

Employee Incident Investigation Report

Instructions: Complete this form as soon as possible after an incident that results in serious injury or illness.
(Optional: Use to investigate a minor injury or near miss that *could have resulted in a serious injury or illness*.)

This is a report of a: ☐ Death ☐ Lost Time ☐ Dr. Visit Only ☐ First Aid Only ☐ Near Miss	
Date of incident:	This report is made by: ☐ Employee ☐ Supervisor ☐ Team ☐ Other _____

Step 1: Injured employee (complete this part for each injured employee)

Name:	Sex: ☐ Male ☐ Female	Age:
Department:	Job title at time of incident:	
Part of body affected: (shade all that apply)	Nature of injury: (most serious one) ☐ Abrasion, scrapes ☐ Amputation ☐ Broken bone ☐ Bruise ☐ Burn (heat) ☐ Burn (chemical) ☐ Concussion (to the head) ☐ Crushing injury ☐ Cut, laceration, puncture ☐ Hernia ☐ Illness ☐ Sprain, strain ☐ Damage to a body system ☐ Other _____	This employee works: ☐ Regular full time ☐ Regular part time ☐ Seasonal ☐ Temporary Months with this employer Months doing this job:

Step 2: Describe the incident

Exact location of the incident:	Exact time:
What part of employee's workday? ☐ Entering or leaving work ☐ Doing normal work activities ☐ During meal period ☐ During break ☐ Working overtime ☐ Other _____	
Names of witnesses (if any):	

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Mike Jess



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Impact of the Repeal of the Kansas Mandatory Motorcycle Helmet Law Michael L. Lummis, 1980 Report of the State Corporation Commission of Kansas Kansas. State Corporation Commission, 1913 **Annual Report of the Department of Labor and Industry** Kansas. Department of Labor and Industry, 1914 Report of Investigations , 1941

Cases Determined by the St. Louis, Kansas City and Springfield Courts of Appeals of the State of Missouri Missouri. Courts of Appeals, 1919 **Annual Report of the Kansas Bureau of Labor and Industry** Kansas. Bureau of Labor and Industry, 1896

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