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over 6 3 million business start ups and over 5 7 million business shut downs Risk of failure can be greatly reduced through effective organisational design that encourages high performance and adaptability to changing circumstances Organisation design is a straightforward business process but curiously managers rarely talk about it and even more rarely take steps to consciously design or redesign their business for success This new Economist guide explores the five principles of effective organisation design which are that it must be driven by the business strategy and the operating context not by a new IT system a new leader wanting to make an impact or some other non business reason involve holistic thinking about the organisation be for the future rather than for now not to be undertaken lightly it is resource intensive even when going well be seen as a fundamental process not a repair job Racing cars are designed and built They are then kept in good repair

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sustainable and inclusive future The Executive Guide to Artificial Intelligence Andrew Burgess, 2017-11-15 This book takes a pragmatic and hype free approach to explaining artificial intelligence and how it can be utilised by businesses today At the core of the book is a framework developed by the author which describes in non technical language the eight core capabilities of Artificial Intelligence AI Each of these capabilities ranging from image recognition through natural language processing to prediction is explained using real life examples and how they can be applied in a business environment It will include interviews with executives who have successfully implemented AI as well as CEOs from AI vendors and consultancies AI is one of the most talked about technologies in business today It has the ability to deliver step change benefits to organisations and enables forward thinking CEOs to rethink their business models or create completely new businesses But most of the real value of AI is hidden behind marketing hyperbole confusing terminology inflated expectations and dire warnings of robot overlords Any business executive that wants to know how to exploit AI in their business today is left confused and frustrated As an advisor in Artificial Intelligence Andrew Burgess regularly comes face to face with business executives who are struggling to cut through the hype that surrounds AI The knowledge and experience he has gained in advising them as well as working as a strategic advisor to AI vendors and consultancies has provided him with the skills to help business executives understand what AI is and how they can exploit its many benefits Through the distilled knowledge included in this book business leaders will be able to take full advantage of this most disruptive of technologies and create substantial competitive advantage for their companies Higher Education and Sustainable Development Cheryl Desha, Karlson 'Charlie' Hargroves, 2013-10-08 Responding to the global and unprecedented challenge of capacity building for twenty first century life this book is a practical guide for tertiary education institutions to guickly and effectively renew the curriculum towards education for sustainable development The book begins by exploring why curriculum change has been so slow It then describes a model for rapid curriculum renewal highlighting the important roles of setting timeframes formal and informal leadership and key components and action strategies. The second part of the book provides detailed coverage of six core elements that have been trialled and peer reviewed by institutions around the world raising awareness among staff and students mapping graduate attributes auditing the curriculum developing niche degrees flagship courses and fully integrated programs engaging and catalysing community and student markets integrating curriculum with green campus operations With input from more than seventy academics and grounded in engineering education experiences this book will provide academic staff with tools and insights to rapidly align program offerings with the needs of present and Recruitment and Selection Carrie A. Picardi, 2019-03-13 The workforce is changing and future generations of students talent management is more important than ever Recruitment and Selection Strategies for Workforce Planning Assessment unpacks best practices for designing implementing and evaluating strategies for hiring the right people Using a proven job analysis framework author Carrie A Picardi uses her academic and industry experience to teach students how to assess

candidates in an accurate legal and ethical manner With clarity and relevance this book truly bridges theory and concept with practice in an engaging manner and will benefit students who need to hit the ground running to successfully manage workforce needs and activities in a myriad professional settings

W.S. Vulnerabilities to Money Laundering, ... S. Hrg.

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Geography for the IB Diploma Study and Revision Guide HL Core Extension Simon Oakes, 2017-06-12 Exam Board IB Level IB Subject Geography First Teaching September 2017 First Exam Summer 2019 Stretch your students to achieve their best grade with these year round course companions provides comprehensive content on all topics and practice questions to support and strengthen learning Develop understanding and knowledge with clear and concise coverage of the syllabus Target learning with individual books for Standard and Higher level Consolidate revision and check understanding with a range of exam practice questions Practise exam technique with tips from examiners throughout on how to tackle questions Focus revision with key terms and definitions listed for each topic sub topic

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