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Focus On Business Studies:

Handbook of Talent Management and Learning Organizations Muhammad Waseem Bari, Francesca Di Virgilio, 2025-02-19
This handbook contributes to the advanced knowledge of talent management and learning organizations in the post pandemic era. It provides new insights and contributions to the existing literature on business organizations through the dissemination of information as well as empirical pieces of evidence from various parts of the world. The focus of this handbook is on advancing talent management strategies and learning organizations through knowledge sharing on various platforms, geographical locations and diverse groups of intellectuals having diversified experience, knowledge and expertise. It also focuses on innovation and creativity based on global competition, advanced communication and management technologies and on changing customers' behaviors and needs in the post pandemic era. The *Handbook of Talent Management and Learning Organizations: A Post Pandemic Perspective* explores theoretical and empirical artifacts and different approaches to enhance the understanding of the relationship between talent management and learning organization. It provides solutions to managers and consultants who are facing problems while managing talent due to workplace changes post pandemic and shows the connection between innovation and creativity as talent management enhances organizational learning, knowledge sharing, culture, innovation capabilities and creativity. The handbook also offers strategies and solutions to manage talent virtually and presents future research directions and solutions to contemporary issues related to talent management and learning organizations moving forward. This handbook targets graduate students, research scholars, practitioners, employees, consultants, corporate bodies and technocrats. It will be very helpful to managers and consultants who are facing problems with managing talent due to workplace changes after the pandemic.

Family Businesses in Sub-Saharan Africa Moses Acquah, 2016-06-29
This book is the first of its kind to highlight the importance of family businesses to economic growth in sub-Saharan Africa. It examines the managerial, behavioral and strategic issues facing these companies and offers conclusive statements about their performance and influence on the region. Family businesses have been found to outperform non-family businesses in advanced industrialized economies, yet no such information exists on the importance of these companies which dominate the economic landscape of sub-Saharan Africa. Through empirical evidence and cross-country data, a team of expert contributors explore matters related to the management of family-owned businesses, such as how they evaluate employee productivity and performance, manage human resources, view governance practices and the role of women and other sensitive issues. This is a seminal text for students and researchers in family business, entrepreneurship, strategic management and family business owners looking to improve and advance their companies for the greater good of sub-Saharan Africa and the rest of the continent.

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Heinemann Business Studies for AS Level David J. Browne, 2001
Designed specifically for first-year A Level students, this work aims to help students make the often difficult transition from GCSE to A

level work It should show how to evaluate and be critical Improve your grade and what the examiner is looking for sections are included **Focus on Business Studies** M. Bounds,2006 Handbook of Business Studies Arihant

Experts,2018-04-20 The handbook of Business Studies has been designed for the students studying in Class XI XII to act as the revision cum Quick Study Resource for various concepts of Business Studies This handbook is a multipurpose quick revision resource with unique format which displays concepts clearly places them in context and crisply identifies and describes all the factors involved This handbook has been divided into 25 chapters namely Concepts of Business Forms of Business Organisation Private Sector Entrepreneurship well illustrated with examples and diagrams In the nutshell this book can be used as a compact and portable reference book for study purpose and for general reference Due to its simple information and lucid language it can also be used for general reference This book will prove to be highly useful for aspirants preparing for competitive examinations like CET BBA BCA ICWA CMA CS etc **Globalizing India** Aseema

Sinha,2016-04-28 This book explores India s rise on the global economic stage from the perspective of both international and domestic interests and activities Sinha argues that the impact of globalization on India since 1990 needs to be understood not just in terms of national policy but also in terms of changing trade capacities and private sector reform *Qualitative*

Research Methods in Air Transport Management Kurt, Yeşim,2025-02-06 Qualitative research methods play an important role in air transport management by providing insights into the complexities of the industry that quantitative data cannot capture alone Through techniques such as interviews case studies focus groups and observational research qualitative methods allow researchers and practitioners to explore the human organizational and cultural factors that influence decision making customer experiences and operational efficiency in air transport This approach enables a deeper understanding of passenger behaviors airline management practices regulatory impacts and industry trends By focusing on the nuances and subjective experiences of stakeholders qualitative research contributes to the development of more effective strategies policies and innovations within the air transport sector *Qualitative Research Methods in Air Transport Management* reveals the relationship between qualitative research methods and academics researchers and industry professionals who carry out studies related to the air transport sector It exemplifies qualitative research practices in the aviation sector while providing in depth analysis and discusses the importance of qualitative research for understanding the structures in the sector and the experiences of aviation professionals This book covers topics such as traffic control aviation engineering and air transportation and is a useful resource for business owners researchers engineers data scientists and academicians

Service Management John R. Bryson,Jon Sundbo,Lars Fuglsang,Peter Daniels,2020-11-26 This textbook offers a fully integrated approach to the theory and practice of service management exploring the operational dynamics management issues and business models deployed by service firms It builds on recent developments in service science as an interdisciplinary research area with emphasis on integration adaptability optimization sustainability and rapid technological

adoption The book explores seven fundamental processes that are key to successfully managing service businesses helping students gain insights into how to manage service businesses with coverage of both small firms and large transnationals service business models operations and productivity managing service employees how service firms engage in product and process innovation marketing customers and service experiences internationalization of service businesses the ongoing servitization of manufacturing This unique textbook is an ideal resource for upper undergraduate and postgraduate students studying service businesses and practitioners

Professional Identities Shirley Ardener, Fiona Moore, 2007-08-01 In both professional and academic fields there is increasing interest in the way in which white collar workers engage with institutions and networks which are complex social constructions Covering a wide variety of countries and types of organization this volume examines the diverse ways in which individuals ethnic gender corporate and professional identities interact This book brings together fields often viewed in isolation ethnographies of groups traditionally studied by anthropologists in new organisational contexts and examinations of the role of identity in corporate life opening up new perspectives on central areas of contemporary human activity It will be of great interest to those concerned with practical management of institutions as well as those of us who find ourselves working within them The Global News Challenge Anne Geniets, 2013-12-13 The Global News Challenge tackles one of the timeliest topics in mass communication today the challenges facing international broadcasters with universal branding strategies in developing countries In these heavily government controlled media environments with a scarcity of reliable information international news providers traditionally had an influential position With the ongoing media liberalization however commercial domestic providers have gained in strength to become strong competitors Additionally in a number of countries pan Arab broadcasting enterprises have widened their reach contributing to the growing competition for traditional international providers such as the BBC or France 24 This book employs a global perspective to explore the subject across the whole population and different media platforms in select developing markets of Africa and South Asia It is unique in providing a theoretical framework by which to analyze demand and usage of and trust in news from international broadcasters across the whole population not just opinion leaders It outlines the strategic options for international broadcasters in these evolving market contexts *Focus on Business Studies* M. Bounds, 2007

Transnational Business Cultures Fiona Moore, 2016-02-11 This volume explores how the idea of culture is used and exploited by transnational managers to further their own ambitions and their companies strategies for expansion It thus provides a more complex picture of culture than has previously been presented in business studies in that it deals with the strategic value of culture within organizations rather than viewing it as a neutral concept and through using qualitative methodologies gives us a full picture of the lived experience of culture in a multinational corporation It also considers the impact of global corporate activity on both national and organizational cultures as well as looking specifically at the ways in which communications technology is used as a site of conflict and negotiation in business

This book will be an invaluable resource for both researchers and professionals yielding important new insights into the roles of local and global cultures in the operation of transnational corporations

The SAGE Handbook of Family Business Leif Melin, Mattias Nordqvist, Pramodita Sharma, 2013-11-15 The SAGE Handbook of Family Business captures the conceptual map and state of the art thinking on family business an area experiencing rapid global growth in research and education since the last three decades Edited by the leading figures in family business studies with contributions and editorial board support from the most prominent scholars in the field this Handbook reflects on the development and current status of family enterprise research in terms of applied theories methods topics investigated and perspectives on the field s future The SAGE Handbook of Family Business is divided into following six sections allowing for ease of navigation while gaining a multi dimensional perspective and understanding of the field Part I Theoretical perspectives in family business studies Part II Major issues in family business studies Part III Entrepreneurial and managerial aspects in family business studies Part IV Behavioral and organizational aspects in family business studies Part V Methods in use in family business studies Part VI The future of the field of family business studies By including critical reflections and presenting possible alternative perspectives and theories this Handbook contributes to the framing of future research on family enterprises around the world It is an invaluable resource for current and future scholars interested in understanding the unique dynamics of family enterprises under the rubric of entrepreneurship strategic management organization theory accounting marketing or other related areas

The Oxford Handbook of State Capitalism and the Firm Mike Wright, Geoffrey T. Wood, Alvaro Cuervo-Cazurra, Pei Sun, Ilya Okhmatovskiy, Anna Grosman, 2022 The Handbook of State Capitalism and the Firm assesses develops and extends the debates on how firms are influenced by and respond to state capitalism that is the government s direct influence on economic relationships in capitalist economies

Strategic Alliances for SME Development T. K. Das, 2015-11-01 Strategic Alliances for SME Development is a volume in the book series Research in Strategic Alliances that focuses on providing a robust and comprehensive forum for new scholarship in the field of strategic alliances In particular the books in the series cover new views of interdisciplinary theoretical frameworks and models significant practical problems of alliance organization and management and emerging areas of inquiry The series also includes comprehensive empirical studies of selected segments of business economic industrial government and non profit activities with wide prevalence of strategic alliances Through the ongoing release of focused topical titles this book series seeks to disseminate theoretical insights and practical management information that should enable interested professionals to gain a rigorous and comprehensive understanding of the field of strategic alliances Strategic Alliances for SME Development contains contributions by leading scholars in the field of strategic alliance research The 12 chapters in this volume deal with the increasingly significant role of strategic alliances in the development of SMEs covering such diverse topics as management capability and internationalization of alliance portfolios building alliances development drivers founder ties competitive edge strategic

alignment technology and innovative firms and temporary project alliances The chapters contain empirical as well as conceptual treatments of the selected topics and collectively present a wide ranging review of the noteworthy research perspectives on the role of strategic alliances for the development of small and medium sized enterprises **Business and Post-disaster Management** C. Michael Hall, Sanna Malinen, Rob Vosslander, Russell Wordsworth, 2016-01-29 This book provides a comprehensive examination of the effects of a natural disaster on businesses and organisations and on a range of stakeholders including employees and consumers Research on how communities and businesses respond to disasters can inform policy and mitigate the cost and impacts of future disasters This book discusses how places recover following a disaster and the vital roles that business and other organisations play This volume gives a detailed understanding of business organisational and consumer responses to the Christchurch earthquake sequence of 2010-2011 which caused 185 deaths the loss of over 70 per cent of buildings in the city's CBD major infrastructure damage and severely affected the city's image Despite the devastation the businesses organisations and people of Christchurch are now undergoing significant recovery The book sheds significant new light not only on business and organisation response to disaster but on how business and urban systems may be made more resilient **The Routledge Companion to Entrepreneurship** Ted Baker, Friederike Welter, 2014-09-15 Research in entrepreneurship has been booming with perspectives from a range of disciplines and numerous developing schools of thought It can be difficult for young scholars and even long time researchers to find their way through the lush garden of ideas we see before us The purpose of this book is to map the research terrain of entrepreneurship providing the perfect starting point for new and existing researchers looking to explore Topics covered range from emerging perspective through issues at the core of the field to innovative methodologies Starting off with a preface by Bill Gartner each section of the book brings together a world class set of established leading researchers and rising stars This considered comprehensive and conclusive companion integrates the recent debates in entrepreneurship research under one cover to provide a resource which will be useful across disciplinary boundaries and for a whole range of students and researchers Managing Multilingual Workplaces Sierk Horn, Philippe Lecomte, Susanne Tietze, 2020-06-11 This book sets new trajectories for language sensitive business and management research and pedagogy The existence of language plurality characterises these Empirical studies have been established as important and relevant for contemporary research It has shifted language sensitive research from the periphery to the centre of international management research However this field is rapidly changing and new thematic approaches have begun to emerge By addressing this the book offers genuine and more nuanced insights into existing themes and comes with applications of emergent conceptual developments in different settings The second part of the book covers methodologies and gives examples and cutting edge insights into the role of translation in the execution of empirical research and theorising arising from it Finally the book draws together innovative ways of how to address the challenges of a multilingual teaching classroom and how to innovate in

order to incorporate such diversity through pedagogic practice This book provides a source that unites insights from multilingual empirical research methodological considerations and pedagogic practice in order to advance knowledge and debate It will be a handy source of information that offers direct access to the latest guidance on language sensitive management challenges It will therefore appeal to an internationally minded and mobile audience including scholars students and decision makers Household Credit Usage B. W. Ambrose, S. Agarwal, 2007-10-29 In response to growing interest in household finance this collection of essays with a foreword by John Y Campbell studies household and consumer use of credit instruments It shows how individual consumers and households utilize various credit alternatives in managing their consumption and savings and suggests areas for future research

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