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interested in labour economics Labour Market Efficiency in the European Union Thomas Kruppe, Ralf Rogowski, Klaus Schömann, 1998-07-02 This study provides a country by country overview of the legal regulations concerning employment protection and fixed term employment in the twelve Member States of the European Union the Nursing Workforce in the United States Peter Buerhaus, Douglas Staiger, David Auerbach, 2009-10-06 The Future of the Nursing Workforce in the United States Data Trends and Implications provides a timely comprehensive and integrated body of data supported by rich discussion of the forces shaping the nursing workforce in the US Using plain jargon free language the book identifies and describes the key changes in the current nursing workforce and provide insights about what is likely to develop in the future The Future of the Nursing Workforce offers an in depth discussion of specific policy options to help employers educators and policymakers design and implement actions aimed at strengthening the current and future RN workforce The only book of its kind this renowned author team presents extensive data exhibits and tables on the nurse labor market how the composition of the workforce is evolving changes occurring in the work environment where nurses practice their profession and on the publics opinion of the nursing profession EBOOK: LABOR ECONOMICS BORJAS, 2015-01-16 EBOOK LABOR ECONOMICS **Rethinking Workplace Regulation** Katherine V.W. Stone, Harry Arthurs, 2013-02-14 During the middle third of the 20th century workers in most industrialized countries secured a substantial measure of job security whether through legislation contract or social practice This standard employment contract as it was known became the foundation of an impressive array of rights and entitlements including social insurance and pensions protection against unsociable working conditions and the right to bargain collectively Recent changes in technology and the global economy however have dramatically eroded this traditional form of employment Employers now value flexibility over stability and increasingly hire employees for short term or temporary work Many countries have also repealed labor laws relaxed employee protections and reduced state provided benefits As the old system of worker protection declines how can labor regulation be improved to protect workers In Rethinking Workplace Regulation nineteen leading scholars from ten countries and half a dozen disciplines present a sweeping tour of the latest policy experiments across the world that attempt to balance worker security and the new flexible employment paradigm Edited by noted socio legal scholars Katherine V W Stone and Harry Arthurs Rethinking Workplace Regulation presents case studies on new forms of dispute resolution job training programs social insurance and collective representation that could serve as policy models in the contemporary industrialized world The volume leads with an intriguing set of essays on legal attempts to update the employment contract For example Bruno Caruso reports on efforts in the European Union to constitutionalize employment and other contracts to better preserve protective principles for workers and to extend their legal impact The volume then turns to the field of labor relations where promising regulatory strategies have emerged Sociologist Jelle Visser offers a fresh assessment of the Dutch version of the flexicurity model which attempts to balance the rise in nonstandard employment with

improved social protection by indexing the minimum wage and strengthening rights of access to health insurance pensions and training Sociologist Ida Regalia provides an engaging account of experimental local and regional pacts in Italy and France that allow several employers to share temporary workers thereby providing workers job security within the group rather than with an individual firm The volume also illustrates the power of governments to influence labor market institutions Legal scholars John Howe and Michael Rawling discuss Australia s innovative legislation on supply chains that holds companies at the top of the supply chain responsible for employment law violations of their subcontractors Contributors also analyze ways in which more general social policy is being renegotiated in light of the changing nature of work Kendra Strauss a geographer offers a wide ranging comparative analysis of pension systems and calls for a new model that offers flexible pensions for flexible workers With its ambitious scope and broad inquiry Rethinking Workplace Regulation illustrates the diverse innovations countries have developed to confront the policy challenges created by the changing nature of work The experiments evaluated in this volume will provide inspiration and instruction for policymakers and advocates seeking to improve worker s lives in this latest era of global capitalism **Monthly Labor Review**,1988-07 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews

Monthly Labor Review United States. Bureau of Labor Statistics, 1992 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews The Oxford Handbook of the Social Science of Poverty David Brady, Linda M. Burton, 2016-01-29 Despite remarkable economic advances in many societies during the latter half of the twentieth century poverty remains a global issue of enduring concern Poverty is present in some form in every society in the world and has serious implications for everything from health and well being to identity and behavior Nevertheless the study of poverty has remained disconnected across disciplines The Oxford Handbook of the Social Science of Poverty builds a common scholarly ground in the study of poverty by bringing together an international inter disciplinary group of scholars to provide their perspectives on the issue Contributors engage in discussions about the leading theories and conceptual debates regarding poverty the most salient topics in poverty research and the far reaching consequences of poverty on the individual and societal level The volume incorporates many methodological perspectives including survey research ethnography and mixed methods approaches while the chapters extend beyond the United States to provide a truly global portrait of poverty A thorough examination of contemporary poverty this Handbook is a valuable tool for non profit practitioners policy makers social workers and students and scholars in the fields of public policy sociology political science international development anthropology and economics **Monopsony in Motion** Alan Manning, 2013-12-03 What happens if an employer cuts wages by one cent Much of labor economics is built on the assumption that all the workers will guit immediately Here Alan Manning mounts a systematic challenge to the standard model of perfect competition Monopsony in Motion stands apart by analyzing labor markets from the real world perspective

that employers have significant market or monopsony power over their workers Arguing that this power derives from frictions in the labor market that make it time consuming and costly for workers to change jobs Manning re examines much of labor economics based on this alternative and equally plausible assumption The book addresses the theoretical implications of monopsony and presents a wealth of empirical evidence Our understanding of the distribution of wages unemployment and human capital can all be improved by recognizing that employers have some monopsony power over their workers Also considered are policy issues including the minimum wage equal pay legislation and caps on working hours In a monopsonistic labor market concludes Manning the free market can no longer be sustained as an ideal and labor economists need to be more open minded in their evaluation of labor market policies Monopsony in Motion will represent for some a new fundamental text in the advanced study of labor economics and for others an invaluable alternative perspective that henceforth must be taken into account in any serious consideration of the subject Negotiating Our Way Up Collective Bargaining in a Changing World of Work OECD, 2019-11-18 Collective bargaining and workers voice are often discussed in the past rather than in the future tense but can they play a role in the context of a rapidly changing world of work This report provides a comprehensive assessment of the functioning of collective bargaining systems and workers voice arrangements across OECD countries and new insights on their effect on labour market performance today Inequality in Asia and the Pacific Ravi Kanbur, Changyong Rhee, Juzhong Zhuang, 2014-02-24 Asia's rapid economic growth has led to a significant reduction in extreme poverty but accompanied by rising inequality This book deals with three questions What have been the trends of inequality in Asia and the Pacific What are the key drivers of rising inequality in the region How should Asian countries respond to the rising inequality Technological change globalization and market oriented reform have been the key drivers of Asia's remarkable growth and poverty reduction but they have also had significant distribution consequences These three drivers of growth cannot be hindered because they are the sources of productivity improvement and betterment of quality of life This book will be useful to those interested in policy options that could be deployed by Asian countries in Women's Employment and Childbearing in Post-Industrialized Societies Daniel confronting rising inequality Dinale, 2023-12-01 This book discusses the relationship between women's labour force participation and fertility rates in developed nations It shows a positive relationship between women s workforce participation and childbirth It theorises a new approach to explaining this fertility paradox that looks at institutional factors influencing gender equality in developed nations The book analyses a range of institutional variables that impact the positive relationship between female employment and fertility rates including labour market institutions social policies and welfare state institutions family policies active labour market programs and public sector employment as well as household gender dynamics Written for both academics and policy makers this book has theoretical relevance for research on gender and work and also for policies aimed at increasing women s employment and redressing low fertility which are important issues in many developed nations

International Perspectives on the Youth Labor Market: Emerging Research and Opportunities Amine, Samir, 2020-06-26 Persistent unemployment and rising wage differences at the expense of low skilled workers has characterized the labor market in most developed countries Since the last economic crisis unemployment rates and pay inequalities have increased among workers under 25 years of age thus creating an ever widening financial gap for an entire generation Those who do not have a qualification or post secondary diploma often find themselves in precarious jobs at minimum wage Countries are now working to adopt reforms to improve the situation of young people in the labor market International Perspectives on the Youth Labor Market Emerging Research and Opportunities provides emerging research exploring the theoretical and practical aspects of financial inequality and applications within global economics Unlike literature that focuses only on developed countries this book also addresses emerging economies whose labor market is often characterized by a dualism that makes the situation of young workers worse Featuring coverage on a broad range of topics such as unemployment rate labor reform and job insecurity this book is ideally designed for economists government officials policymakers executives managers business professionals researchers academicians and students **Inequality** Philip Arestis, Malcolm Sawyer, 2018-09-04 This book is the fifteenth volume in the renowned International Papers in Political Economy IPPE series which explores the latest developments in political economy Containing contributions by experts in the field this book focuses on topics that address the ongoing debate of inequalities in economic systems Inequality has been considered a problem by many academics and policy makers for a long time now and recently here has been some evidence of increasing inequalities in society Contributors to this book focus on the causes and consequences of inequality along with the importance of tackling inequality and recommend potential policies to reduce it for example tax reforms The book covers different aspects of inequality from income to gender and explores links between inequality and economic growth and financialisation and financial crisis Contemporary Occupational Health Psychology, Volume 3 Stavroula Leka, Robert R. Sinclair, 2014-03-19 The third volume in an acclaimed biennial series showcasing the latest global thinking research and practice in the rapidly evolving field of occupational health psychology Published in partnership with the European Academy for Occupational Health Psychology EAOHP and the Society for Occupational Health Psychology SOHP Presents state of the art research along with its implications for real world practice with contributions from Europe North America Asia and Australia Topics covered include psychological health during organizational restructuring immigrant occupational health and well being increasing the effectiveness of safety training programs and the WHO Healthy Workplaces Model Contributors include Fred Leong Hans de Witte Eva Demerouti and Sir Michael Marmot lobs for Shared Prosperity Roberta Gatti, Matteo Morgandi, Rebekka Grun, Stefanie Brodmann, Juan Manuel Moreno, Daniela Marotta, Marc Schiffbauer, Elizabeth Mata Lorenzo, 2013-04-25 In the aftermath of the Arab Spring when thousands of young women and men fought for the opportunity to realize their aspirations and potential the question of jobs continues to be

crucial in the Middle East and North Africa region This report uses jobs as a lens to weave together the complex dynamics of employment creation skills supply and the institutional environment of labor markets Consistent with the framework of the 2013 World Development Report on jobs of which this report is the regional companion this work goes beyond the traditional links between jobs productivity and living standards to include an understanding of how jobs matter for individual dignity and expectations an aspect that was clearly central to the Arab Spring Just as important this report complements the economic perspective with an analysis of political economy equilibrium with a view to identifying mechanisms that would trigger a reform process As such the report has three objectives First it seeks to provide an in depth characterization of the dynamics of labor markets in the Middle East and North Africa and to analyze the barriers to the creation of more and better jobs It does so by taking a cross sectoral approach and identifying the distortions and incentives that the many actors firms governments workers students education and training systems currently face and which ultimately determine the equilibrium in labor markets Second the report proposes a medium term roadmap of policy options that could promote the robust and inclusive growth needed to tackle the structural employment challenge for the region Third the report aims to inform and open up a platform for debate on jobs among a broad set of stakeholders with the ultimate goal of contributing to reach a shared view of the employment challenges and the reform path ahead **Employment and Inclusive Development** Rizwanul Islam, Iyanatul Islam, 2015-02-11 Issues relating to employment and labour have once again come to the fore of global policy debates in the wake of the widespread unemployment that has accompanied the current financial crisis In the developing world there is a growing realization that productive employment promotion and social protection have to be at the core of inclusive growth and development This book supports the view that employment is a cross cutting issue shaped by macroeconomic and microeconomic policy interventions and provides a capacious framework to analyse the complexity of this global debate It covers a wide range of issues that have received insufficient attention in the discourse of development and labour economics. These include the impact of macroeconomic policies on employment labour rights the development of human capabilities and employability youth employment the benefits and costs of labour market flexibility and the importance of social protection for all This important book aims at filling this gap by revisiting old debates and reconnecting them to the contemporary context combining analyses with relevant empirical evidence It will appeal to a diverse readership of academic institutions and think tanks international organizations bilateral donors working on development issues and policy makers in developing countries

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