threat to society as these citizens become enemies of the state. With more non-conventional threats in cyber-security and online warfare with terror groups, it is even more imperative to allow surveillance of the private lives of citizens. This empowers the state to pre-emptively isolate and diffuse any threats to our society. In exchange for greater surveillance, we can enjoy a secure state and more rights.

The state should also be allowed to interfere in the private lives of individuals to protect the economic welfare of the country and its citizens. With a more vocal and educated population, more citizens are rejecting a paternalistic government that interferes in their economic decisions. This is seen in Singapore with the popularisation of the slogan "Return Our CPF" on social media. However, in the context of a rapidly aging population, more countries are directly mandating personal economic decisions. While the Singapore government has allowed more freedom in usage of the Central Provident Fund (CPF), the continuance of this scheme shows how such interference is key in ensuring Singapore's long-term economic sustainability where its citizens are self-sufficient. Even the US government which claims to be a bastion for freedom dictates the economic decision of its citizens and continues to implement unpopular initiatives such as Obamacare which requires every citizen to purchase health insurance. As much as such actions attenuate an individual's free choice, they are justified as the state possesses ample resources to address up and coming issues such income inequality that individuals are incapable of solving alone. Although individuals undoubtedly hold a stake in this matter, they might not possess the know-how sufficient to overcome these problems, seen in the presence of inter-generational inequity. Thus, the state's interference is arguably necessary to secure the economic welfare of its citizens.

In light of existing tyrannical regimes, where governments ruthlessly sacrifice their people to promote their self-interests, interference by the state is not desired as such interference leads to a slippery slope where the rights of individuals are eroded. The state could potentially devolve into an authoritarian one where individuals have no political voice. This is seen in countries such as North Korea where the government vociferously clamps down on its citizens through fear and repression to selfishly indulge the whims and fancies of the Kim Family. Thus, allowing unlimited interference without any checks and balances could unleash Pandora's Box where governments would be allowed to interfere in all aspects of citizens' lives. This asymmetry in power has fatal effects, that would bring a society to its knees.

With the rise of populist governments that gain support through marginalising certain groups in society, the state should not be allowed to interfere in the private lives of its citizens as it could potentially be harmful to certain groups of people. Rights, such as the freedom of speech and religion are especially crucial to minorities in preventing subjugation by the majority. However, by allowing the state to interfere in private decisions, the minorities may be marginalised and their needs overlooked by the state. For example, the Rohingya Muslims are powerless against the Burman majority government in Myanmar which denies them even basic rights like citizenship or freedom to reproduce. Without rights to serve as an effective check and balance, minorities will be disenfranchised and excluded from political processes. This ultimately institutionalises discrimination and causes long-term injustice and inequality.

General Paper Essays On Internet

Yan Bai

General Paper Essays On Internet:

When people should go to the ebook stores, search inauguration by shop, shelf by shelf, it is in fact problematic. This is why we give the book compilations in this website. It will enormously ease you to look guide **General Paper Essays On Internet** as you such as.

By searching the title, publisher, or authors of guide you in point of fact want, you can discover them rapidly. In the house, workplace, or perhaps in your method can be all best area within net connections. If you want to download and install the General Paper Essays On Internet, it is entirely simple then, back currently we extend the join to buy and create bargains to download and install General Paper Essays On Internet correspondingly simple!

https://staging.conocer.cide.edu/files/publication/HomePages/Lab%20Manual%20For%208086%20Microprocessor.pdf

Table of Contents General Paper Essays On Internet

- 1. Understanding the eBook General Paper Essays On Internet
 - The Rise of Digital Reading General Paper Essays On Internet
 - Advantages of eBooks Over Traditional Books
- 2. Identifying General Paper Essays On Internet
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an General Paper Essays On Internet
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from General Paper Essays On Internet
 - Personalized Recommendations
 - General Paper Essays On Internet User Reviews and Ratings
 - General Paper Essays On Internet and Bestseller Lists

- 5. Accessing General Paper Essays On Internet Free and Paid eBooks
 - o General Paper Essays On Internet Public Domain eBooks
 - General Paper Essays On Internet eBook Subscription Services
 - General Paper Essays On Internet Budget-Friendly Options
- 6. Navigating General Paper Essays On Internet eBook Formats
 - ∘ ePub, PDF, MOBI, and More
 - General Paper Essays On Internet Compatibility with Devices
 - General Paper Essays On Internet Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of General Paper Essays On Internet
 - Highlighting and Note-Taking General Paper Essays On Internet
 - \circ Interactive Elements General Paper Essays On Internet
- 8. Staying Engaged with General Paper Essays On Internet
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - $\circ\,$ Following Authors and Publishers General Paper Essays On Internet
- 9. Balancing eBooks and Physical Books General Paper Essays On Internet
 - Benefits of a Digital Library
 - \circ Creating a Diverse Reading Collection General Paper Essays On Internet
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine General Paper Essays On Internet
 - Setting Reading Goals General Paper Essays On Internet
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of General Paper Essays On Internet
 - Fact-Checking eBook Content of General Paper Essays On Internet
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

General Paper Essays On Internet Introduction

General Paper Essays On Internet Offers over 60,000 free eBooks, including many classics that are in the public domain. Open Library: Provides access to over 1 million free eBooks, including classic literature and contemporary works. General Paper Essays On Internet Offers a vast collection of books, some of which are available for free as PDF downloads, particularly older books in the public domain. General Paper Essays On Internet: This website hosts a vast collection of scientific articles, books, and textbooks. While it operates in a legal gray area due to copyright issues, its a popular resource for finding various publications. Internet Archive for General Paper Essays On Internet: Has an extensive collection of digital content, including books, articles, videos, and more. It has a massive library of free downloadable books. Free-eBooks General Paper Essays On Internet Offers a diverse range of free eBooks across various genres. General Paper Essays On Internet Focuses mainly on educational books, textbooks, and business books. It offers free PDF downloads for educational purposes. General Paper Essays On Internet Provides a large selection of free eBooks in different genres, which are available for download in various formats, including PDF. Finding specific General Paper Essays On Internet, especially related to General Paper Essays On Internet, might be challenging as theyre often artistic creations rather than practical blueprints. However, you can explore the following steps to search for or create your own Online Searches: Look for websites, forums, or blogs dedicated to General Paper Essays On Internet, Sometimes enthusiasts share their designs or concepts in PDF format. Books and Magazines Some General Paper Essays On Internet books or magazines might include. Look for these in online stores or libraries. Remember that while General Paper Essays On Internet, sharing copyrighted material without permission is not legal. Always ensure youre either creating your own or obtaining them from legitimate sources that allow sharing and downloading. Library Check if your local library offers eBook lending services. Many libraries have digital catalogs where you can borrow General Paper Essays On Internet eBooks for free, including popular titles. Online Retailers: Websites like Amazon, Google Books, or Apple Books often sell eBooks. Sometimes, authors or publishers offer promotions or free periods for certain books. Authors Website Occasionally, authors provide excerpts or short stories for free on their websites. While this might not be the General Paper Essays On Internet full book, it can give you a taste of the authors writing style. Subscription Services Platforms like Kindle Unlimited or Scribd offer subscription-based access to a wide range of

General Paper Essays On Internet eBooks, including some popular titles.

FAQs About General Paper Essays On Internet Books

How do I know which eBook platform is the best for me? Finding the best eBook platform depends on your reading preferences and device compatibility. Research different platforms, read user reviews, and explore their features before making a choice. Are free eBooks of good quality? Yes, many reputable platforms offer high-quality free eBooks, including classics and public domain works. However, make sure to verify the source to ensure the eBook credibility. Can I read eBooks without an eReader? Absolutely! Most eBook platforms offer web-based readers or mobile apps that allow you to read eBooks on your computer, tablet, or smartphone. How do I avoid digital eye strain while reading eBooks? To prevent digital eye strain, take regular breaks, adjust the font size and background color, and ensure proper lighting while reading eBooks. What the advantage of interactive eBooks? Interactive eBooks incorporate multimedia elements, quizzes, and activities, enhancing the reader engagement and providing a more immersive learning experience. General Paper Essays On Internet is one of the best book in our library for free trial. We provide copy of General Paper Essays On Internet in digital format, so the resources that you find are reliable. There are also many Ebooks of related with General Paper Essays On Internet. Where to download General Paper Essays On Internet online for free? Are you looking for General Paper Essays On Internet PDF? This is definitely going to save you time and cash in something you should think about.

Find General Paper Essays On Internet:

lab manual for 8086 microprocessor

laboratory manual 7th edition morgan

lae cdc12 user manual

laboratory manual for introductory chemistry corwin answers

ladders resume service

laboratory manual for geotechnical lab

labview data acquisition basics manual

laboratory manual for majors general biology perry

lagent tome poulet roti

ladybug life cycle coloring page

laboratory manual for physical geology 15th edition lab manual for physical geology allan ludman

laboratory manual of organic chemistry by bansal

ladies knitting patterns 8ply yarn

laboratory manual for introductory chemistry limiting reagent

General Paper Essays On Internet:

<u>dubai municipality regulations on building conditions specifications</u> - Jun 02 2022

web dubai municipality building code regulations construction specifications november 2019 1 259 $\,$

planning standards guide dubai municipality - Mar 11 2023

web dubai community facilities planning standards guide in line with our aspiration to develop a modern sustainable and integrated societies that express the culture and the values of dubai and creation of distinctive lifestyle for our citizens we have identified a comprehensive planning standards guide for community facilities that keep pace with dubai municipality building code standard specifications origin - Mar 31 2022

web dubai municipality building code standard specifications preparation of construction specifications for civil projects the international application of fidic contracts

arab laws online uae laws dubai municipality building code - May 01 2022

web uae laws dubai municipality building code regulations and construction specifications translated into english available now for usd 345

dubai municipality building code regulations construction specifications - Nov 07 2022

web dubai municipality department of buildings housing building code regulations construction specifications february 2004 page 1 of 93 index sr description 1 administrative resolution no 125 for 2001 endorsing the building code regulations construction specifications article 1 name of the regulation article 2 interpretation

administrative resolution no 37 of 2021 amending the bylaw - Feb 10 2023

web structures and buildings must be designed in accordance with the latest editions of the american european or british standard codes and specifications as follows load codes 1 dead and live loads affecting buildings

home government of dubai dubai municipality - Jun 14 2023

web home government of dubai dubai municipality

dubai municipality building code standard specifications - Feb 27 2022

web building code standard specifications downloaded from opendoors cityandguilds com by guest lacey fields exporters

dubai municipality building code standard 4 dubai municipality building code standard specifications 2021 01 29 exchanges since 2017 furthermore eased policy restrictions to encourage foreign

dubai municipality building code standard specifications - Dec 28 2021

web dubai municipality building code standard specifications doing business 2020 mainstreaming building energy efficiency codes in developing countries building the future of food safety technology meed ice specification for piling and embedded retaining walls construction law practice the report dubai 2013 ethical

dubai universal design code dubai municipality - Dec 08 2022

web services request for preliminary assessment technical support and site visit report request for final assessment site visit report and wosool classification certificate request for training training course on dubai universal design code and related checklists objectives contribute to achieving the dubai municipality policy aiming to rehabilitate dubai building code dubai municipality - Aug 16 2023

web building design to reduce the impact on the surrounding environment the sustainable development of buildings tables and calculations for dubai building code requirements dm u value calculation dm dbc glazed schedule excel 617 kb dm dbc ac

unit schedule excel 625 kb

standards codes libquides at american university in dubai - Aug 04 2022

web jun 16 2023 local municipalities ensure the safety of buildings in the uae by implementing the unified building codes which deal with construction safety and fire protection among other issues dubai building publications and codes dubai statistics center construction health safety environment has regulations

dubai municipality building code regulations - Jan 29 2022

web communication legal translation dubai municipality building code regulations construction specifications for february 2004 legal translation search laws for dubai municipality building code regulations get 0 discount on all arab laws sort by 1 dubai united arab emirates phone 971 4 2663517 mobile 971 502885313

technical guidelines and specification dubai municipality - Jul 15 2023

web sep 5 2022 al hajri we intend to build 55 family parks and recreational facilities at a cost of 93 million dirhams during the upcoming months this is in line with dubai municipality s strategy to construct public parks and unique recreational facilities that improve the quality of life in the emirate of dubai

green building regulations specifications - Sep 05 2022

web a the competent authority for the green building regulations is dubai municipality b dubai municipality may choose to devolve this power to any other organisation in dubai including free zone regulators and other third parties 102 02 energy compliance method there are two compliance routes for energy performance in buildings the standard

decree no 45 of 2021 concerning the dubai building code - Apr 12 2023

web the emirate will have a standard building code entitled dubai building code the director general will approve the dbc pursuant to a resolution he issues in this respect the dbc will be published on the websites of the dm and the competent entities within thirty 30 days from the date on which this decree is published in the official gazette

download pdf dubai municipality building code regulations - Jul 03 2022

web download dubai municipality building code regulations construction specifications type pdf date november 2019 size 335 6kb author mahmoudabdelmohsen this

publications related to building regulation dubai municipality - May 13 2023

web building regulations and specifications list it includes regulations specifications and standards to be adopted in the building of various facilities in dubai you can check the electronic version arabic of this list or obtain it from dubai municipality al tawar branch dubai municipality al manara branch ground floor customer service

buildings safety the official portal of the uae government - Oct 06 2022

web aug 24 2023 the codes aim at improving the construction standards for buildings in the uae the codes introduce a common and transparent set of regulations to govern all construction activities across the uae for more information refer to the local municipalities websites

the planning standards dubai municipality - Jan 09 2023

web the planning standards aims to establish modern sustainable and integrated communities fit with the values and the culture of dubai provide a distinctive life style to the residents of dubai these standards include the foundations of architecture and civil engineering housing and health facilities and coordination sites and architecture a mind awake an anthology of c s lewis archive org - Oct 24 2021

the psychpod global institute inspire educate intrigue - Jan 27 2022

web jan 27 2022 the latest tweets from think indie podcast thinkindiepod a new indie comics podcast produced by and exclusively on comiccrusaders earth

thisismyipodstorecom a mind awake an anthology of c s lewis - Oct 04 2022

web arama yapmak istediğiniz kategoriyi seçin

thisismyipodstorecom a mind awake an anthology of c s lewis - Nov 05 2022

web 1 thisismyipodstorecom a mind awake an anthology of c s lewis recognizing the pretension ways to get this book thisismyipodstorecom a mind awake an anthology

a mind awake an anthology of c s lewis google books - Nov 24 2021

web a mind awake an anthology of c s lewis by lewis c s clive staples 1898 1963 kilby clyde s ed

a mind awake an anthology of c s lewis colorado - May 31 2022

web a mind awake an anthology of c s lewis by lewis c s at abebooks co uk isbn 10 0156597721 isbn 13 9780156597722 harcourt 1980 softcover

a mind awake by c s lewis overdrive - Aug 02 2022

web a mind awake includes hundreds of short excerpts curated from the full range of his works and organized them by theme useful as both a reference work and as a devotional

a mind awake an anthology of c s lewis google books - Dec 06 2022

web thisismyipodstorecom a mind awake an anthology of c s lewis thisismyipodstorecom a mind awake an anthology of c s lewis is available in our

a mind awake an anthology of c s lewis archive org - Jul 13 2023

web mar 31 2003 a mind awake an anthology of c s lewis lewis c s lewis c s kilby clyde 9780156027830 amazon com books books christian books bibles

a mind awake an anthology of c s lewis google books - Feb 08 2023

web sep 12 2023 founder teacher desiringgod org in january 1959 c s lewis responded in a letter to dr clyde kilby i think an anthology of extracts from a living

a mind awake an anthology of c s lewis lewis c s clive - Apr 10 2023

web c s lewis believed in the absolute logic of faith his books letters and essays demonstrated the immutability of religion in his life this collection mines their pages to

book review a mind awake an anthology of c s lewis - Jan 07 2023

web useful as both a reference work and as a devotional resource a mind awake contains hidden gems of wisdom that are provocative whimsical and insightful and is an ideal

a mind awake an anthology of c s lewis amazon com - Jun 12 2023

web feb 14 2017 a mind awake an anthology of c s lewis kindle edition by lewis c s religion spirituality kindle ebooks amazon com

a mind awake an anthology of c s lewis amazon com - May 11 2023

web a mind awake an anthology of c s lewis lewis c s clive staples 1898 1963 free download borrow and streaming internet archive

a mind awake an anthology of c s lewis google books - Mar 09 2023

web mar 31 2003 c s clive staples lewis 1898 1963 one of the great writers of the twentieth century also continues to be one

of our most influential christian thinkers a

a mind awake an anthology of c s lewis softcover abebooks - Mar 29 2022

web buy mind awake an anthology by c s lewis c c kilby volume editor online at alibris we have new and used copies available in 1 editions starting at shop now

think indie podcast thinkindiepod twitter - Dec 26 2021

web new york times book review a comprehensive reminder of the wit understanding courage principles and prejudices of one of the great lay preachers of our time times

a mind awake an anthology of c s lewis goodreads - Aug 14 2023

web a mind awake an anthology of c s lewis by lewis c s clive staples 1898 1963 publication date 1969 topics theology publisher new york harcourt brace world

a mind awake an anthology of c s lewis christianbook com - Jul 01 2022

web feb 1 2023 a mind awake includes hundreds of short excerpts curated from the full range of his works and organized them by theme useful as both a reference work and

mind awake an anthology by c s lewis c c kilby volume - Feb 25 2022

web creativity is good for your mental health creativity is the fuel that ignites innovation and progress it is the spark that drives us to think beyond boundaries explore new

a mind awake an anthology of c s lewis kağıt kapak - Sep 03 2022

web feb $14\ 2017$ a repackaged edition of the revered author s anthology featuring hundreds of selections from his writings organized by the main themes of christian faith c s

a mind awake an anthology of c s lewis abebooks - Apr 29 2022

web abebooks com a mind awake an anthology of c s lewis 9780156027830 by lewis c s lewis c s kilby clyde and a great selection of similar new used and

pdf topic 12 nuclear chemistry answer key - Oct 18 2023

web chemistry and biological science radiochemistry and nuclear chemistry oct 10 2023 origin of nuclear science nuclei isotopes and isotope separation nuclear mass and stability unstable nuclei and radioactive decay radionuclides in nature absorption of nuclear radiation radiation effects on matter detection and measurement

topic 12 nuclear chemistry workbook answers copy stage gapinc - Jun 14 2023

web topic 12 nuclear chemistry answers edugeneral topic 12 nuclear chemistry answer key topic 12 nuclear chemistry answers dreiss be regents prep nuclear chemistry topic 12 answers topic 12 starec enschool org ck 12 chemistry workbook wikimedia topic 12 nuclear chemistry answers workbook new york science

topic 12 nuclear chemistry workbook answers full pdf - May 13 2023

web topic 12 nuclear chemistry workbook answers new gcse chemistry aqa grade 8 9 targeted exam practice workbook includes answers may 08 2021 cambridge igcse chemistry workbook sep 23 2022 this edition of our successful series to support the cambridge igcse chemistry syllabus 0620

topic 12 nuclear chemistry review questions answers pdf - May 01 2022

web jul 10 2023 right here we have countless ebook topic 12 nuclear chemistry review questions answers pdf and collections to check out we additionally offer variant types and furthermore type of the books to browse

topic 12 nuclear chemistry workbook answers bruce averill - Dec 08 2022

web topic 12 nuclear chemistry workbook answers is available in our digital library an online access to it is set as public so you can get it instantly our book servers spans in multiple locations allowing you to get the most less latency time to **nuclear ii worksheet chemistry libretexts** - Apr 12 2023

web step 6 alpha decay step 7 alpha decay step 8 beta decay step 9 beta decay step 10 alpha decay step 11 beta decay this page titled nuclear ii worksheet is shared under a cc by nc sa 4 0 license and was authored remixed and or curated by mark draganjac via source content that was edited to the style and standards of the libretexts

topic 12 nuclear chemistry workbook answers mypthub - Mar 11 2023

web may $2\ 2023$ topic $12\ nuclear$ chemistry workbook answers mypthub com keywords e z chemistry barron s e z series joseph mascetta m a climate change mitigation wikipedia page being updated us epa

7 e nuclear chemistry practice problems with answers - Sep 17 2023

web write a balanced equation for each of the following nuclear reactions bismuth 212 decays into polonium 212 beryllium 8 and a positron are produced by the decay of an unstable nucleus neptunium 239 forms from the reaction of uranium 238 with a neutron and then spontaneously converts into plutonium 239

free topic 12 nuclear chemistry answer key - Jan 09 2023

web apr 28 2023 school classes everywhere book summary 12 high school chemistry topics 400 sets of concepts outlined and explained one at a time 350 example problems with clean clear easy to follow step by step solutions 400 practice questions grouped by topics

topic 12 nuclear chemistry answers book - Jul 03 2022

web topic 12 nuclear chemistry answers an introduction to chemistry dec 04 2019 this book teaches chemistry at an appropriate level of rigor while removing the confusion and insecurity that impair student success students are frequently intimidated by prep chem bishop s text shows them how to break the material down and master it the flexible

topic 12 nuclear chemistry answer key orientation sutd edu - Feb 10 2023

web modern chemistry answer key 22 phase change 8th grade math spring break answer key answers to in english workbook topic 12 nuclear chemistry packet answers 4 to no avail prague the fuhrer responds stubbornly almost mystically is the key to winning the war generaloberts heinrici's hard pressed troops must do without

topic 12 nuclear chemistry workbook answers pdf - Feb 27 2022

web oct 8 2023 topic 12 nuclear chemistry workbook answers decoding topic 12 nuclear chemistry workbook answers revealing the captivating potential of verbal expression in an era characterized by interconnectedness and an insatiable thirst for knowledge the captivating potential of verbal expression has emerged as a formidable

topic 12 nuclear chemistry workbook answers raymond - Nov 07 2022

web discover the statement topic 12 nuclear chemistry workbook answers that you are looking for it will agreed squander the time however below taking into consideration you visit this web page it will be thus totally simple to

topic 12 nuclear chemistry workbook answers - Jun 02 2022

web jun 24 2018 topic 12 nuclear chemistry workbook answers author online kptm edu my 2023 10 30 22 51 34 subject topic 12 nuclear chemistry workbook answers keywords topic 12 nuclear chemistry workbook answers created date 10 30 2023 10 51 34 pm

chemistry the physical setting 1st edition solutions and answers - Jul 15 2023

web our resource for chemistry the physical setting includes answers to chapter exercises as well as detailed information to walk you through the process step by step with expert solutions for thousands of practice problems you can take the guesswork out of studying and move forward with confidence

nuclear chemistry questions practice questions of nuclear chemistry - Sep 05 2022

web nuclear chemistry questions and answers practice questions mcqs pyqs ncert questions question bank class 11 and class 12 questions ncert exemplar questions and pdf questions with answers solutions explanations ncert reference and difficulty level in nuclear chemistry

36 guestions with answers in nuclear chemistry science topic - Oct 06 2022

web nov 4 2019 nuclear chemistry is the subfield of chemistry dealing with radioactivity nuclear processes and nuclear properties review and cite nuclear chemistry protocol troubleshooting and other

topic 12 nuclear chemistry workbook answers - Aug 04 2022

web jun 24 2018 june 21st 2018 chemistry 2 student workbook penny these days i suggest you give topic tests and separate answers to the students to do at home on year 12 chemistry graduate school of business stanford university june 24th 2018 the mission of the stanford graduate school of business is to create ideas that deepen and topic 12 nuclear chemistry answers pdf - Aug 16 2023

web topic 12 nuclear chemistry answers from hiroshima to fukushima to you jan 14 2021 the bombing of hiroshima on august 6 1945 brought radiation to international attention but the exact nature of what had been unleashed was still unclear to most the 1986 meltdown at the chernobyl

topic 12 nuclear chemistry workbook answers secure4 khronos - Mar 31 2022

web uncover the newspaper topic 12 nuclear chemistry workbook answers that you are looking for eventually you will categorically discover a supplemental skillset and deed by spending