

Assignment 2: Research Project

Legal and Ethical Challenges in a Multinational Organization Part I

Read the scenario and the questions that follow. Identify the legal issue(s) and apply legal concepts and possible arguments for each question. Prepare a resolution for each question using laws, cases, examples, and/or other relevant materials. In a separate section of the paper, identify potential ethical issues and propose a solution for each issue. Finally, provide suggestions to help the organization to avoid future occurrences

of the legal and ethical issues identified in the dilemma.

Support your answers with information from the textbook and at least two scholarly sources other than the text and course lectures. prepare an 8- to 12-page APA format paper that identifies the legal issues and potential solutions and answers all questions presented, supported by relevant legal authority. Properly cite all sources using APA format.

This assignment requires application of the concepts learned in Weeks 1–3

and is worth significantly more than previous assignments.

Submission Details

Walexron is a publicly traded, US multinational corporation headquartered in Little Rock, Arkansas, operating in all 50 states, Europe, Asia, South America, and Africa. In 2009, Walexron was created by the consolidation of a large discount retailer, express carrier, and energy company with the intent to become one of the most powerful and efficient companies in the world.

Manuel Perez was hired by Walexron as a full-time employee in one of the retail store in Brownsville, Texas, in 2009 and was terminated in 2012. Perez filed a lawsuit based on wrongful termination in which he asserted the company terminated him after he complained about various employment practices that

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William Halsted (Layman.)



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You've Got This Rachael Alexander, 2025-02-28 You can take control of your well being and mental health Student life can be overwhelming with so many issues to deal with including living away from home workload deadlines and exams family pressures and challenging relationships It is not surprising that you might struggle to cope sometimes But there are simple and effective ways that you can take ownership of your mental health meaning you stay stress free enjoy your university experience and achieve academic success This book guides you through your student journey from preparing to go to college or university managing the academic pressures finding a job and everything in between Relevant scenarios are presented linked to a series of topics that explore the challenges you might experience along with self enquiry reflections which help you to apply the theory to your own experience and key take aways The approaches and strategies outlined will help you improve your academic performance enhance your social skills learn to manage your emotions reduce your anxieties and help you to think in more empowering ways Combining practical psychological and spiritual guidance You ve Got This is written in a down to earth jargon free way helping you the reader take responsibility over the most important thing of all the way you think Examples of topics covered I am homesick and feel lonely I feel like I don t fit in I feel anxious about attending lectures I am scared to admit I am struggling at university I feel anxious about submitting my work I am worried if I don t get good grades I won t get a good job I don t like attending lectures Why do I struggle with my mental health I think I may have an eating disorder With over 100 topics providing solutions to common challenges faced by the university student this book is a preventative tool helping the student stay emotionally balanced allowing academic success This book provides the kind of advice academic staff would want to offer if they could and gives boundless reassurance to parents who might be too close to be able to help at the time Perhaps most importantly it offers students an immediate sense of not being alone not being the only person to experience such fears anxieties and stresses and instils the capacity to deal with the in ways that will hopefully provide them with learning for life Professor Jonathan Parker Bournemouth University

Wicked Problems, Workable Solutions Daniel Yankelovich, 2014-12-18 After five decades of studying how Americans respond to public issues Daniel Yankelovich presents a strategy to nurture the greater public wisdom necessary for modern society to confront its most wicked problems Having been an advisor to major corporations and influential media business and government organizations Yankelovich is a leading public opinion expert who has had a long career studying questioning and reporting on national issues trends and opinions Stagnant incomes blocked social mobility political polarization dysfunctional educational criminal and health care systems and global instability plague the welfare of not only the United States but also the entire world By instituting a few powerful innovations we can revolutionize today s inattentive public into a thoughtful action oriented populous Yankelovich shares the philosophical foundation of his successful career and revisits some of his breakthrough experiences drawing insightful conclusions applicable to our current condition Full of stories of how destinies can change

when people abandon ingrained unproductive thinking habits Wicked Problems Workable Solutions lays out a pragmatic design to reboot democracy and lead our society forward into a more promising future

My Amazing Journey Donna Lamberti, 2003-08 My Amazing Journey chronicles the life of the author a woman born with Muscular Dystrophy It is a series of vignettes detailing circumstances and situations in the life of Ms Donna Lamberti During the course of the manuscript the author however does not describe the sadness of being a disabled child and never dwells on the disease as the cause of difficulties in her life Instead the book is incredibly uplifting and positive while at the same time extremely honest The story begins with childhood memories including Ms Lamberti s early education at the Crippled Children s Center and goes on to describe how she overcame obstacles to pursue a Bachelor s degree and later a Master s degree in Rehabilitation Counseling It continues to detail her career as a Leisure Counselor working with others with disabilities There is even a bit of romance as the story progresses My Amazing Journey touches upon Ms Lamberti s contributions to the community her accomplishments on the State level and her participation in the Victory Awards in Washington D C Finally the manuscript concludes by describing her illness and how she overcame the odds with courage and strength Even today she challenges herself and her world while using a stretcher for mobility and a ventilator to breathe

OPERATIONS RESEARCH : PRINCIPLES AND APPLICATIONS SRINIVASAN, G., 2017-06-01 This text now in the Third Edition aims to provide students with a clear well structured and comprehensive treatment of the theory and applications of operations research The methodology used is to first introduce the students to the fundamental concepts through numerical illustrations and then explain the underlying theory wherever required Inclusion of case studies in the existing chapters makes learning easier and more effective The book introduces the readers to various models of Operations Research OR such as transportation model assignment model inventory models queueing theory and integer programming models Various techniques to solve OR problems faced by managers are also discussed Separate chapters are devoted to Linear Programming Dynamic Programming and Quadratic Programming which greatly help in the decision making process The text facilitates easy comprehension of topics by the students due to inclusion of Examples and situations from the Indian context Numerous exercise problems arranged in a graded manner A large number of illustrative examples The text is primarily intended for the postgraduate students of management computer applications commerce mathematics and statistics Besides the undergraduate students of mechanical engineering and industrial engineering will find this book extremely useful In addition this text can also be used as a reference by OR analysts and operations managers

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Human Resource Management Jean Phillips, 2018-01-15 Formerly published by Chicago Business Press now

published by Sage Using a combination of knowledge acquisition and personal development Human Resource Management An Applied Approach is designed to prepare future HRM managers to effectively utilize HRM strategies to not only advance their own careers but also support the growth and development of those they manage Author Jean Phillips adopts an engaging approach encouraging students to take action and create a lasting impact in the field of HRM that goes beyond theoretical learning

Qualitative Research in STEM Sherry Marx,2016-07-01 Qualitative Research in STEM examines the groundbreaking potential of qualitative research methods to address issues of social justice equity and sustainability in STEM A collection of empirical studies conducted by prominent STEM researchers this book examines the experiences and challenges faced by traditionally marginalized groups in STEM most notably culturally and linguistically diverse students and women Investigations into these issues as well as the high dropout rate among engineering students and issues of academic integrity in STEM come with detailed explanations of the study methodologies used in each case Contributors also provide personal narratives that share their perspectives on the benefits of qualitative research methodologies for the topics explored Through a variety of qualitative methodologies including participatory action research Indigenous research and critical ethnography this volume aims to reveal and remedy the inequalities within STEM education today *A Vindication of the Four Laymen, who Requested the Three Bishops to Present Charges Against Bishop Doane* William Halsted (Layman.),1853

Beyond Technique in Solution-focused Therapy Eve Lipchik,2002-05-31 This book adds a dimension to the solution focused therapy literature providing a framework to facilitate nonformulaic clinical decision making Focus is on how emotional issues can help pave the way to successful solutions Case material is also used showing not only what a clinician does at particular moments in therapy but why

Official Gazette of the United States Patent and Trademark Office ,2007 **Consolidated Listing of Official Gazette Notices Re Patent and Trademark Office Practices and Procedures** ,2007

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minor diameter thread length

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organization b management by objectives c comprehensive resource management d