



ROLE ANALYSIS & JOB EVALUATION (IPE) WORKSHOP

A 2-DAY SESSION ON ACCURATELY BENCHMARKING PAY TO POSITIONS

WHY IS THIS KNOWLEDGE IMPORTANT?

Role evaluation ensures that strategic objectives of the organization are well-captured in jobs through proper scope, grading and levelling. Organizations have found this exercise critical in preparing to work on restructuring issues, job-titling challenges or salary structure reviews.

WHAT YOU'LL LEARN AT THIS WORKSHOP

Job evaluation and compensation strategies, using actual salary data in practical exercises.

- Objectives and techniques for job grading and levelling
- Preparation of data for position evaluation
- How to create an effective salary structure and accurately benchmark remuneration against market data
- Analysis of data and developing insights
- Effective presentation of data to staff and management

WHO SHOULD ATTEND?

HR professionals who would like to learn more about role analysis and job evaluation and/or whose organization is going through a role-analysis/job-evaluation exercise.

Mercer Job Evaluation Manual

Emilie Sanchez



Mercer Job Evaluation Manual:

The Enigmatic Realm of **Mercer Job Evaluation Manual**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing lacking extraordinary. Within the captivating pages of **Mercer Job Evaluation Manual** a literary masterpiece penned by way of a renowned author, readers attempt a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting effect on the hearts and minds of those who partake in its reading experience.

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