salud derecho psicología entre otras este material abarca una serie de conceptos sobre el arte de dirigir una organización por lo cual es valioso en cualquier disciplina del conocimiento Incluye Temas de vanguardia e interés gerencial Relación de la administración con las ciencias de la información y de la comunicación la globalización y la virtualidad Aplicación de las matemáticas en el análisis de las redes sociales Ruta hacia la responsabilidad social corporativa y valor compartido para una gerencia responsable innovadora y sostenible

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