



Everyone at [your company] is thrilled to have [new employee] joining our team. [New employee] has [number of years] experience working in [specific sector or department] and we're very excited about what they'll bring to [your company]. Outside of [new employee]'s professional experience, they also enjoy [list activities, hobbies, organizations new employee is involved with]. Make sure to give [new employee] a big [your company] welcome the next time you see them. We're happy to have you aboard!



Email To Introduce A New Employee

Camilla Rothe



Email To Introduce A New Employee:

The Donut Emails George Schnurle, 2007-12-01 So how do you introduce a new employee at a high tech venture funded Silicon Valley startup You have the Chief Donut Officer CDO send everyone a Donut Email Here is an example for the new Director of HR So what does our new Director of HR do Let s give an example from another large organization In Lord of the Rings Sauron is the Chief Bad Guy and he controls a vast army of Orcs Goblins and Flying Ringwraiths How do you keep all these employees happy and productive You have a Director of In Human Resources who understands both their needs and also the regulatory environment of Middle Earth What are the issues of harassment and grievances and on the job accidents with spears and battle axes The CDO brought Donuts and composed Donut emails nearly every Friday for four years During that time Data Domain developed a nifty product hired a bunch of great people grew to over 100M in annual sales and went public Never underestimate what people will do for a really good Donut

25 approach frameworks for writing effective Business mails Gaurav Garg, In today s digital world email communication has become an essential part of doing business It is an efficient and effective way to communicate with colleagues clients and partners However writing a good business email can be a daunting task especially when it comes to conveying the appropriate tone context and message To address these challenges various email approach frameworks have been developed which serve as templates or guidelines to structure and organize business emails These frameworks help writers to convey the desired tone context and message effectively save time and avoid misunderstandings or misinterpretations For instance the introduction approach framework helps writers to introduce themselves their company or their purpose in a clear and concise manner making it easier for the recipient to understand the context and purpose of the email The apology approach framework helps writers to express regret and offer solutions when something has gone wrong which can help to preserve the relationship with the recipient The good news approach framework helps writers to communicate positive developments or achievements which can help to build trust and confidence with the recipient Overall email approach frameworks are a valuable tool for any business professional looking to communicate effectively through email They can help to improve the quality and efficiency of email communication enhance professional relationships and ultimately contribute to the success of the business You can write a business email using a variety of frameworks In this book you will find detail explanation with examples 25 frequently used frameworks for writing different kinds of Business mails

How to Write it Sandra E. Lamb, 2006 Provides examples and advice on writing announcements condolences invitations cover letters resumes recommendations memos proposals reports collection letters direct mail press releases and e mail

The Role of English Proficiency in Effective Communication for Civil Engineers : A Study on Global Construction Projects Dr. Bahar, S.Pd., M.Hum. ,Dr. Sunarlia Limbong S.Pd., M.Pd., Judul The Role of English Proficiency in Effective Communication for Civil Engineers A Study on Global Construction Projects Penulis Dr Bahar S Pd M Hum Dr Sunarlia Limbong S Pd M Pd Ukuran 15 5 x 23 Tebal 408 Halaman Cover Soft Cover No ISBN 978 634 7045 42

3 No E ISBN 978 634 7045 43 0 PDF SINOPSIS Dalam era globalisasi ini kemampuan berkomunikasi secara efektif dengan berbagai tim lintas budaya menjadi salah satu elemen kunci dalam kesuksesan proyek konstruksi internasional Buku *The Role of English Proficiency in Effective Communication for Civil Engineers A Study on Global Construction Projects* mengulas pentingnya penguasaan bahasa Inggris bagi para insinyur sipil yang bekerja di proyek konstruksi berskala global Buku ini membahas bagaimana kemampuan berbahasa Inggris baik lisan maupun tulisan memengaruhi efektivitas komunikasi di lapangan Penulis memaparkan data yang menunjukkan bahwa insinyur yang fasih berbahasa Inggris cenderung lebih mampu mengatasi kendala komunikasi mengurangi kesalahan teknis akibat miskomunikasi serta membangun kolaborasi yang lebih baik dengan tim internasional Buku ini juga menggambarkan tantangan spesifik yang dihadapi oleh insinyur sipil yang kurang menguasai bahasa Inggris Oleh karena itu penulis menjelaskan teknik dan strategi untuk meningkatkan keterampilan bahasa Inggris dalam konteks teknis yang relevan dengan industri konstruksi Buku ini memberikan panduan praktis dan saran yang dapat membantu insinyur sipil di berbagai tahap karir untuk meningkatkan keterampilan komunikasi mereka Tidak hanya untuk mereka yang baru memasuki dunia konstruksi buku ini juga bermanfaat bagi insinyur berpengalaman yang ingin memperluas peluang kerja di pasar global *The Role of English Proficiency in Effective Communication for Civil Engineers* adalah bacaan bagi para insinyur sipil manajer proyek dan profesional konstruksi lainnya yang ingin mengembangkan keterampilan komunikasi lintas budaya Dengan bahasa yang mudah dipahami serta contoh nyata dari dunia kerja buku ini memberikan panduan berharga tentang peran penting bahasa Inggris dalam memperlancar komunikasi dan memastikan kesuksesan proyek konstruksi internasional **THE ROLE OF ENGLISH PROFICIENCY IN EFFECTIVE COMMUNICATION FOR CIVIL ENGINEERS A Study On Global Construction Projects** *New Employee Orientation Training* Karen Lawson, 2015-11-20 A well planned comprehensive orientation program benefits both organizations and employees Investing in new employees pays big dividends in performance retention and engagement But does your training program cover the essentials of making new hires feel informed prepared and supported Organization development authority and prominent trainer Karen Lawson has created comprehensive new employee orientation workshops to ensure organizational onboarding is done right for the benefit of all employees regardless of job level or function Her two day one day and half day agendas include the resources trainers need to deliver practical interactive sessions Your workshop will help ensure that new employees integrate smoothly and effectively into their organization and its mission You ll also find tools and checklists developed specifically for busy supervisors and managers who conduct orientation in their departments Free tools and customization options The free ready to use workshop materials PDF that accompany this book include downloadable presentation materials agendas handouts assessments and tools All workshop program materials including MS Office PowerPoint presentations and MS Word handouts may be customized for an additional licensing fee Browse the licensing options in the Custom Material License pricing menu Download a New

Employee Orientation Checklist which has been adapted from the book and preview a sample activity PDF **Building a Remote-First Startup Culture** Ahmed Musa,2024-12-25 With remote work becoming the norm creating a strong remote first culture is crucial for startups This book explores how to build a collaborative inclusive and productive work environment for distributed teams Learn strategies for communication team bonding and maintaining company values in a virtual setting Featuring insights from successful remote first companies this book offers practical advice for founders and managers looking to embrace the future of work **The Customer-Driven Culture: A Microsoft Story** Travis Lowdermilk, Monty Hammontree,2020-02-24 If you re striving to make products and services that your customers will love then you ll need a customer driven organization As companies transform their businesses to meet the demands of the digital age they find themselves grappling with uniquely human challenges Organizational knowledge becomes siloed employees move to safeguard their expertise and customer data creates polarization and infighting between teams All of these challenges widen the distance between the people who make your products and the customers who use them To meet today s challenges companies need to do more than build processes for customer driven products They need to create a customer driven culture With the help of his friend and mentor Monty Hammontree Travis Lowdermilk takes readers through the cultural transformation of the Developer Division at Microsoft This book shows readers how to hack their culture and reduce the distance between them and their customers needs It s a uniquely personal story that s told amidst a cultural revolution at one of the largest software companies in the world This story acts as your guide You ll learn how to Establish a Common Language Help employees change their thinking and actions Build Bridges Not Walls Treat product building as a team sport Encourage Learning Versus Knowing Help your team understand their customers Build Leaders That Build Your Culture Showcase star employees to inspire others Meet Teams Where They Are Make it easy for teams to to adopt vital behavior changes Make Data Relatable Move beyond numbers and focus on empathizing with customers Forward-Looking Practices to Onboard Generation Z at Entry-Level Dr. Assefa Belay Wondim,2024-12-12 Forward Looking Practices to Onboard Generation Z at Entry Level depicts the doctoral study of Dr Assefa Belay Wondim conducted at Capella University The doctoral study is about the identification of a set of forward looking practices to effectively onboard Gen Z new employees at the entry level as viewed by a nationwide panel of human resource policy experts and the determination of the extent to which there was a consensus of opinion among these experts as to the desirability feasibility and importance of these practices The outcome and findings of the project could have significance for practitioners and business organizations engaged in onboarding Gen Zs as well as for the body of knowledge in the field of HRM The project findings could serve as a blueprint on how to manage the talent of Gen Zs by understanding and aligning the work needs values and expectations of Gen Zs for onboarding with organizational onboarding practices The talent management of Gen Z might through effective onboarding practices contribute to a reduction in employee turnover which in turn could result in onboarding cost reduction

and an increase in productivity for the organization Although the doctoral study findings primarily relate to the IT industry the project outcomes could also be applied to other business organizations to minimize employee turnover reduce onboarding costs and increase new hires productivity The utility of the consensus based desirable and feasible solutions may go beyond onboarding Gen Z new employees The experts have expressed their 100% confidence in the utility of the consensus based desirable and feasible solutions for onboarding new employees across generations About the Author Dr Assefa Belay Wondim is a former employee of the United Nations Organization During his long service with the Organization Dr Wondim has accumulated rich knowledge in intergovernmental socio economic peace and security and administrative affairs During his tenure with the UN he excelled in research and development project management human resource management strategic planning and execution team building leadership and administration Dr Wondim is member of the National Association of African Americans in Human Resources NAAHR the global and Jacksonville Florida chapters of the Society of Human Resource Management SHRM and SHRMJAX and the Xi Delta chapter Capella University of the Delta Mu Delta International Honor Society in Business Dr Wondim obtained a BSc degree in Mathematics and MSc degree in Demography in Ethiopia He also obtained a Doctor of Business Administration degree in human resource management in the USA Dr Wondim has written an autobiography book titled Zantai My Life Story He is happily married and blessed with four successful children **MAKE**

A CUSTOMER NOT A SALE SHIKHAR SINGH (THE ZENITH), Uncover Your Hidden Strengths We ll guide you to identify those unique talents that make you YOU It s not about becoming someone else it s about being the best version of yourself Navigate Life s Crossroads Feeling lost We ll equip you with tools to make confident decisions and chart a course that aligns with your values Cultivate Deeper Connections Learn how to build more meaningful relationships and nurture the bonds that truly matter Break Free from Limiting Beliefs We ll challenge the negative thoughts that hold you back and help you rewrite your inner narrative Embrace Growth and Resilience Life throws curveballs Discover how to bounce back stronger and learn from every experience Find Purpose and Fulfillment This book will help you find that spark within to wake up and start your day with passion Create a Life You Love Imagine waking up every day excited about what s ahead This book provides

inspiration and practical steps to make that a reality **Culture Hacker** Shane Green, 2017-04-03 **HACK YOUR WORKPLACE CULTURE FOR GREATER PROFITS AND PRODUCTIVITY I LOVE THIS BOOK** CHESTER ELTON New York Times bestselling author of All In and What Motivates Me When companies focus on culture the positive effects ripple outward benefiting not just employees but customers and profits Read this smart engaging book if you want a practical guide to getting those results for your organization **MARSHALL GOLDSMITH** executive coach and New York Times bestselling author Most books on customer service and experience ask leaders to focus on the customer first Shane turns this notion on its head and makes a compelling case why leaders need to make satisfied employees the priority **LISA BODELL** CEO of Futurethink and author of Why Simple Wins This is a must read for anyone in a customer service centric industry Shane

explains the path to creating both satisfied customers and satisfied employees CHIP CONLEY New York Times bestselling author and hospitality entrepreneur The question is not does your company have a culture The question is does your company have a culture that fosters outstanding customer experiences limits employee turnover and ensures high performance Every executive and manager has a responsibility to positively influence their workplace culture Culture Hacker gives you the tools and insights to do it with simplicity and style Culture Hacker explains Twelve high impact hacks to improve employee experience and performance How to delight and retain a multi generational workforce The factors determining whether or not your employees deliver outstanding customer service **RTNDA Communicator** ,2004

Human Resources Kit For Dummies Andrea Butcher,2023-02-22 The talent professional s one stop reference for best practices and tips Human Resources Kit For Dummies is the guide talent pros turn to for improving their leadership across the businesses they serve The world of HR is full of unforeseen challenges and this For Dummies reference will help you to handle them with grace and professionalism This book provides tips and tricks for creating an engaging employee experience from the get go prioritizing employee well being and health navigating the recent wave of resignations and implementing better hiring practices In this new era of virtual offices you ll also learn to implement remote and hybrid onboarding and work models Plus you ll explore HR technologies learning and development strategies that get results hiring ethics diversity and inclusion best practices social media uses and policies and beyond Learn all the functions of the human resources role Discover new software HR best practices and employment trends Make your organization more ethical with diversity equity and inclusion initiatives Get insights on how to navigate remote workers and other common HR challenges New and working HR professionals will love this friendly easy to read resource for developing HR skills If you re a business owner this book can also help you recruit hire and retain the right people or build an HR function that gets results **Agile Career**

Development Mary Ann Bopp,Diana Bing,Sheila Forte-Trammell,2009-08-17 Supercharge Performance by Linking Employee Driven Career Development with Business Goals How do you make career development work for both the employee and the business IBM has done it by tightly linking employee driven career development programs with corporate goals In Agile Career Development three of IBM s leading HR innovators show how IBM has accomplished this by illustrating various lessons and approaches that can be applied to other organizations as well This book is for every HR professional learning or training manager executive strategist and any other business leader who wants to create a high performing organization In the 21st century there will be an increasing competitive need for any company to operate as a globally integrated enterprise that can effectively develop and then tap the skills and capabilities of its workforce anywhere in the world In IBM we have worked to enable a workforce that is adaptive flexible and capable of responding to changes in the marketplace and the needs of our clients Agile Career Development shows how focusing on career development opportunities and guidance for employees is a key factor in our business strategy and a major source of value for IBM employees This book can be used as a

guide to any organization that is seeking to find practical ways to develop the talent of its workforce J Randall MacDonald Senior Vice President IBM Human Resources This book highlights tried and true best practices developed at a company known the world over for active dedication to their workforce Mary Ann Diana and Sheila have captured the key issues that will enhance and streamline your career development program and subsequently increase employee engagement retention and productivity I particularly like their practical real life understanding of the barriers to most career development programs and the manageable framework to bring career growth to life They also teach us how to make a business case for career development critical in creating the foundation for a sustainable program This includes a good blend of benefits both for the individual employee and the organization as a whole I only wish I had this book available to me years ago when I was managing a career development program Jim Kirkpatrick Ph D author of *Implementing the Four Levels of Transferring Learning to Behavior* 401 *Proven Ways to Retain Your Best Employees* Chart Your Course Publications, Gregory Paul Smith, 2007 Human Resource Management- Strategies and Practices Dr. Kalpana Vishwakarma, Dr. N. C Martin, Prabhuraj J, D. Mary Sharmila Rani, 2024-10-14 Human Resource Management Strategies and Practices offers a holistic approach to HRM exploring essential strategies that drive organizational success while fostering employee satisfaction and growth This book covers a wide spectrum of HR functions including talent acquisition employee development performance management and strategic HR planning with a particular focus on how these practices contribute to an organization's overall goals Through a blend of theoretical insights and practical applications it aims to equip readers with the tools needed to implement effective HR solutions in various organizational settings The book delves into contemporary HR challenges such as managing diversity and inclusion leveraging technology for HR analytics and fostering a culture of continuous learning and innovation Each chapter provides a structured analysis of these issues complemented by case studies practical examples and tips for real world application Designed for HR professionals business managers and students this book not only provides a foundation in HR principles but also addresses emerging trends and best practices that are reshaping the field Whether you're seeking to refine your HR skills or deepen your strategic insight Human Resource Management Strategies and Practices serves as a comprehensive guide for navigating today's complex HR landscape

Nonprofit HR Management and Employee Development James Fulton, Nonprofit HR Management and Employee Development is a comprehensive resource that explores the unique challenges and opportunities within human resource management in the nonprofit sector This book emphasizes the importance of strategic HR practices tailored to enhance employee engagement retention and development in organizations that operate with limited resources It covers essential topics such as recruitment strategies performance management staff training and fostering a positive organizational culture By providing practical tools and innovative approaches the book aims to empower nonprofit leaders and HR professionals to cultivate a motivated workforce that drives mission success and contributes to sustainable organizational growth **Social**

Media Strategy Phillip G. Clampitt, 2017-07-27 Finally a social media text that combines liberal arts and social science intellectualism with practical real world tips for success in this crucial aspect of professional communications Its value goes beyond the classroom everything in the book will resonate with and be useful to PR pros already engaged in social media management Ray Begovich Franklin College Social Media Strategy Tools for Professionals and Organizations shows professionals and organizations how to use social media more effectively and strategically With a focus on what makes social media unique among communication platforms this book offers practical guidance on creating implementing and evaluating social media strategies and tactics Social media is constantly evolving so the book focuses on enduring strategic principles and uses case studies and exercises throughout to help readers build the fundamental competencies needed by today's social media managers

The Virtual CEO: Managing a Remote Team and Growing an Online Business Shu Chen Hou, Introducing The Virtual CEO Managing a Remote Team and Growing an Online Business Your Ultimate Guide to Success in the Digital Era Are you ready to take your leadership skills to the next level and drive the growth of your online business As the business landscape continues to evolve being a Virtual CEO has become more important than ever Now is the time to master the art of managing a remote team and leveraging the endless opportunities of the digital marketplace The Virtual CEO Managing a Remote Team and Growing an Online Business is your comprehensive guidebook to excel in the virtual realm Packed with insights strategies and real world examples this book will empower you to navigate the challenges of remote team management foster collaboration and drive the growth of your online business like never before What can you expect from The Virtual CEO Proven Techniques for Building a Strong Virtual Team Hiring and onboarding remote employees can be a daunting task Discover the secrets to identifying the right skills conducting effective virtual interviews and facilitating smooth onboarding processes Build a cohesive team that thrives on communication collaboration and accountability Mastering Clear Communication Channels Communication is the backbone of successful remote teams Learn how to select the right communication tools set expectations for efficient communication and create a virtual team culture that fosters open dialogue and collaboration Fostering Collaboration and Productivity Unleash the full potential of your remote team by implementing strategies for effective collaboration From virtual brainstorming sessions to project management tools you'll discover techniques that will drive productivity accountability and innovation within your team Leading with Excellence As a Virtual CEO your leadership skills are paramount Gain insights into building trust and rapport providing support and feedback and effectively managing performance remotely Overcome challenges such as cultural differences time zone variations and conflicts to lead your remote team to success Unleashing the Growth Potential of Your Online Business Your online business has incredible growth potential Learn how to develop a virtual business strategy that identifies target markets creates an impactful online brand presence and leverages digital marketing strategies to reach a wider audience Scale your operations effectively and adapt to technological advancements to stay ahead of the competition

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Sheppard,2021-02-17 Just give me the tools I need to run a great business Driving Great Results will help any entrepreneur or manager become more effective at their most important responsibility running their business This easy to follow handbook provides 19 practical and immediately applicable tools to help you Determine what s most important to you and your business Prioritize and make better decisions Identify and drive the projects worth pursuing Identify the 3 types of communication and how to deliver the right message Interview hire and empower the right people Running a business is tough but incredibly rewarding Driving Great Results addresses the frustration around the core elements of running your business Don t reinvent the wheel for tools that have already been proven Spend your time on the things which really matter your people customer satisfaction market and product differentiation and doing the things you love to do **Rails, Angular, Postgres, and Bootstrap** David B. Copeland,2017-06-22 Achieve awesome user experiences and performance with simple maintainable code Embrace the full stack of web development from styling with Bootstrap building an interactive user interface with Angular 4 to storing data quickly and reliably in PostgreSQL With this fully revised new edition take a holistic view of full stack development to create usable high performing applications with Rails 5.1 Rails is a great tool for building web applications but it s not the best at everything Embrace the features built into your database Learn how to use front end frameworks Seize the power of the application stack through Angular 4 Bootstrap and PostgreSQL When used together these powerful and easy to use tools will open you to a new world of possibilities This second edition is updated to cover Angular a completely reworked front end framework and dives into new Postgres 9.6 features such as UPSERT Also new is Webpack coverage to develop the front end code for your Rails application Create a usable and attractive login form using Bootstrap s styles while ensuring the database table backing it is secure using Postgres check constraints See how creating an advanced Postgres index for a case insensitive search speeds up your back end enabling you to create a dynamic user experience using Angular 4 Create reusable components that bring Bootstrap and Angular together and effectively use materialized views for caching within Postgres Get your front end working with Webpack use Postgres features from migrations and write unit tests for all of it All of this within Rails 5.1 You ll gain the confidence to work at every level of the application stack bringing the

right solution to every problem What You Need This book covers Postgres 9.5 Rails 5 and Ruby 2.3 You should have some experience with basic Rails concepts and a cursory understanding of JavaScript CSS and SQL but by no means need to be an expert You ll learn how to install Postgres on your computer or use a free version of it in the cloud

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Table of Contents Email To Introduce A New Employee

1. Understanding the eBook Email To Introduce A New Employee
 - The Rise of Digital Reading Email To Introduce A New Employee
 - Advantages of eBooks Over Traditional Books
2. Identifying Email To Introduce A New Employee
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Email To Introduce A New Employee
 - User-Friendly Interface
4. Exploring eBook Recommendations from Email To Introduce A New Employee

- Personalized Recommendations
- Email To Introduce A New Employee User Reviews and Ratings
- Email To Introduce A New Employee and Bestseller Lists
- 5. Accessing Email To Introduce A New Employee Free and Paid eBooks
 - Email To Introduce A New Employee Public Domain eBooks
 - Email To Introduce A New Employee eBook Subscription Services
 - Email To Introduce A New Employee Budget-Friendly Options
- 6. Navigating Email To Introduce A New Employee eBook Formats
 - ePub, PDF, MOBI, and More
 - Email To Introduce A New Employee Compatibility with Devices
 - Email To Introduce A New Employee Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Email To Introduce A New Employee
 - Highlighting and Note-Taking Email To Introduce A New Employee
 - Interactive Elements Email To Introduce A New Employee
- 8. Staying Engaged with Email To Introduce A New Employee
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Email To Introduce A New Employee
- 9. Balancing eBooks and Physical Books Email To Introduce A New Employee
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Email To Introduce A New Employee
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Email To Introduce A New Employee
 - Setting Reading Goals Email To Introduce A New Employee
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Email To Introduce A New Employee

- Fact-Checking eBook Content of Email To Introduce A New Employee
- Distinguishing Credible Sources

13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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the problem is that you re storing the single quotes in node env so the value of node env is actually production instead of just
production this is evident in your debug output change set node env production to set node env production and it should
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files should be included in your repository as they define defaults

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js to run and you must make sure that the environment variable node env is set to production how to do this is os specific on
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local local overrides of environment specific settings files on the left have more priority than files on the right npm start env
development local env local env development env

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for example env production or env goal local npx webpack env goal local env production progress tip setting up your env variable without assignment env production sets env production to true by default there are also other syntaxes that you can use see the webpack cli documentation for more information

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