- Targets are usually looked at in isolation.
- d) Motion, sounds, size, and other attributes of a target shape the way we see it.
- Objects that are distant from one another will be perceived separately rather than as a group.
- Whenever Beverley is successful, she takes full credit for what has happened, but whenever she is unsuccessful, she attributes her failure to being bewitched by one of her fellow employees. She is guilty of \_\_\_\_\_\_\_.
  - a) fundamental attribution error
  - attribution bias
  - c) the halo effect
  - d) distinctiveness
  - e) self-serving bias
- 5. A committee is made up of 12 managers: three each from the sales, production, accounting, and human resources departments. They read a comprehensive study of the company they work for and are asked which of its recommendations is most important. In discussion, they find that the managers perceive that the most important recommendations are those concerning their own departments. This finding is most likely the result of what type of bias?
  - a) selective perception
  - b) halo effect
  - c) Pygmalion effect
  - d) self-serving bias
  - e) projection

# Icm Past Exam Papers On Organisational Behaviour

**Sabine Zange** 

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