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Strategic Organizational Communication for Efficiency and Performance: A Managerial Perspective with Case Insights from the Banking Sector Evelyn Owie, 2025-05-31 Communication is the cornerstone of effective organizational functioning influencing daily operations and long term strategic outcomes This study was conceived to better understand the role communication plays in enhancing organizational efficiency particularly in manager employee interactions Driven by the growing need for seamless information flow in today s dynamic work environments this research used a quantitative approach We collected data from 75 respondents across different organizational roles using structured questionnaires The responses were analyzed with SPSS generating frequency tables and conducting multiple regression analysis to test the study s hypothesis The results confirmed a significant and positive relationship between communication and organizational efficiency This underscores the importance of cultivating strong communication channels It also emphasizes that managers need to provide timely and constructive feedback and organizations must eliminate barriers to the smooth exchange of information By aligning with existing literature and offering practical recommendations this research contributes to the broader discussion on organizational performance It highlights communication not merely as a support mechanism but as a strategic asset that organizations must actively manage and optimize This work reflects a commitment to bridging theory with practice It s intended to be a useful resource for both scholars and practitioners interested in enhancing organizational effectiveness through improved communication

Organizational Communication- Strategies for Effective Workplace Dynamics Smt. Lalita Singh, 2024-07-27 Organisational Communication Strategies for Effective Workplace Dynamics is a comprehensive guide that is intended to improve communication in professional environments Practical strategies for promoting clear efficient and positive interactions among colleagues are provided in the book which addresses essential aspects of both verbal and non verbal communication It explores the significance of active listening the intricacies of digital communication and the influence of organisational culture on communication patterns The book addresses prevalent obstacles to effective communication and provides practical solutions to surmount them Readers will acquire the knowledge necessary to guarantee that their communications are accurately conveyed received and comprehended through in depth discussions and real world examples The book also underscores the significance of adaptability in diverse and evolving work environments providing readers with the necessary skills to overcome a variety of communication obstacles Organisational Communication Strategies for Effective Workplace Dynamics is a valuable resource for managers team leaders and individual contributors as it also includes case studies and expert insights By implementing the strategies delineated in this book readers can fortify their interpersonal relationships improve their communication skills and contribute to organisational success This book offers the resources required to thrive in the contemporary workplace whether you are seeking to enhance team collaboration or refine your personal communication abilities Transformative

Practice and Research in Organizational Communication Salem, Philip J.,Timmerman, Erik,2017-07-12 Communication creates organizations and the ways individuals communicate determines the functions and processes of organizations Understanding communication challenges is necessary in order to understand organizational successes and organizational change Transformative Practice and Research in Organizational Communication is an essential reference publication featuring the latest scholarly research on the practice of organizational communication The chapters cover a range of topics such as business expertise social media and capitalism This book is ideally designed for academicians students professionals and managers seeking current research on organizational communication practices *Organizational Strategies and Communication in Business* Dr. Kanamarlapudi Anil Kumar,Uttam Sharma,Dr. B. R. Kumar,Dr. Maria Afzal,2024-09-24 Organisational Strategies and Communication in Business provides an in depth examination of the relationship between organisational strategies and successful communication The book is designed to provide a comprehensive grasp of the interplay between strategic planning and communication strategies in fostering organisational success Each chapter explores essential elements of organisational strategy including market analysis stakeholder involvement and performance measurements while also investigating the impact of communication on these domains The book examines the need of synchronising organisational objectives with communication techniques to guarantee that all stakeholders are informed engaged and driven to attain shared goals Additionally the volume includes practical examples and case studies from many sectors to demonstrate how successful organisations have used strategic communication to promote innovation adaptation and resilience Readers will acquire knowledge of several communication methods ranging from conventional techniques to digital tactics allowing them to choose the most successful channels for their specific organisational situations This book is a significant resource for students practitioners and academics to comprehend the dynamics of organisational behaviour and communication It fosters critical thinking and practical application providing readers with the information and skills essential for addressing contemporary business issues while cultivating a culture of cooperation and excellence This book is a crucial resource for those aiming to improve their organisational techniques and communication methods in both educational and corporate settings **Strategic Communication in Business for Organizational Growth** Dr. D. Jones Sudha,2024-12-12 Strategic Communication in Business for Organizational Growth is an essential guide for understanding how communication strategies can drive business success This book offers a deep dive into the concepts frameworks and tools that can help organizations effectively manage communication both within their teams and with external stakeholders The chapters cover a wide range of topics including classical communication models the importance of strategic communication leadership roles in communication and the evolving landscape of digital communication The book explores key areas such as employee engagement branding public relations crisis communication and cross cultural communication providing actionable insights for organizations to adapt to a globalized and technology driven business environment In addition it discusses the challenges

of maintaining transparent communication handling information overload and ensuring data security in communication. With a focus on measurable outcomes, the book also highlights how to assess communication effectiveness and align communication goals with business objectives. By offering a balance of theory and practical applications, *Strategic Communication in Business for Organizational Growth* is an indispensable resource for businesses aiming to enhance their communication practices, improve relationships with stakeholders, and ultimately foster organizational growth.

The Routledge Handbook of Employee Communication and Organizational Processes Soojin Kim, Patrice M. Buzzanell, Alessandra Mazzei, Jeong-Nam Kim, 2025-05-22. This Routledge Handbook takes a truly global and multidisciplinary approach to exploring all facets of employee communication. Beginning with two key disciplinary approaches, organizational communication and public relations, scholars capture and define employee communication from both perspectives, addressing commonalities and bridging disciplinary differences. This volume places importance on the everyday communicative behaviors by internal members such as leaders, managers, intergenerational cohorts, employees, and those working on behalf of organizations such as social media influencers, and on expansive conceptualizations of employee communication such as chatbots, environment, and global supply chain members involved in organizing. With a focus on employees in situ, the authors respond to these key questions: In what ways is employee communication relevant today? What does employee communication entail? How, why, and to what extent does employee communication influence or become influenced by organizational processes? Investigating antecedents, organizational contexts, and processes, and consequences of employee communication, and offering key theoretical information and empirically driven recommendations for practice, this handbook will be an essential resource for students, researchers, and industry practitioners in employee communication, organizational communication, business, and management, leadership, communication, and public relations, more generally.

Fundamentals of Organizational Communication Pamela S. Shockley-Zalabak, 2014-06-04. Develops the knowledge, sensitivity, skills, and values critical for organizational communication. Blending theory, analysis, and practice, *Fundamentals of Organizational Communication* provides a practical and engaging introduction to the field. The title's competency-based approach emphasizes knowledge, sensitivity, skills, and values as necessary components of effective organizational communication. MySearchLab is a part of the Shockley-Zalabak program. Research and writing tools, including access to academic journals, help students understand critical thinking in even greater depth. To provide students with flexibility, students can download the eText to a tablet using the free Pearson eText app. **ALERT:** Before you purchase, check with your instructor or review your course syllabus to ensure that you select the correct ISBN. Several versions of Pearson's MyLab check with the seller before completing your purchase. Used or rental books: If you rent or purchase a used book with an access code, the access code may have been redeemed previously, and you may have to purchase a new access code. Access codes: Access codes that are purchased from sellers other than Pearson carry a higher risk of being either the wrong ISBN or a previously redeemed code. Check with the seller prior to

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Communicating for Success Cheryl R. Hamilton, Tony L. Kroll, Bonnie Creel, 2018-10-01 Communicating for Success 2nd edition focuses student learning on the key communication competencies recommended by the National Communication Association With a vibrant and engaging design this introductory volume is packed with applied examples features and exercises the text and accompanying Web content offer practical scenarios key terms discussion questions sample activities learning objectives and more A concentrated focus on the influence of communication on careers in business education and healthcare is highlighted near the end of each chapter and takes lessons beyond the classroom This new edition features broader discussion of communication s relation to social media and technology culture gender and ethics *Organizational Ethics* Craig E. Johnson, 2018-01-31 Every industry must confront unethical behavior in the workplace Whether your students want to pursue careers in business education public service or the military they will need a solid foundational understanding of ethics and the impact their decisions will have on their organizations and their own lives Organizational Ethics A Practical Approach equips students with the knowledge and skills they need to make a positive difference in their workplace Self assessments reflection opportunities and application projects allow students to practice their ethical reasoning abilities Each part of the book focuses on a different aspect of ethical organizational behavior examining ethics at the individual group and organizational levels The revised Fourth Edition includes a new feature titled Contemporary Issues in Organizational Ethics and new case studies on current topics such as fake news sexual harassment and cultural appropriation This book shows how readers can develop their ethical expertise and provides opportunities to practice problem solving to defend their decisions

Communication Competence Annegret F. Hannawa, Brian H. Spitzberg, 2015-10-16 Almost everything that matters to humans is derived from and through communication Just because people communicate every day however does not mean that they are communicating competently In fact evidence indicates that there is a substantial need for better interpersonal skills among a significant proportion of the populace Furthermore dark side experiences in everyday life abound and features of modern society pose new challenges that make the concept of communication competence increasingly complex The Handbook of Communication Competence brings together scholars from across the globe to examine these various facets of communication competence including its history its essential components and its applications in interpersonal group institutional and societal contexts The book provides a state of the art review for scholars and graduate students as well as

practitioners in counseling developmental health care educational intercultural and human resource management contexts illustrating that communication competence is vital to health relationships and all collective human endeavors

Communication Skills - Diploma Level CPA John Kimani, Dr. James Scott, 2023-06-01 Book Summary This book contains the following topics Introduction to Communication Elements Barriers and Strategies for Improving Verbal Communication Types Importance and Strategies for Improving Nonverbal Communication Definition Barriers and Strategies for Improving Interpersonal Communication Definition Barriers and Strategies for Improving Intercultural Communication Definition Types of Groups and Strategies for Effective Group Communication Importance Types and Strategies for Effective Professional Communication Definition Types and Influence of Mass Communication on Society Communication Skills Master the Art of Effective Communication is a game changing book that will transform the way you interact with others Whether you re a seasoned executive or just starting out in your career this book will equip you with the essential tools you need to

communicate with confidence clarity and impact *Management Strategies to Survive in a Competitive Environment* Hasan Dincer, Serhat Yüksel, 2021-04-27 Competition is present for almost every sector nowadays Therefore it is vital for companies to develop a set of strategies in order to survive in the competitive environment of a globalized world This book discusses how and why not every strategy is appropriate for every sector The volume offers a qualified and comprehensive analysis to determine effective competitive strategies taking into account the many different factors that affect company performance

Philosophy of Communication Giacomo Turbanti, 2023-01-27 By comprehensively exploring the theoretical questions raised by professional communication this book provides an introduction to the philosophy of communication Key Features Arranged in three parts encompassing the theory of communication conflict transformation and the role communication plays within organizations Examines how agreement is reached through communication how such agreement is negotiated between different perspectives and how such negotiation produces our organizations Includes a full range of pedagogical features including study questions essay questions chapter summaries focus points and suggestions for further reading Philosophy of Communication is essential reading for all students of the philosophy of communication *ICoSMI 2020* Eko Ruddy Cahyadi, Musa Hubeis, Mukhamad Najib, Rindah Febriana Suryawati, 2020-09-14 This book is the proceeding of the International Conference on Sustainable Management and Innovation ICoSMI 2020 that was successfully held on 14 16 September 2020 using an online platform The conference was mainly organized by the Department of Management IPB University in collaboration with Leibniz University of Hannover Universiti Putera Malaysia Kasetsart University Tun Hussein Onn University of Malaysia Tamil Nadu Teachers Education University Deakin University University of Adelaide Forum Manajemen Indonesia FE Pakuan University FE Gajah Mada University FEB University of North Sumatra and FEB Andalas University SBM Bandung Institute of Technology FEB Lampung University Perbanas Institute Jakarta FE Bina Nusantara University and SBE Prasetya Mulya University This conference has brought academic researchers business practitioners as

well as graduate students together to exchange their experiences and research results about most aspects of innovation and sustainability and discuss the practical challenges encountered and the solutions adopted About 402 delegates across the world including Indonesia Malaysia Thailand Spain China and India have attended and presented their research works in the conference The proceeding consists of 80 high quality papers that were selected from more than 250 submitted papers The papers are classified into 12 themes namely Finance for Sustainability Industry 4.0 and Future Business Sustainability Policy and Strategy for Sustainable Innovation and Supply Chain Smart Agriculture Management for Environmental Sustainability and Sustainable Human Resources Finally we would like to express the greatest thanks to all colleagues in the steering and organizing committee for their cooperation in administering and arranging the conference as well as reviewers for their academic works and commitment to reviewing papers

Thinking Through Communication Sarah Trenholm, 2017-09-14
Now in its eighth edition *Thinking Through Communication* provides a balanced introduction to the fundamental theories and principles of communication It explores communication in a variety of contexts from interpersonal to group to mass media and can be used in both theory and skills based courses With a dynamic approach Trenholm helps students to develop a better understanding of communication as a field of study as well as its practical applications This edition devotes attention to how new technologies are changing the ways we think about communication with revised chapters on both traditional and social media

Oral Communication Kathryn Sue Young, Howard Paul Travis, Belinda Bernum, 2024-09-30
The twenty first century is revolutionizing personal and professional communication Technology extends our reach making the study of communication more important than ever Problem solving critical thinking and navigating new technologies require the ability to communicate precisely Affordable and engaging the fifth edition of this concise yet comprehensive text covers intrapersonal and interpersonal communication language nonverbal communication presentational speaking persuasion interviewing and working in teams The authors present indispensable skills for encoding and decoding messages Interactive exercises encourage readers to experiment with what they learn about communication to reflect on previous experiences and to think critically about the choices available to them Practicing communication skills builds competence and confidence in composing clear compelling messages Verbal and nonverbal communication affect all interactions they can enhance relationships or lead to conflict Studying communication provides a foundation for understanding the components of effective communication prior to sending a message Each section of the book guides readers in evaluating available choices and encourages them to think about potential consequences building strong skills for meeting challenges and finding solutions

Communicating for Success Cheryl Hamilton, Tony Kroll, Bonnie Creel, 2023-02-28
Communicating for Success third edition is a core textbook for Introduction to Communication courses and gives students an overview of the subfields of Communication Studies and how these areas provide practical fun and immediate applications to students pursuing a wide variety of career paths as well as practical instruction in public speaking for success on today's social media platforms This

fully updated third edition focuses on the key communication competencies recommended by the National Communication Association including verbal and nonverbal communication listening interpersonal communication and conflict resolution group and organizational communication public speaking leadership and the roles of social media technology culture gender and ethics in communication With a vibrant and engaging design this volume is packed with applied features including practical scenarios and examples key terms discussion questions sample activities learning objectives and more A concentrated focus on the influence of communication on careers in business education and healthcare is highlighted in a two page career spread at the end of each chapter and takes lessons beyond the classroom New features in this edition include a greater focus on public speaking in the workplace emphasis on demographic and behavioral factors in audience analysis and increased discussion of issues of social justice and equity Online resources for instructors include PowerPoint slides and an Instructor's Manual with guidance on how to use the book's activities in both in person and online courses

Health Communication for Health Care Professionals Michael P. Pagano, 2016-08-28 Promotes an interdisciplinary approach to the study of health communication According to the Joint Commission over 75% of all serious medical errors in this country result from miscommunication Based in these adverse realities and the author philosophy that communication is a clinical skill integral to effective health care delivery this comprehensive text addresses the theories and abilities needed by all health care providers The only text written specifically for students of nursing medicine physical therapy pharmacy dentistry physician assistants and opticians this book incorporates recommendations for specific multimedia suggestions for class discussion and interactive case studies to provide a rich and multi perspective learning experience for gaining optimal expertise in effective health communication The author underscores the importance of developing and maintaining successful relationships with patients peers and colleagues as a cornerstone of effective health care outcomes With an emphasis on interactive learning the text utilizes communication theories to analyze verbal and non verbal behaviors in diverse health care contexts and assess which are more effective and why Summaries at the end of each chapter discuss health communication outcomes Chapters cover interpersonal and gendered communication provider patient communication intercultural communication organizational communication team communication malpractice palliative care end of life communication and many other topics Key Features Fosters a patient centered interdisciplinary multidimensional learning experience for health care students Recommends experiential learning using videos films and related discussion exercises Presents case study role plays Provides companion case study resource to enhance learning objectives

Understanding Health Care in America Michael Pagano, 2020-09-13 This book examines the current state of American health care using a social science lens to focus on the interdependent intercultural economic and communication aspects of access and delivery This text explores how the cultures of health care organizations health professions governments and capitalism as well as communication all contribute to a disease focused economically driven technology centered health care system It seeks to

understand 21st century health care from a macro level view based on historical realizations and the current plethora of interdependent but self serving realities that provide few if any incentives for organizational collaboration and change The fact that the most expensive health care system in the world does not provide the healthiest outcomes is a driving force in this exploration By reflecting on American values and beliefs regarding health care from philosophical clinical communication and cost perspectives this text is designed to encourage an organizational transformation at every level from government to providers to patients This comprehensive survey is an important guide for those studying or working in health care professions as well as health care policy and administration It should also be of interest to any reader who seeks to better understand U S health care policy from social science economic and or health communication perspectives

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