



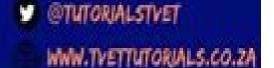
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25 Information from existing Nes and documents to determine how sensus staff. dissatisfaction is

morphonest policy

G came study

TOTAL SECTION 8

1100

#### SECTION B

Answer any FOUR questions in this section.

#### QUESTION 3.

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Caroline Solomore is the general manager of Khuned supermarket in Poloswane. She knows how important it is for staff members to experience lob satisfaction. Part of the process of creating job satisfaction is to enrich the work of staff.

- 3.1 Excisin the meaning of icb satisfaction.
- 3.5 What can the management of the supermarket expect if their staff experience. ich satisfaction, as well as a positive feeling in the workplace?
- 33 Explain EIGHT factors influencing the level of job satisfaction. (38)
- 3.4 Achievement awards are motivational incentives used to reward outstanding. hard and consistently good work by employees, based on results achieved.
  - Name THREE different forms of achievement awards. (3 + 2)

DAM)

(8)

(10)

Please for their

The second contribution property in the second contribution and the second contributions that are second contributions and the second contributions are second contributions. their job, it encompasses various factors such as full linear, contentment, and a sense of accomplishment derived from the spiks and responsibilities proceigned with the job, hib satisfaction. is influenced by a combination of invitoir and extinsic factors, including the nature of the work, relationships with colleagues, compensation, and opportunities for professional growth.

3.2 What can the management of the supermarket expect if their staff experience job satisfaction, as well as a positive feeling in the workplace?

If staff members experience job satisfaction and a positive heeling in the workplace, the management can expect several positive outcomes. These may include:

Increased Productivity: Satisfied employees are likely to be more excitated and engaged, leading to higher levels of productivity.

Improved Employee Retention: Itid satisfaction contributes to employee loyalty, reducing turnover and the costs associated with recognisment and training.

Enhanced Employee Well-being: Satisfied employees are generally hopping, which can positively impact their poerall well-being and health.

Positive Departurional Culture: A satisfied workforce contributes to a positive organizational culture, footoning collaboration, innovation, and a harmonious work environment;

Customer Satisfaction; Satisfied employees are more likely to provide better customer service, loading to increased outcomer satisfaction.

3.3: Explain DGMT Sectors influencing the level of job satisfaction.

facility elect II habitemissates M

Work Environment: The physical and social correspondings to which employees work can significantly impact their sprintection.

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Shasha Hu

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#### **Table of Contents N5 Previous Question Papers 2012 Personnel Management**

- 1. Understanding the eBook N5 Previous Question Papers 2012 Personnel Management
  - The Rise of Digital Reading N5 Previous Question Papers 2012 Personnel Management
  - Advantages of eBooks Over Traditional Books
- 2. Identifying N5 Previous Question Papers 2012 Personnel Management
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an N5 Previous Question Papers 2012 Personnel Management
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from N5 Previous Question Papers 2012 Personnel Management

- Personalized Recommendations
- N5 Previous Question Papers 2012 Personnel Management User Reviews and Ratings
- N5 Previous Question Papers 2012 Personnel Management and Bestseller Lists
- 5. Accessing N5 Previous Question Papers 2012 Personnel Management Free and Paid eBooks
  - N5 Previous Question Papers 2012 Personnel Management Public Domain eBooks
  - N5 Previous Ouestion Papers 2012 Personnel Management eBook Subscription Services
  - N5 Previous Question Papers 2012 Personnel Management Budget-Friendly Options
- 6. Navigating N5 Previous Question Papers 2012 Personnel Management eBook Formats
  - o ePub, PDF, MOBI, and More
  - N5 Previous Question Papers 2012 Personnel Management Compatibility with Devices
  - N5 Previous Question Papers 2012 Personnel Management Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of N5 Previous Question Papers 2012 Personnel Management
  - Highlighting and Note-Taking N5 Previous Question Papers 2012 Personnel Management
  - Interactive Elements N5 Previous Question Papers 2012 Personnel Management
- 8. Staying Engaged with N5 Previous Question Papers 2012 Personnel Management
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - $\circ$  Following Authors and Publishers N5 Previous Question Papers 2012 Personnel Management
- 9. Balancing eBooks and Physical Books N5 Previous Question Papers 2012 Personnel Management
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection N5 Previous Question Papers 2012 Personnel Management
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine N5 Previous Question Papers 2012 Personnel Management
  - Setting Reading Goals N5 Previous Question Papers 2012 Personnel Management
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of N5 Previous Question Papers 2012 Personnel Management

- Fact-Checking eBook Content of N5 Previous Question Papers 2012 Personnel Management
- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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