

## Human Resource Management MCQ's

**Q1. Human Resource Management is best described as:**

- a) A reactive function concerned with the administration of the employment cycle
- b) A central administrative function concerned with the management of people in organisations
- c) A strategic function, in which HRM is integrated into the development of business unit strategic planning
- d) None of the above

**Q2. In the Harvard model of HRM (1984) the key components in HRM policy choices are reward systems, HR flows, work systems and employee influence:**

- a) True
- b) False

**Q3. The Michigan Business School Model is most often associated with which of the following:**

- a) Best Practice Approach
- b) Best Fit Approach
- c) Universalism Approach
- d) None of the above

**Q4. Hard HRM is best represented by which of the following statements:**

- a) Pat, as the line manager, allows John to work on his own initiative and without checking his work continually
- b) Pat, John's line manager ensures that he tells John exactly what to do and how to do it and checks his work on a regular basis

**Q5. Which of the following are responsible for HRM in an organisation?**

- a) Senior management
- b) Line management
- c) HR Specialist/Generalist
- d) All of the above
- e) None of the above

**Q6. Peripheral workers are best represented by those who work Monday to Friday 9am to 5pm on a full-time basis:**

- a) True
- b) False

**Q7. Zero-hours workers are part of the...**

- a) Core workforce
- b) Peripheral workforce
- c) None of the above

# Human Resources Technician 1 Exam

**Léo Pomar**



## **Human Resources Technician 1 Exam:**

*CompTIA A+ Practice Test Core 2 (220-1102)* Mark Birch,Ian Neil,2023-10-26 Polish the skills needed to efficiently prepare for the CompTIA A Core 2 220 1102 exam by solving exam oriented practice questions Key Features Ensure that you have a clear understanding of the certification syllabus and exam objectives Consolidate your knowledge of all the essential CompTIA A Core 2 exam topics and key definitions Prepare for the exam structure by answering questions that are frequently part of it Book DescriptionThe CompTIA A Core 2 certification validates the knowledge you need to support common operating systems and software installations This book tests the skills essential for you to secure computing environments and troubleshoot common computing issues while adhering to operational procedures through practice questions Using proven techniques to test a candidate s knowledge of Core 2 220 1102 exam objectives this book will ensure that you re well prepared to pass the exam on your first attempt The chapters in this book comprise multiple choice questions at the same level of difficulty as those you ll find in the official exam All the questions are broken down into different chapters according to each exam domain finishing with a 90 question mock exam to prepare you to confidently take the real exam The chapters are designed in a way to not only test your knowledge but also your ability to handle pressure during the exam By the end of this practice test book you ll be well prepared to pass the CompTIA A Core 2 exam with confidence What you will learn Use the appropriate Microsoft command line tool in any given scenario Compare and contrast wireless security protocols and authentication methods Manage and configure basic security settings in the Microsoft Windows OS Implement workstation backup and recovery methods with ease Find out how to effectively use remote access technologies Get tested on communication techniques and professionalism Who this book is forCompTIA A Practice Test Core 2 220 1102 is for students and working professionals looking to pass the CompTIA A Core 2 220 1102 exam who have already completed studying for this exam This book s purpose is not to teach theory but to verify that you have retained the information that you ve studied and ensure your current level of preparedness is sufficient to pass the exam **Allied Health Education**

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## **Table of Contents Human Resources Technician 1 Exam**

1. Understanding the eBook Human Resources Technician 1 Exam
  - The Rise of Digital Reading Human Resources Technician 1 Exam
  - Advantages of eBooks Over Traditional Books
2. Identifying Human Resources Technician 1 Exam
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Human Resources Technician 1 Exam
  - User-Friendly Interface
4. Exploring eBook Recommendations from Human Resources Technician 1 Exam
  - Personalized Recommendations
  - Human Resources Technician 1 Exam User Reviews and Ratings
  - Human Resources Technician 1 Exam and Bestseller Lists
5. Accessing Human Resources Technician 1 Exam Free and Paid eBooks
  - Human Resources Technician 1 Exam Public Domain eBooks
  - Human Resources Technician 1 Exam eBook Subscription Services
  - Human Resources Technician 1 Exam Budget-Friendly Options
6. Navigating Human Resources Technician 1 Exam eBook Formats

- ePub, PDF, MOBI, and More
- Human Resources Technician 1 Exam Compatibility with Devices
- Human Resources Technician 1 Exam Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Human Resources Technician 1 Exam
  - Highlighting and Note-Taking Human Resources Technician 1 Exam
  - Interactive Elements Human Resources Technician 1 Exam
- 8. Staying Engaged with Human Resources Technician 1 Exam
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Human Resources Technician 1 Exam
- 9. Balancing eBooks and Physical Books Human Resources Technician 1 Exam
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Human Resources Technician 1 Exam
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Human Resources Technician 1 Exam
  - Setting Reading Goals Human Resources Technician 1 Exam
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Human Resources Technician 1 Exam
  - Fact-Checking eBook Content of Human Resources Technician 1 Exam
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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