



**FEDERAL PUBLIC SERVICE COMMISSION
SPECIAL COMPETITIVE EXAMINATION-2023 FOR
RECRUITMENT TO POSTS IN BS-17 UNDER THE FEDERAL
GOVERNMENT**

Roll Number

BUSINESS ADMINISTRATION

TIME ALLOWED: THREE HOURS

PART-I (MCQs) (MAXIMUM 30 MINUTES)

(PART-I MCQs) MAXIMUM MARKS: 20

(PART-II) MAXIMUM MARKS: 80

NOTE: (i) First attempt PART-I (MCQs) on separate OMR Answer Sheet which shall be taken back after 30 minutes.

(ii) Overwriting/erasing of the options/answers will not be given credit.

(iii) There is no negative marking. All MCQs must be attempted.

PART-I (MCQs) (COMPULSORY)

Q.1. (i) Select the best option/answer and fill in the appropriate box ☐ on the OMR Answer Sheet. (20x1=20)
(ii) Answers given anywhere else, other than OMR Answer Sheet, will not be considered.

1. The responsibility of the operations manager includes:
 - (A) Planning, organizing, staffing, leading, and controlling.
 - (B) Designing and operating.
 - (C) Planning, organizing, staffing, procuring, and reviewing.
 - (D) None of these.
2. Stability strategy is a _____ strategy.
 - (A) Corporate Level
 - (B) Business Level
 - (C) Strategic Level
 - (D) None of these
3. Which of the following statement is false?
 - (A) Organizations are now less hierarchical in nature.
 - (B) Organizations are now generally focusing upon domestic rather than international matters.
 - (C) Organizations have adopted more flexible norms.
 - (D) None of these
4. Job Characteristics Model is proposed by:
 - (A) Hackman and Wageman
 - (B) Hackman and Oldham
 - (C) Hackman and Oldham
 - (D) None of these
5. The prime objective of Financial Manager is:
 - (A) Profit Maximization.
 - (B) Shareholder's wealth maximization.
 - (C) Ensuring financial discipline in the firm.
 - (D) None of these
6. _____ of the firm is the result of trade-off between risk and return.
 - (A) The Face Value
 - (B) The Book Value
 - (C) The Market Value
 - (D) None of these
7. _____ is a form of security which is also known as variable income security.
 - (A) Bonds
 - (B) Ordinary Shares
 - (C) Preference Shares
 - (D) None of these
8. If a company issues bonus shares to its shareholders then the debt equity ratio will:
 - (A) Remain Unchanged
 - (B) Decline
 - (C) Improve
 - (D) None of these
9. _____ form of market efficiency states that current prices fully reflect the historical sequence of prices.
 - (A) Weak
 - (B) Semi-Strong
 - (C) Strong
 - (D) None of these
10. _____ is the minimum required rate of earnings or the cut off rate of capital expenditure.
 - (A) Cost of Capital
 - (B) Working Capital
 - (C) Equity Capital
 - (D) None of these
11. _____ is the first step in capital budgeting process.
 - (A) Screening the proposal
 - (B) Implementing the proposal
 - (C) Analyzing the proposal
 - (D) None of these
12. Security of assets is determining factor for using:
 - (A) Cost of Capital
 - (B) Debt Capital
 - (C) Equity Capital
 - (D) None of these
13. Which of the following observations concerning a "reference price" is true?
 - (A) Reference price is the company's cost to produce the product.
 - (B) Reference price is set by regulators.
 - (C) Demand may increase if a firm's price is less than a customer's reference price.
 - (D) None of these
14. Budgeting for promotion expenditures by computing a percentage of past or expected sales:
 - (A) Is the most common method of setting the promotion budget.
 - (B) Is a complex method of budgeting.
 - (C) Will increase promotional expenditures when business is poor.
 - (D) None of these
15. Regarding promotion blends, which of the following statements is True?
 - (A) Consumer products producers should rely almost completely on personal selling in the market maturity stage.
 - (B) Reminding becomes important in the market introduction stage.
 - (C) Mass targeted promotion is needed during the sales decline stage of the product life cycle.
 - (D) None of these
16. The "total cost approach" to physical distribution management:
 - (A) Seeks to eliminate the storing function.
 - (B) Seeks to minimize the cost of transportation.
 - (C) Might suggest a high-cost transporting mode if storing costs could be reduced enough to lower total distribution costs.
 - (D) None of these
17. For coordinating logistics activities among firms, which of the following statements is True?
 - (A) Wholesalers in the channel should coordinate storage activities.
 - (B) Competitive firms usually share logistics coordination similarly.
 - (C) Retailers in the channel should coordinate transportation activities.
 - (D) None of these

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