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Fundamentals of Human Resource Management is geared towards the practical application of HR theory how HR applies to the real world as opposed to being heavily theoretical Issues such as strategy are reduced to give a greater focus on how human resources is used in the everyday work environment This is a key concepts text that gives you all the essential material and is focused on skill based applications and experiential material while still relevant in the higher level markets The US authors are internationally known and are recognized for research contributions in their respective areas of specialization Strong case material offers a distinct advantage responding to the need for instructors to supplement their courses with real world applications Fundamentals of Human Resource Management provides instructors with a robust ancillary package A comprehensive instructor s manual test bank in the new EZ Test software program PowerPoint presentations and a complete Online Learning Centre that make course preparation easy and readily available For students the opportunity to enhance skill sets and practice in an experiential environment will be most beneficial for HRM studies HUMAN RESOURCE MANAGEMENT ROBERT N.. HENDON LUSSIER (JOHN R.), 2018 **Introduction to Human Resource Management** Paul Banfield, Rebecca Kay, 2008 Co written by an HR lecturer and an HR practitioner this introductory textbook provides academic and practical insights which convey the reality of human resource management The wide range of real life cases and learning features enables students to quickly understand the issues in practice as well as theory and brings the subject to life *Shrinkwrap* Noe, Anthony, 2012-12-01 Provides a brief introduction to human resource management This book focuses on the uses of human resources for the general population A comprehensive instructor s manual test bank PowerPoint presentation and a complete Online Learning Center make course preparation easy Introduction to Human Resource Management Paul Banfield, Rebecca Kay, Dean Royles, 2018 Using their extensive experience teaching and working in HRM Banfield Kay and Royles succinctly convey the reality of contemporary HRM through expert academic and practical insights Their balanced approach ensures students are able to fully grasp both the theory and practice of HRM paving the way for success in their academic studies and future careers With its engaging writing style this book is the ideal introduction to HRM for students at both undergraduate and postgraduate level Key terms research insights and review questions help students understand the key theoretical concepts and think critically about the issues discussed Mini case studies HRM insights longer end of chapter case studies and practitioner insights from real HR professionals at a variety of

organizations present different scenarios and challenges experienced in the world of business This range of learning features ensures students are exposed to both the theoretical foundations and the real life practices of HRM The book takes a holistic approach to the subject presenting HR operations and considerations as an integral part of any business The authors begin by introducing the reader to the challenges and the evolution of the HR function before addressing key operational areas such as talent management ethics leadership recruitment and misconduct They go on to explore how these challenges are managed with an emphasis on practicality

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