(Roll No. to be filled by candidate) 21 00 43 0 7 0 0 0 3 7

M.B.A.

THIRD SEMESTER THEORY EXAMINATION, 2022-23 KMBN HR02

INDUSTRIAL RELATIONS AND LABOR LAWS Max. Marks: 100

Note:

· Attempt all questions.

Time: 03 Hours

- Attempt any TWO parts of the following: 2×10 CO
 - Define Industrial Relations and discuss its impact on CO1 globalisation.
 - Discuss the objectives of trade unionism. Give reasons, why CO1 an employee joins Trade Union
- c. Discuss the key features of Trade Unions Act 1926.Also CO1 give the amendments introduced in 2019.
- Attempt any TWO parts of the following: 2×10 CO
 - a. What do you understand by the term "Grievance"? Briefly CO2 explain its types and mention the practical grievance with valid reasons.
 - b. Explain the methods of Employee participation in India. CO2
 - c. Explain the concept of Collective Bargaining with its CO2 positive and negative impacts on Industrial Relations.
- Attempt any TWO parts of the following:

2×10 CO

a. Define Factory. Discuss the welfare practices under the CO3 Factories Act 1948.

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