

# Top 10 questions to ask during a performance review

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## Questions related to the completed review period

1

What were your key achievements?

2

Have you achieved your goals? If not, what prevented you from achieving them?

3

What are the skills or support that helped you achieve your goals?



## Questions related to the next review period

What are your goals for the future, and how do you plan to achieve them?

4

What tools and resources do you need to attain your goals?

5

How can you help the organization perform better?

6

How can the organization support you in achieving your goals?

7

Are there any changes that could be made in your role or in the organization that would help you perform better?

8



## Questions about teamwork and to get feedback

9

Are you happy to be a part of your team?

10

Tell us about your experience and expectations from the organization.



# Good Answers For Annual Reviews

**Katrin Zwirgmaier**



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