



Kalafong Hospital Vacancies

Kalafong Current Vacancies

Effie Molefe

A red circular graphic with a gradient, appearing as a stylized arrow or a partial circle, located to the right of the name bar.

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SAMT ,1986 Index to South African Periodicals ,1979 *A Needs Assessment for an Employee Assistance Program at Kalafong Hospital* Effie Molefe,2013 This research study was conducted to determine the need for an Employee Assistance Program EAP at Kalafong Hospital as a way of assisting troubled employees to deal with either personal or work related problems they experienced These problems affect their job performance negatively if left unattended An EAP is effective in dealing with employees problems as it addresses all social problems that affect employees job performance The aim of the study was to explore the feelings experiences and needs of employees of Kalafong Hospital with regard to an EAP at Kalafong Hospital Data was collected by means of semi structured interviews utilising a schedule as a guideline for the researcher during the interviews Twenty 20 respondents participated in the study This investigation revealed that employees of this hospital experienced personal and work related problems that if left unattended had a negative effect on their job performance Methods currently used to help troubled employees of this hospital are not as effective as that of an EAP Social workers provide very little help to employees as their services are earmarked for patients of this hospital Supervisors and union representatives are also not formally trained to assist troubled employees and thus provide very little help to the employees It is therefore concluded that there is a need for a structured Employee Assistance Program in this hospital as it will provide comprehensive services to employees

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