

THE CAREER PLANNING ESSAY

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Organizations have become flatter and leaner as they adapt to the increasingly competitive global marketplace. This has created increasing competition among college graduates for jobs with high career growth potential. Indeed, according to a recent story on the NBC evening news, 20% of recent college graduates are unemployed or working in unskilled jobs—this in a time of strong economic growth and low overall unemployment (“Travails of Recent College Graduates,” 1997). In addition, a survey of recent college graduates reveals that more than half believe that establishing a career will be difficult. They cited competition for jobs, lack of experience, and not knowing what they wanted to do as the primary obstacles to a successful job search (Collins, 1998). Clearly, even in the best economic times, establishing a career can be quite challenging for recent college graduates.

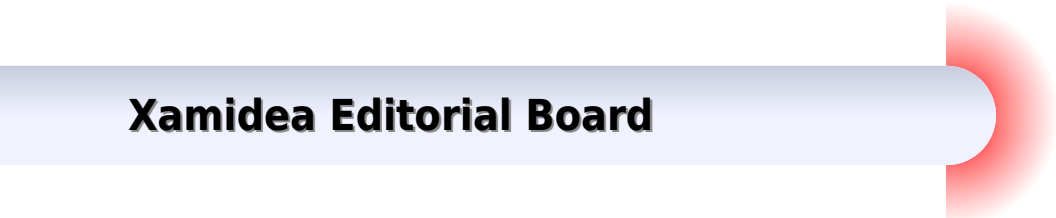
Given the difficulties associated with a successful job search, having a clear understanding of one’s career objectives and the skills required to attain them is critical. However, research on careers has shown that many new entrants into the workforce are poorly informed about careers in general, how to advance a career, and even their own skills and preferences (Brousseau & Driver, 1994).

Authors’ Note: The authors thank the editor and two anonymous reviewers for their many helpful comments on earlier versions of this article. Errors of omission or commission remain with the authors. Correspondence should be addressed to Douglas W. Lyon, College of Business, Utah State University, Logan, UT 84322-3555; (phone) 435-797-2369; (fax) 435-797-1091; (e-mail) dlyon@b202.usu.edu.

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How To Write A Career Plan Paper

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Professional Development and Career Planning Richard H. McCuen, 2025-03-20 Undergraduate students in almost all disciplines experience curricula dominated by technical foundations but lacking many of the soft topics that the students will need in order to be fully prepared to practice professionally after graduation Professional Development and Career Planning Guidance for STEM Careers provides the information that will enable readers to develop a more complete education and ready them for the workplace It helps readers recognize the importance of topics such as mentoring developing professional attitudes communication skills codes of conduct ethics becoming knowledgeable about various aspects of professional life and more Each chapter of the book provides the necessary definitions hypothetical but relevant case studies methods and practices that can be used to identify relevant professional weaknesses and ways to overcome each of them This book serves as an ideal reference for any undergraduate student in the STEM field Helps readers recognize the importance of topics such as mentoring developing important professional attitudes and becoming knowledgeable about aspects of professional life that are not an integral part of the technical component of any curriculum Identifies the attitudes abilities and skills that will be needed to optimally meet professional responsibilities Provides information about the use of alternative methods of thinking to achieve success in problem solving with special emphasis on imaginative based methods of thinking for multi dimensional problems

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In an electronic digital era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its power to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**How To Write A Career Plan Paper**," written by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we shall delve to the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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