

## Human Resource Management MCQ's

**Q1. Human Resource Management is best described as:**

- a) A reactive function concerned with the administration of the employment cycle
- b) A central administrative function concerned with the management of people in organisations
- c) A strategic function, in which HRM is integrated into the development of business unit strategic planning
- d) None of the above

**Q2. In the Harvard model of HRM (1984) the key components in HRM policy choices are reward systems, HR flows, work systems and employee influence:**

- a) True
- b) False

**Q3. The Michigan Business School Model is most often associated with which of the following:**

- a) Best Practice Approach
- b) Best Fit Approach
- c) Universalism Approach
- d) None of the above

**Q4. Hard HRM is best represented by which of the following statements:**

- a) Pat, as the line manager, allows John to work on his own initiative and without checking his work continually
- b) Pat, John's line manager ensures that he tells John exactly what to do and how to do it and checks his work on a regular basis

**Q5. Which of the following are responsible for HRM in an organisation?**

- a) Senior management
- b) Line management
- c) HR Specialist/Generalist
- d) All of the above
- e) None of the above

**Q6. Peripheral workers are best represented by those who work Monday to Friday 9am to 5pm on a full-time basis:**

- a) True
- b) False

**Q7. Zero-hours workers are part of the...**

- a) Core workforce
- b) Peripheral workforce
- c) None of the above

# Human Resources Technician Practice Test

**Liyong Dong**



## **Human Resources Technician Practice Test:**

*CompTIA A+ Practice Test Core 2 (220-1102)* Mark Birch, Ian Neil, 2023-10-26 Polish the skills needed to efficiently prepare for the CompTIA A Core 2 220 1102 exam by solving exam oriented practice questions Key Features Ensure that you have a clear understanding of the certification syllabus and exam objectives Consolidate your knowledge of all the essential CompTIA A Core 2 exam topics and key definitions Prepare for the exam structure by answering questions that are frequently part of it Book Description The CompTIA A Core 2 certification validates the knowledge you need to support common operating systems and software installations This book tests the skills essential for you to secure computing environments and troubleshoot common computing issues while adhering to operational procedures through practice questions Using proven techniques to test a candidate's knowledge of Core 2 220 1102 exam objectives this book will ensure that you're well prepared to pass the exam on your first attempt The chapters in this book comprise multiple choice questions at the same level of difficulty as those you'll find in the official exam All the questions are broken down into different chapters according to each exam domain finishing with a 90 question mock exam to prepare you to confidently take the real exam The chapters are designed in a way to not only test your knowledge but also your ability to handle pressure during the exam By the end of this practice test book you'll be well prepared to pass the CompTIA A Core 2 exam with confidence What you will learn Use the appropriate Microsoft command line tool in any given scenario Compare and contrast wireless security protocols and authentication methods Manage and configure basic security settings in the Microsoft Windows OS Implement workstation backup and recovery methods with ease Find out how to effectively use remote access technologies Get tested on communication techniques and professionalism Who this book is for CompTIA A Practice Test Core 2 220 1102 is for students and working professionals looking to pass the CompTIA A Core 2 220 1102 exam who have already completed studying for this exam This book's purpose is not to teach theory but to verify that you have retained the information that you've studied and ensure your current level of preparedness is sufficient to pass the exam *Phr Study Guide* Phr Certification Study Guide Team, 2017-01-16 PHR Study Guide Exam Prep Practice Test Questions for the Professional in Human Resources Certification Exam Developed for test takers trying to achieve a passing score on the PHR certification this comprehensive study guide includes Quick Overview Test Taking Strategies Introduction to the PHR Certification Exam Business Management and Strategy Workforce Planning and Employment Human Resource Development Compensation and Benefits Employee and Labor Relations Risk Management Practice Questions Detailed Answer Explanations Each section of the test has a comprehensive review that goes into detail to cover all of the content likely to appear on the PHR certification The practice test questions are each followed by detailed answer explanations If you miss a question it's important that you are able to understand the nature of your mistake and how to avoid making it again in the future The answer explanations will help you to learn from your mistakes and overcome them Understanding the latest test taking strategies is essential to

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