

Learning Objective: 2.1
Difficulty: Easy
AACSB: Analytic skills
Bloom's Taxonomy: Knowledge

45. At MagmaTech Solutions, the workers under one manager are expected to follow specific timings for their shifts, while the workers under another manager are given the liberty of flexible timings. Which of the following characteristics of a bureaucracy has the company neglected?
- A. Clear division of labor
 - B. Clear hierarchy of authority
 - C. Unity of direction
 - D. Career based growth
 - E. Impersonality

Answer: E
Page: 37
Learning Objective: 2.1
Difficulty: Hard
AACSB: Reflective thinking skills
Bloom's Taxonomy: Application

46. Which of the following is an advantage of bureaucracy?
- A. Relatively less paperwork
 - B. Flexibility in the face of shifting client needs
 - C. Reliability and stringency of discipline
 - D. Employee enthusiasm
 - E. Speed in handling problems

Answer: C
Page: 37
Learning Objective: 2.1
Difficulty: Moderate
AACSB: Analytic skills
Bloom's Taxonomy: Comprehension

47. Which of the following is a disadvantage of bureaucracy?
- A. Preferential treatment of some employees
 - B. Unclear division of labor
 - C. Excessive paperwork
 - D. Unclear hierarchy of authority
 - E. Absence of written guidelines

Answer: C
Page: 38
Learning Objective: 2.1
Difficulty: Moderate
AACSB: Analytic skills
Bloom's Taxonomy: Comprehension

48. The _____ approaches assume that people are social and self-actualizing, enjoying social relationships, responding to group pressures, and searching for personal fulfillment.
- A. classical
 - B. scientific management
 - C. contingency thinking
 - D. behavioral
 - E. modern

Answer: D

Management Schermerhorn Case Study 12 Answers

Emilie Sanchez



Management Schermerhorn Case Study 12 Answers:

Management John R. Schermerhorn, Jr., Daniel G. Bachrach, 2023-05-23 Inspire students to be responsible and self aware decision makers Management 15th Edition supports active and engaged course environments while centralizing new topics such as diversity equity inclusion and social impact With a refocus on career application the underlying goal is to translate foundational theories into lasting tools for students as they move beyond the classroom where their skills will be put to the test Introduction to Management John R. Schermerhorn, 2011 Completely updated and revised this eleventh edition arms managers with the business tools they ll need to succeed The text presents managerial concepts and theory related to the fundamentals of planning leading organising and controlling with a strong emphasis on application It offers new information on the changing nature of communication through technology Focus is also placed on ethics to reflect the importance of this topic especially with the current economic situation This includes all new ethics boxes throughout the chapters An updated discussion on the numerous legal law changes over the last few years is included as well Managers will be able to think critically and make sound decisions using this text because the concepts are backed by many applications exercises and cases **Fresh Perspectives: Business management: UJ Custom Publication** ,2008 *Management, International Adaptation* John R. Schermerhorn, Daniel G. Bachrach, 2024 Management 15th edition continues to offer the same balanced theoretical approach as with previous editions Students need an active and engaged learning classroom environment that brings personal meaning to course content and the instructor s course objectives The book communicates with students through rich timely features and cases that bring management topics theories and concepts to life The underlying goal is to translate foundation theories into lasting tools for students as they move beyond the classroom where their skills will be put to the test This international edition has been revised and updated with a focus on timely content student engagement through real world challenges and personal career issues Centralizing new topics such as diversity equity inclusion and social impact this edition introduces new feature of Issues to attract learners attention to timely social and organizational issues as well as new cases and more opportunities for self assessment **Fresh Perspectives: MGI Custom Publication: Business Management** ,2009 **Management** John R. Schermerhorn, 2002 This book introduces the essentials of management as they apply within the contemporary work environment Particular attention is paid to cultural diversity the global economy ethical behavior and social responsibility and the use of technology **Exploring Management** John R. Schermerhorn, Jr, 2009-12-30 Exploring Management Second Edition by John Schermerhorn presents a new and exciting approach in teaching and learning the principles of management This text is organized within a unique learning system tailored to students reading and study styles It offers a clean engaging and innovative approach that motivates students and helps them understand and master management principles **Organisational Behaviour** Jack Maxwell Wood, Rachid M. Zeffane, Michele Fromholtz, Retha Wiesner, Rachel R. Morrison, Aharon Factor, Tui McKeown, John R.

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