

Paper/Subject Code: 75709/ Labour Law & Industrial Relations-I

Time: 2:30 Hours

Marks: 75

Q1. Answer in One or Two Sentences (any 6)

12 Marks

1. Define the term 'Lock-out'.
2. Define the term 'Labour Court' under the MRTU & PULP Act, 1971.
3. What is meant by unfair labour practice?
4. What is the object of collective bargaining?
5. What is the penalty if employer modifies Standing order under the Industrial Employment (Standing Orders) Act, 1946?
6. What is the object of Industrial Dispute Act, 1947?
7. Define 'Occupier' under the Factories Act, 1948.
8. What is meant by 'Retrenchment' under the Industrial Dispute Act, 1947?

Q2. Write Short Notes (any 2)

12 Marks

1. Doctrine of Contributory Negligence
2. Public Utility Services
3. Features of collective bargaining
4. Rights & obligations of recognized unions.

Q3. Solve the Following (Any 2)

12 Marks

1. Mr. Z fails to produce any document which he is required to produce & he refuses investigating Officer to carry out his duties.
 - a. What are the duties of investigating Officer under MRTU & PULP Act, 1971?
 - b. What is the penalty for obstructing officers from carrying out their duties?
2. Mr. B, an employer who closes down an undertaking without giving any notice under Industrial Dispute Act, 1947.
 - a. Explain the term 'closure' under Industrial Dispute Act, 1947.
 - b. What is the penalty for closure without notice?

Labour Relation June 2013 Exam Paper

Adelle Blackett, Anne Trebilcock



Labour Relation June 2013 Exam Paper:

Labour Relations in Aviation Jacomo Restellini, 2022-10-26 Aerospace Law and Policy Series Volume 23 In an increasingly competitive air transport environment airlines are forced to adapt their business models including employment conditions in order to maintain and possibly enhance their presence in the market The airline market is cyclical and each traffic recovery is accompanied by numerous social developments air laws and social regulations are becoming closer This practical and thoroughly researched book brings together for the first time the topical legal issues relating to the employment of civil aviation personnel Considering the latest publications doctrinal opinions legal bases and case law the author and several distinguished contributors cover such issues and topics as the following EU social regulations in relation to third States civil aviation safety rules that have an impact on the working conditions of crew members social security systems applicable to crew members competent court and labour law applicable to crew members employment relationships key questions pertaining to posting crew members across borders social issues related to the leasing of aircraft including crew data protection of crew members atypical forms of employment in the aviation industry right to strike for crew members employment consequences of transfer of undertakings in civil aviation and role of trade unions and collective labour agreements in air transport The author also traces the process of liberalisation of the EU air transport market and its consequences on the operational structures of airlines and on the working conditions of crew members For ease of reading the annex to this book contains excerpts of the relevant legal texts Lawyers officials business people policymakers and academics with a professional interest in aviation law will find concise yet comprehensive guidance in this book that will help them to understand and address social and legal issues in the ever changing world of aviation *The Interpretation and Uniformity of the UNCITRAL Model Law on International Commercial Arbitration* Dean Lewis, 2016-03-22 Numerous jurisdictions worldwide have augmented their ratification of the New York Convention of 1958 with the UNCITRAL Model Law 1985 UML which takes a giant step forward toward global uniformity in legal application and understanding of the arbitration process This book develops a standard or benchmark for the UML objective of uniformity using the relevant legislation and case law of Hong Kong Singapore and Australia to consider whether a uniform approach to implementation of the UML and its interpretation is being achieved across those jurisdictions The author's methodological tools are eminently adaptable to other jurisdictions Given the importance of the ability to set aside an arbitral award the body of case law on setting aside and the directly related area of enforcement the emphasis throughout is on Article 34 In addition the study considers the meaning of uniformity in law and in the context of the UML the correct approach to interpretation of the UML pre and post Article 2A the interpretational relationship between the UML and the Convention on Contracts for the International Sale of Goods CISG the relationship between the UML and the New York Convention the degree of textual uniformity of Article 34 with the three jurisdictions focused on and the degree of applied uniformity of Article 34 both in

terms of juristic methodology and similarity of results The author with more than thirty years of practice in the field of commercial arbitration in Hong Kong has had access to voluminous cases spanning decades and brings his specialist expertise to the subject This book considers whether the UML has succeeded in its aim of achieving uniformity It serves as a guide both academic and practical to exploring and adopting the correct approach to the interpretation of the UML as well as to the method of classification of court decisions under the UML This study is of immeasurable academic and practical value

Comparative Employment Relations in the Global Economy Carola Frege, John Kelly, 2013-07-24 Employment Relations is widely taught in business schools around the world Increasingly however more emphasis is being placed on the comparative and international dimensions of the relations between employers and workers It is becoming ever more important to comprehend today's work and employment issues alongside a knowledge of the dynamics between global financial and product markets global production chains national and international employment actors and institutions and the ways in which these relationships play out in different national contexts This textbook is the first to present a cross section of country studies including all four BRIC countries Brazil Russia India and China alongside integrative thematic chapters covering all the important topics needed to excel in this field The textbook also benefits from the editors and contributors experience as leading scholars in Employment Relations The book is an ideal resource for students on advanced undergraduate and postgraduate comparative programmes across areas such as Employment Relations Human Resource Management Political Economy Labour Politics Industrial and Economic Sociology Regulation and Social Policy

Decisions and Orders of the National Labor Relations Board United States. National Labor Relations Board, 2016-05 Research Handbook on Transnational Labour Law Adelle Blackett, Anne Trebilcock, 2015-09-25 The editors substantive introduction and the specially commissioned chapters in the Handbook explore the emergence of transnational labour law as a field along with its contested contours The expansion of traditional legal methods such as treaties is juxtaposed with the proliferation of contemporary alternatives such as indicators framework agreements and consumer led initiatives Key international and regional institutions are studied for their coverage of such classic topics as freedom of association equality and sectoral labour standard setting as well as for the space they provide for dialogue The volume underscores transnational labour law's capacity to build bridges including on migration climate change and development

International Migration in Southeast Asia Kwen Fee Lian, Md Mizanur Rahman, Yabit bin Alas, 2015-10-24 This book is a collection of work by migration scholars and researchers who are actively conducting fieldwork in Southeast Asia It presents a wide variety of current research and approaches the field of international labor migration from a regional perspective acknowledging that the migration process goes beyond local and national boundaries and is embedded in regional and global interconnections The chapters capture the complexity and richness of the migration phenomenon and experience which manifests itself in a multitude of ways in a region well known for its diversity The collection highlights the

continuities and discontinuities in the linkages that have been forged through the movement of people between sending and receiving societies. Such linkages are explained by distinguishing between migration that has been sustained by a colonial past and migration that has been precipitated by globalization in the last two decades. The diversity of issues in the region covered by this volume will encourage a rethink of some of the conventional views of migration scholarship and result in a more critical reflection of how we approach migration research.

Class Dynamics of Development Jonathan Pattenden, Liam Campling, Satoshi Miyamura, Benjamin Selwyn, 2018-12-07. This book argues that class relations are constitutive of development processes and central to understanding inequality within and between countries. It does so via a transdisciplinary approach that draws on case studies from Asia, Latin America and sub-Saharan Africa. Contributors illustrate and explain the diversity of forms of class relations and the ways in which they interplay with other social relations of dominance and subordination such as gender and ethnicity as part of a wider project to revitalise class analysis in the study of development problems and experiences. Class is conceived as arising out of exploitative social relations of production but is formulated through and expressed by multiple determinations. By illuminating the diversity of social formations, this book illustrates the depth and complexity present in Marx's method. This book was originally published as a special issue of *Third World Quarterly*.

Arbitrability Fabien Gélinas, Leyla Bahmany, 2023-11-17. As simple as the arbitrability question might appear, namely what types of issues may and may not be submitted to arbitration for a legal system to set a clear and consistent approach to arbitration, it must consider many complicated factors that relate to public policy and economic priorities as well as international relations. This comprehensive, precise and practical book identifies and analyzes the fundamentals of and major approaches to arbitrability in the current international context. The authors focus on nine major arbitration jurisdictions: the United States, Canada, France, England and Wales, Switzerland, Germany, China, Mainland Hong Kong and Singapore, with meticulous attention to each jurisdiction's pertinent case law and legislative framework as well as relevant commentary. For each jurisdiction, the arbitrability of disputes in the following fields of law is discussed: antitrust, competition, bankruptcy, insolvency, consumer, corporate, family, domestic relations, intellectual property, copyright, patent and trademark, labor, employment, securities and torts. Based on the jurisdiction-by-jurisdiction analysis, the authors identify key areas in which the selected jurisdictions share similarities and evince differences with respect to each of the above mentioned fields. With a structure that enables readers to easily locate what they are looking for and gives clear-cut answers, this unique book fully elucidates the notion of arbitrability by identifying the key concepts, the applicable rules and different criteria for arbitrability and by explaining how different jurisdictions deal with specific types of disputes. It will be welcomed by counsel, arbitrators, judges, students and academics active in international arbitration and the enforcement of arbitral awards.

Mass Politics in Tough Times Nancy Bermeo, Larry Bartels, 2014. In *Mass Politics in Tough Times*, the eminent political scientists Larry Bartels and Nancy Bermeo have gathered a group of leading scholars to analyze the political

responses to the Great Recession in the US Western Europe and East Central Europe **Human Resource Management**
 Alan Nankervis, Marian Baird, Dr Jane Coffey, John Shields, 2019-08-29 Now in its 10th edition AHRI endorsed Human
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Chain Management Maya Ivanova, Stanislav Ivanov, Vincent P. Magnini, 2016-05-05 Understanding the global hotel business is
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 approximately 80 percent of hotels currently being constructed around the world are chain affiliated and in 2014 the five
 largest brands held over a one million rooms The high economic importance of the hotel chains and their global presence
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 McLaughlin, Chris F. Wright, 2023-01-20 Protecting the Future of Work analyses the changes that worker protection
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Cunningham,2020-11-09 Austerity was presented as the antidote to sluggish economies but it has had far reaching effects on jobs and employment conditions With an international team of editors and authors from Europe North America and Australia this illuminating collection goes beyond a sole focus on public sector work and uniquely covers the impact of austerity on work across the private public and voluntary spheres Drawing on a range of perspectives the book engages with the major debates surrounding austerity and neoliberalism providing grounded analysis of the everyday experience of work and employment

Negotiating Our Way Up Collective Bargaining in a Changing World of Work OECD,2019-11-18 Collective bargaining and workers voice are often discussed in the past rather than in the future tense but can they play a role in the context of a rapidly changing world of work This report provides a comprehensive assessment of the functioning of collective bargaining systems and workers voice arrangements across OECD countries and new insights on their effect on labour market performance today

Human Resource Management: Strategy and Practice Alan R. Nankervis,Marian Baird,Jane Coffey,John Shields,2016-09-15 In its 9th edition AHRI endorsed Human Resource Management continues to provide a strong conceptual and practical framework for students of human resource management The successful integrative strategic HRM model is retained and the most recent developments in human resource management theories and practices are explored A multitude of contemporary regional and international examples are integrated throughout alongside an expanded coverage on ethics and a focus on critical analysis Thoroughly revised and updated with the latest research findings this edition incorporates a wealth of new material including corporate social responsibility ethics sustainable management practice leadership talent management industrial relations and retains its focus on core human resource elements Accompanied by online study tools which help to reinforce concepts apply critical thinking and enhance skills this 9th edition of Human Resource Management offers the complete learning experience required to succeed in human resource management

Handbook of Research on Employee Voice Adrian Wilkinson,Jimmy Donaghey,Tony Dundon,Richard B. Freeman,2020-06-26 This thoroughly revised second edition presents up to date analysis from various academic streams and disciplines that illuminate our understanding of employee voice from a range of different perspectives Exploring the previously under represented paradigm of the organizational behaviour approach new chapters take account of a broader conceptualization of employee voice Written by expert contributors this Handbook explores the meaning and impact of employee voice for various stakeholders and considers the ways in which these actors engage with voice processes such as collective bargaining individual processes mutual gains task based voice and grievance procedures

Reformed Public Theology Matthew Kaemingk,2021-08-17 The Reformed tradition in the twenty first century is increasingly diverse dynamic and deeply engaged in a wide variety of global and public issues from the arts and business to immigration and race to poetry and politics This book brings together the insights of a diverse group of leading Reformed thinkers including Nicholas Wolterstorff Makoto Fujimura Bruce Ashford John Witvliet Ruben Rosario Rodriguez and James K A Smith to offer a

contemporary vision of the depth and diversity of the Reformed faith and its global public impact **Commerce YCT Expert Team**, 2022 23 TGT PGT LT Grade Commerce Chapter wise Solved Papers *International and Comparative Employment Relations* Greg J Bamber, Russell D Lansbury, 2020-07-25 The most comprehensive and authoritative comparative analysis of employment relations Thomas Kochan Massachusetts Institute of Technology United States breaks new ground as an integrated account of the forces shaping employment relations William Brown University of Cambridge United Kingdom Established as the standard reference for a worldwide readership of students scholars and practitioners in international agencies governments companies and unions this text offers a systematic overview of international employment relations Chapters cover the United Kingdom United States Canada Australia Italy France Germany Denmark Japan South Korea China and India Experts examine the context of employment relations in each country economic historical legal social and political They consider the roles of the major players employers unions and governments They outline the processes of employment relations collective bargaining and arbitration consultation and employee involvement Topical issues are discussed non unionised workplaces novel forms of human resource management labour law reform multinational enterprises networked organisations differences between Asian and Western companies small and medium sized enterprises migrant workers technological change labour market flexibility and pay determination This sixth edition is fully revised with an emphasis on globalisation and comparative theories including concepts of convergence It offers a new framework for varieties of capitalism in the Introduction and concludes with an insightful account of the forces shaping employment relations in the world economy **Walmart in the Global South** Carolina Bank Muñoz, Bridget Kenny, Antonio Stecher, 2018-05-02 As the largest private employer in the world Walmart dominates media and academic debate about the global expansion of transnational retail corporations and the working conditions in retail operations and across the supply chain Yet far from being a monolithic force conquering the world Walmart must confront and adapt to diverse policies and practices pertaining to regulation economy history union organization preexisting labor cultures and civil society in every country into which it enters This transnational aspect of the Walmart story including the diversity and flexibility of its strategies and practices outside the United States is mostly unreported Walmart in the Global South presents empirical case studies of Walmart's labor practices and supply chain operations in a number of countries including Chile Brazil Argentina Nicaragua Mexico South Africa and Thailand It assesses the similarities and differences in Walmart's acceptance into varying national contexts which reveals when and how state regulation and politics have served to redirect company practice and to what effect Regulatory context state politics trade unions local cultures and global labor solidarity emerge as vectors with very different force around the world The volume's contributors show how and why foreign workers have successfully though not uniformly driven changes in Walmart's corporate culture This makes Walmart in the Global South a practical guide for organizations that promote social justice and engage in worker struggles including unions worker centers and other nonprofit entities

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