

MBA 705 - Final Exam

Brand Manager: - ANSWER-The project manager in P&G's version of the matrix structure.

Centralization: - ANSWER-An organizational decision-making approach with most strategic and operating decisions made by managers at the top of the organization structure (at corporate headquarters).

Corporate Restructuring: - ANSWER-A change in the organization's structure to improve efficiency and firm performance, including such activities as realigning divisions in the firm, reducing the amount of cash under the discretion of senior executives, and acquiring or divesting business units.

Decentralization: - ANSWER-Decentralization: An organizational decision-making approach with most strategic and operating decisions made by managers at the business unit level.

Downsizing: - ANSWER-Downsizing: A means of organizational restructuring that eliminates part or all of one or more hierarchical levels from the organization and pushes decision-making downward in the organization.

Flat Organization: - ANSWER-Flat Organization: An organization characterized by relatively few hierarchical levels and a wide span of control.

Functional Structure: - ANSWER-Functional Structure: A form of organizational structure whereby each subunit of the organization engages in firm-wide activities related to a particular function, such as marketing, HR, finance, or production.

Geographic Divisional Structure: - ANSWER-Geographic Divisional Structure: A form of organizational structure in which jobs and activities are grouped on the

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