

The Maslach Burnout Inventory

How do you perceive your work? Are you exhausted? How capable are you of shaping your relationship to others? To what degree are you personally fulfilled?

Indicate how frequently the following statements apply to you and add the points indicated on top of the respective box:

- 0 = Never
- 1 = At least a few times a year
- 2 = At least once a month
- 3 = Several times a month
- 4 = Once a week
- 5 = Several times a week
- 6 = Every day

	<div>Never</div> <div>Every day</div> <div>↓</div> <div>↓</div>						
	0	1	2	3	4	5	6
01 - I feel emotionally exhausted because of my work							
02 - I feel worn out at the end of a working day							
03 - I feel tired as soon as I get up in the morning and see a new working day stretched out in front of me							
04 - I can easily understand the actions of my colleagues/supervisors							
05 - I get the feeling that I treat some clients/colleagues impersonally, as if they were objects							
06 - Working with people the whole day is stressful for me							
07 - I deal with other people's problems successfully							
08 - I feel burned out because of my work							
09 - I feel that I influence other people positively through my work							
10 - I have become more callous to people since I have started doing this job							
11 - I'm afraid that my work makes me emotionally harder							
12 - I feel full of energy							
13 - I feel frustrated by my work							
14 - I get the feeling that I work too hard							
15 - I'm not really interested in what is going on with many of my colleagues							
16 - Being in direct contact with people at work is too stressful							
17 - I find it easy to build a relaxed atmosphere in my working environment							
18 - I feel stimulated when I been working closely with my colleagues							
19 - I have achieved many rewarding objectives in my work							
20 - I feel as if I'm at my wits' end							
21 - In my work I am very relaxed when dealing with emotional problems							
22 - I have the feeling that my colleagues blame me for some of their problems							

Maslach Burnout Inventory Manual

**Christina Maslach, Susan E.
Jackson, Michael P. Leiter**



Maslach Burnout Inventory Manual:

Maslach Burnout Inventory Christina Maslach, 2016 Recognized as the leading measure of burnout the Maslach Burnout Inventory MBI is validated by the extensive research that has been conducted in the more than 25 years since its initial publication The MBI Surveys address three general scales Emotional Exhaustion measures feelings of being emotionally overextended and exhausted by one's work Depersonalization measures an unfeeling and impersonal response toward recipients of one's service care treatment or instruction Personal Accomplishment measures feelings of competence and successful achievement in one's work Maslach Burnout Inventory Christina Maslach, Susan E. Jackson, 1986

Maslach Burnout Inventory Manual Christina Maslach, Susan E. Jackson, Michael P. Leiter, 1998 *Maslach Burnout Inventory* Christina Maslach, Susan E. Jackson, Michael P. Leiter, Wilmar B. Schaufeli, Richard L. Schwab, 2017 **Maslach Burnout Inventory** Christina Maslach, Susan E. Jackson, Michael P. Leiter, 2013 *Maslach Burnout Inventory*, 2010

Maslach Burnout Inventory Christina Maslach, Susan E. Jackson, Michael P. Leiter, 2006 **Research Companion to Organizational Health Psychology** Alexander-Stamatios G. Antoniou, Cary L. Cooper, 2005-01-01 The rapid and sweeping changes in the economy technology work practices and family structures mean that organizational health psychology has never been so essential for understanding stress in the workplace This timely Research Companion is essential reading to advance the understanding of healthy behaviors within working environments and to identify problems which can be the cause of illness Containing both theoretical and empirical contributions written by distinguished academics working in Europe North America and Australia the book covers leading edge topics ranging from current theories of stress stress management and stress in specific occupational groups such as doctors and teachers to the relationship of stress with well being It provides systematic approaches towards practical actions and stress interventions in working environments and a solid theoretical framework for future research It will be an essential companion to research on psychology and medicine as well as stress **The Athlete Burnout Questionnaire Manual** Thomas D. Raedeke, Alan L. Smith, 2009 This test manual the fourth in FIT's Sport and Exercise Psychology Test Clearinghouse is a succinct and informative resource outlining the conceptual basis of the athlete burnout syndrome and its measurement The manual delineates the process used in developing the ABQ and provides users with information on the meaning of scores derived from its use Aspects related to the ABQ are presented in a comprehensive manner Athlete Burnout Questionnaire ABQ along with the guidelines for administering and scoring it Conceptual underpinnings of the ABQ including an overview of the burnout construct and the operational definition used to guide item development as well as a description of how the preliminary item pool was developed Review of research using a within network approach to examining the internal structure of the burnout construct based on the ABQ plus a description of both internal consistency and stability of ABQ scores Discussion of a between network approach to construct validation by examining the relationship of ABQ scores to theoretically relevant variables stemming from stress sociological

and motivational perspectives on burnout Basic descriptive statistical information that can help users interpret the meaning of scores derived from the ABQ **Handbook of Language Teacher Education** Zia Tajeddin, Thomas S.C.

Farrell, 2025-07-02 This handbook synthesizes accumulated research evidence about the main areas of language teacher education It systematically applies research synthesis to the field providing coherent systematic insights into various aspects of language teacher education Each chapter compares research conducted between 2010 2020 within a specialized area of teacher education The chapters discuss the theoretical and research underpinnings of each area describing the purposes methods and findings of the research including the impacts of teacher education on teacher professional development and teaching effectiveness The twenty six chapters in this handbook address three main areas of teacher education Teacher Variables Teacher Professional Development and Teacher Instructional Beliefs and Practices Section One on teacher variables includes ten chapters focused on teacher reflective practice identity cognition self efficacy beliefs emotion motivation demotivation and burnout agency autonomy and nativeness nonnativeness Second Two includes five chapters on teacher professional development namely good language teachers preservice teacher mentoring practicum in language teacher education online language teacher education and language teacher action research Section Three consists of eleven chapters on teacher instructional beliefs and practices which systematically review research on teacher beliefs and practices about English as an international language teacher intercultural knowledge and beliefs teacher curricular knowledge TPACK of in service teachers in language education CLIL language teacher education EMI language teacher education heritage language teacher education translanguaging in language teacher education language teacher classroom discourse and interaction language assessment literacy for teachers and scaffolding and language teachers This handbook is an invaluable resource for teacher educators student preservice teachers inservice teachers graduate students of Teaching English to Speakers of Other Languages TESOL and Applied Linguistics and teacher education researchers **Handbook of**

Organizational Behavior, Second Edition, Revised and Expanded Robert T. Golembiewski, 2000-10-24 Building upon the strengths of the first edition while continuing to extend the influence and reach of organizational behavior OB the Second Edition of this groundbreaking reference text analyzes OB from a business marketing perspective offering a thorough treatment of central soon to be central contiguous and emerging topics of OB to facilitate greater viability and demand of OB practice New edition incorporates more comparative perspectives throughout Contributing to the dynamic interdisciplinary state of OB theory and practice the Handbook of Organizational Behavior Second Edition comprehensively covers strategic and critical issues of the OB field with descriptive analyses and full documentation details the essential principles defining core OB such as organizational design structure culture leadership theory and risk taking advances solutions to setting operational definitions throughout the field comparatively discusses numerous situations and variables to provide clarity to mixed or inconclusive research findings utilizes cross cultural approaches to examine recent issues concerning race ethnicity

and gender reevaluates value standards and paradigms of change in OB investigates cross national examples of OB development including case studies from the United States and India and much more Written by 45 worldwide specialists and containing over 3500 references tables drawings and equations the Handbook of Organizational Behavior Second Edition is a definitive reference for public administrators consultants organizational behavior specialists behavioral psychologists political scientists and sociologists as well as a necessary and worthwhile text for upper level undergraduate and graduate students taking organizational behavior courses in the departments of public administration psychology management education and sociology

Handbook of Occupational Health and Wellness Robert J. Gatchel, Izabela Z. Schultz, 2012-12-21

This book integrates the growing clinical research evidence related to the emerging transdisciplinary field of occupational health and wellness It includes a wide range of important topics ranging from current conceptual approaches to health and wellness in the workplace to common problems in the workplace such as presenteeism absenteeism common illnesses job related burnout to prevention and intervention methods It consists of five major parts Part I Introduction and Overviews provides an overview and critical evaluation of the emerging conceptual models that are currently driving the clinical research and practices in the field This serves as the initial platform to help better understand the subsequent topics to be discussed Part II Major Occupational Symptoms and Disorders exposes the reader to the types of critical occupational health risks that have been well documented as well as the financial and productivity losses associated with them In Part III Evaluation of Occupational Causes and Risks to Workers Health a comprehensive evaluation of these risks and causes of such occupational health threats is provided This leads to Part IV Prevention and Intervention Methods which delineates methods to prevent or intervene with these potential occupational health issues Part V Research Evaluation Diversity and Practice concludes the book with the review of epidemiological measurement diversity policy and practice issues with guidelines on changes that are needed to decrease the economic and health care impact of illnesses in the workplace and recommendations for future All chapters provide a balance among theoretical models current best practice guidelines and evidence based documentation of such models and guidelines The contributors were carefully selected for their unique knowledge as well as their ability to meaningfully present this information in a comprehensive manner As such this Handbook is of great interest and use to health care and rehabilitation professionals management and human resource personnel researchers and academicians alike

Handbook of Sport Psychology Gershon Tenenbaum, Robert C. Eklund, 2020-03-31 4 Auflage dieses Klassikers und f hrenden Referenzwerks aus dem Bereich Sport Bewegungs und Leistungspsychologie Die vollst ndige neue Ausgabe des Handbook of Sports Psychology jetzt in 2 B nden und mit unz hlig neuen Kapitel renommierter Wissenschaftler des Fachgebiets greift auf eine Riege von Experten und Wissenschaftlern zur ck die ihr Wissen nach dem neuesten Forschungsstand in diesem gr ndlichen und zug nglichen Referenzwerk zusammenfassen Die Publikation wird auch von der International Society of Sport Psychology unterst tzt und ist eine unsch tzbare Quelle f r

theoretische und praktische Informationen mit denen sich die Rolle der Psychologie im Zusammenhang mit Sport Bewegung und Leistung besser verstehen lässt und die zeigen wie dieses Verständnis für die Ergebnisverbesserung in der Praxis Anwendung findet Die 4 Auflage des Handbook of Sports Psychology präsentiert in acht Abschnitten neue Informationen zu neuen Gebieten wie Achtsamkeit Hirnaktivierung Selbstbewusstsein mentale Stärke und behandelt Spezialthemen wie Geschlecht kulturelle Diversität Sportler mit Behinderungen Alkohol und Drogen im Sport Darüber hinaus werden klassische Themen erörtert z B Motivationsauslöser für sportliche Leistungen Druck als Ansporn Topathleten und ihr Umgang mit Führungsrollen Bedeutung von mentalem Training Umgang mit Verletzungen u v m 4 Auflage diese einflussreichen Referenzwerke der Sportpsychologie Neue Inhalte u a Achtsamkeit in der Sport und Bewegungspsychologie Ethik mentale Stärke Sportsozialisierung Einsatz von Brain Technologien in der Praxis Unterstützt von der International Society of Sport Psychology ISSP Die 4 Auflage des Handbook of Sports Psychology ist ein Muss für Studenten und Praktiker die sich für Sportpsychologie interessieren

The Oxford Handbook of Organizational Well-being Susan Cartwright, Cary L. Cooper, 2009 This Handbook focuses on organizational well being in its widest sense and is concerned with reviewing the factors which are associated with ill health as well as those which promote positive health and well being In it leading international scholars focus on the key issues around measuring well being and individual and organizational factors

The Corsini Encyclopedia of Psychology, Volume 1 Irving B. Weiner, W. Edward Craighead, 2010-01-19 Psychologists researchers teachers and students need complete and comprehensive information in the fields of psychology and behavioral science The Corsini Encyclopedia of Psychology Volume One has been the reference of choice for almost three decades This indispensable resource is updated and expanded to include much new material It uniquely and effectively blends psychology and behavioral science The Fourth Edition features over 1 200 entries complete coverage of DSM disorders and a bibliography of over 10 000 citations Readers will benefit from up to date and authoritative coverage of every major area of psychology

Handbook of Managerial Behavior and Occupational Health Alexander-Stamatios G. Antoniou, 2009-01-01 The reader will find the articles themselves very well written and well researched this book would best be utilized as a reference tool for a researcher or as a reader for a masters or doctoral level course in organizational studies industrial or organizational psychology this text will be extremely valuable Jeffrey D Yergler Leadership Organization Development Journal This exciting Handbook provides an authoritative and comprehensive overview of managerial behavior and occupational health Containing both theoretical and empirical contributions written by eminent academics the Handbook covers a range of factors that influence behavior including migration and health job insecurity the impact of age diversity work stress and health in the context of social inequality as well as occupational health from a psychological perspective It is an essential reference tool to further research on psychology stress and understanding the behaviors of health within working environments The book will be invaluable to academics and students in the fields of occupational health

Handbook of Evidence Based

Management Practices in Business Satyendra Kumar Sharma, Praveen Goyal, Udayan Chanda, 2023-05-25 This book is a collection of selected high quality research papers presented at the 4th International Conference on Evidence Based Management ICEBM 2023 held at Birla Institute of Technology Science Pilani Rajasthan India during February 24 25 2023 It has 76 chapters written by various scholars focusing on evidence based management practices in different functional areas of management with the application of theory and empirical techniques This book will be helpful to practitioners academics scholars and policymakers

Handbook of Research on the Complexities and Strategies of Occupational Stress Haque, Adnan ul, 2022-06-24 Stress is commonly witnessed in the workplace due to environmental factors and human interaction and can result in health complications high turnover and more While stress is often perceived negatively a manageable amount of stress may work as a helpful motivator for some workers In the dynamic business environment the performances working efficiency innovative work behavior and creativity in the existence of stress is understudied It is essential to understand the complexities of occupational stress and the strategies to use it as a support The Handbook of Research on the Complexities and Strategies of Occupational Stress provides an in depth understanding about the magnitude and the reasons behind varying impacts of stressors It delimits the geographical context while including cross cultural dimensions to explore the depth and variations of occupational stress Covering topics such as health capital turnover intentions and work family conflict this premier reference source is an excellent resource for business leaders and managers human resource managers libraries students and educators of higher education government organizations occupational therapists researchers and academicians

Stress and Anxiety Krzysztof Kaniasty, Kathleen A. Moore, Siobhan Howard, Petra Buchwald, 2014 The current volume of the Stress and Anxiety series presents 27 peer reviewed chapters that thematically span four general areas of stressful life events anxiety and coping research The first collection of papers concerns coping with economic burdens natural disasters and human induced catastrophes and considers psychological resources which may serve as protective factors Next are review and empirical investigations that examine a variety of manifestations of emotional and psychological well being evaluations of treatment programs as well as scale validation studies Part three features manuscripts addressing both psychological benefits and liabilities of occupational demands with a focus on exploration of positive work context for both the individual and the workplace Chapters in the final part of the volume focus on developmental markers and coping efforts of children and adolescents with foci on environmental influences and cross cultural comparisons

Tentmakers James W. Watson, Narry F. Santos, 2022-09-27 Tentmaking is a growing reality in Western society that necessitates more reflection and relevant response from pastoral and mission leaders The need to consider bivocational or multivocational ministries is catalyzed by established congregations wrestling with decline in attendance by new immigrant communities looking for sustainable ways to minister and by misunderstanding or lack of information on the nature of this ministry approach This need is also triggered by the urgency to address biblical theological and pragmatic issues of tentmaking that

can forge a way forward for the Canadian church in the midst of an uncertain future This volume seeks to forge a way forward as a result of the Canadian Multivocational Ministry Project CMMP a qualitative and community based research project among tentmaking pastoral leaders across Canada This research partnered with the Wellness Project Wycliffe which uses online questionnaires to assess wellness in congregational ministry The CMMP research report and the wellness findings form the basis of the multifaceted reflections in the book by Canadian scholars researchers and multivocational practitioners This book offers an accurate pulse of the challenges opportunities and future of tentmaking in relation to Christianity and the church in these uncertain times

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