

## Employee Turnover Report Excel

### Calculate Turnover Rate

**Detailed Turnover Reports per Functional Area/ Region**

**Area Turnover Report**

| List all the Department or Functional Area | Beginning Headcount | Hires | Transfers In | Transfers Out | Terminations |           |                    | Ending Headcount | Turnover % | Involuntary Turnover % | Voluntary Turnover % |
|--------------------------------------------|---------------------|-------|--------------|---------------|--------------|-----------|--------------------|------------------|------------|------------------------|----------------------|
|                                            |                     |       |              |               | Involuntary  | Voluntary | Total Terminations |                  |            |                        |                      |
| East                                       | 879                 | 34    | 7            | 0             | 66           | 66        | 66                 | 821              | 71.42%     | 7.51%                  | 1.88%                |
| West                                       | 668                 | 60    | 11           | 0             |              |           |                    |                  |            |                        |                      |
| South                                      | 742                 | 37    | 1            | 0             |              |           |                    |                  |            |                        |                      |
| South                                      | 1,967               | 28    | 10           | 0             |              |           |                    |                  |            |                        |                      |
| Finance                                    | 665                 | 45    | 9            | 0             |              |           |                    |                  |            |                        |                      |
| HR                                         | 924                 | 26    | 4            | 0             |              |           |                    |                  |            |                        |                      |
|                                            | 0                   | 0     | 0            | 0             |              |           |                    |                  |            |                        |                      |
|                                            | 0                   | 0     | 0            | 0             |              |           |                    |                  |            |                        |                      |
|                                            | 0                   | 0     | 0            | 0             |              |           |                    |                  |            |                        |                      |
|                                            | 0                   | 0     | 0            | 0             |              |           |                    |                  |            |                        |                      |
|                                            | 0                   | 0     | 0            | 0             |              |           |                    |                  |            |                        |                      |
|                                            | 0                   | 0     | 0            | 0             |              |           |                    |                  |            |                        |                      |
|                                            | 0                   | 0     | 0            | 0             |              |           |                    |                  |            |                        |                      |
|                                            | 0                   | 0     | 0            | 0             |              |           |                    |                  |            |                        |                      |
|                                            | 0                   | 0     | 0            | 0             |              |           |                    |                  |            |                        |                      |
|                                            | 0                   | 0     | 0            | 0             |              |           |                    |                  |            |                        |                      |
|                                            | 0                   | 0     | 0            | 0             |              |           |                    |                  |            |                        |                      |

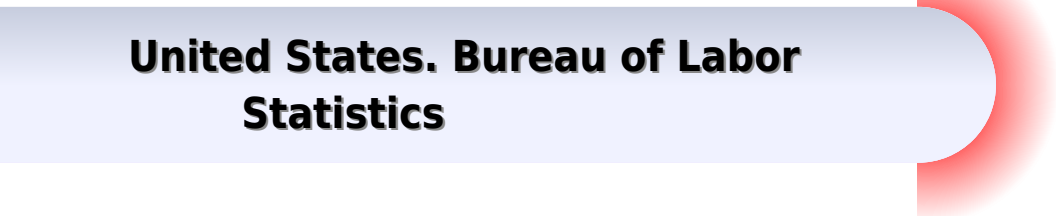
**Employee Turnover by Department**

| Department | Involuntary Turnover % | Voluntary Turnover % | Total Turnover % |
|------------|------------------------|----------------------|------------------|
| East       | 7.51%                  | 1.88%                | 9.39%            |
| West       | 0%                     | 0%                   | 0%               |
| South      | 0%                     | 0%                   | 0%               |
| South      | 0%                     | 0%                   | 0%               |
| Finance    | 0%                     | 0%                   | 0%               |
| HR         | 0%                     | 0%                   | 0%               |
| Other      | 0%                     | 0%                   | 0%               |

| Detailed Income Statement - Financial Model Template |         |             |            |             |            |            |                   |                      |            |          |                |
|------------------------------------------------------|---------|-------------|------------|-------------|------------|------------|-------------------|----------------------|------------|----------|----------------|
| Company Information and Overview                     |         |             |            | Key Metrics |            |            | Sales Revenue (M) | Operating Profit (M) | EBITDA (M) | EBIT (M) | Net Income (M) |
| Year                                                 | Quarter | Revenue (M) | Profit (M) | Growth (%)  | Margin (%) | EBITDA (M) |                   |                      |            |          |                |
| 2023                                                 | Q1      | 100         | 10         | 5%          | 10%        | 100        | 10                | 10                   | 10         | 10       | 10             |
| 2023                                                 | Q2      | 110         | 11         | 6%          | 10%        | 110        | 11                | 11                   | 11         | 11       | 11             |
| 2023                                                 | Q3      | 120         | 12         | 7%          | 10%        | 120        | 12                | 12                   | 12         | 12       | 12             |
| 2023                                                 | Q4      | 130         | 13         | 8%          | 10%        | 130        | 13                | 13                   | 13         | 13       | 13             |
| 2023                                                 | YTD     | 460         | 46         | 6.5%        | 10%        | 460        | 46                | 46                   | 46         | 46       | 46             |
| 2024                                                 | Q1      | 115         | 11.5       | 7%          | 10%        | 115        | 11.5              | 11.5                 | 11.5       | 11.5     | 11.5           |
| 2024                                                 | Q2      | 125         | 12.5       | 8%          | 10%        | 125        | 12.5              | 12.5                 | 12.5       | 12.5     | 12.5           |
| 2024                                                 | Q3      | 135         | 13.5       | 9%          | 10%        | 135        | 13.5              | 13.5                 | 13.5       | 13.5     | 13.5           |
| 2024                                                 | Q4      | 145         | 14.5       | 10%         | 10%        | 145        | 14.5              | 14.5                 | 14.5       | 14.5     | 14.5           |
| 2024                                                 | YTD     | 520         | 52         | 9.5%        | 10%        | 520        | 52                | 52                   | 52         | 52       | 52             |
| 2025                                                 | Q1      | 130         | 13         | 11%         | 10%        | 130        | 13                | 13                   | 13         | 13       | 13             |
| 2025                                                 | Q2      | 140         | 14         | 12%         | 10%        | 140        | 14                | 14                   | 14         | 14       | 14             |
| 2025                                                 | Q3      | 150         | 15         | 13%         | 10%        | 150        | 15                | 15                   | 15         | 15       | 15             |
| 2025                                                 | Q4      | 160         | 16         | 14%         | 10%        | 160        | 16                | 16                   | 16         | 16       | 16             |
| 2025                                                 | YTD     | 580         | 58         | 12.5%       | 10%        | 580        | 58                | 58                   | 58         | 58       | 58             |
| 2026                                                 | Q1      | 145         | 14.5       | 13%         | 10%        | 145        | 14.5              | 14.5                 | 14.5       | 14.5     | 14.5           |
| 2026                                                 | Q2      | 155         | 15.5       | 14%         | 10%        | 155        | 15.5              | 15.5                 | 15.5       | 15.5     | 15.5           |
| 2026                                                 | Q3      | 165         | 16.5       | 15%         | 10%        | 165        | 16.5              | 16.5                 | 16.5       | 16.5     | 16.5           |
| 2026                                                 | Q4      | 175         | 17.5       | 16%         | 10%        | 175        | 17.5              | 17.5                 | 17.5       | 17.5     | 17.5           |
| 2026                                                 | YTD     | 640         | 64         | 14.5%       | 10%        | 640        | 64                | 64                   | 64         | 64       | 64             |
| 2027                                                 | Q1      | 160         | 16         | 15%         | 10%        | 160        | 16                | 16                   | 16         | 16       | 16             |
| 2027                                                 | Q2      | 170         | 17         | 16%         | 10%        | 170        | 17                | 17                   | 17         | 17       | 17             |
| 2027                                                 | Q3      | 180         | 18         | 17%         | 10%        | 180        | 18                | 18                   | 18         | 18       | 18             |
| 2027                                                 | Q4      | 190         | 19         | 18%         | 10%        | 190        | 19                | 19                   | 19         | 19       | 19             |
| 2027                                                 | YTD     | 700         | 70         | 16.5%       | 10%        | 700        | 70                | 70                   | 70         | 70       | 70             |
| 2028                                                 | Q1      | 175         | 17.5       | 16%         | 10%        | 175        | 17.5              | 17.5                 | 17.5       | 17.5     | 17.5           |
| 2028                                                 | Q2      | 185         | 18.5       | 17%         | 10%        | 185        | 18.5              | 18.5                 | 18.5       | 18.5     | 18.5           |
| 2028                                                 | Q3      | 195         | 19.5       | 18%         | 10%        | 195        | 19.5              | 19.5                 | 19.5       | 19.5     | 19.5           |
| 2028                                                 | Q4      | 205         | 20.5       | 19%         | 10%        | 205        | 20.5              | 20.5                 | 20.5       | 20.5     | 20.5           |
| 2028                                                 | YTD     | 760         | 76         | 17.5%       | 10%        | 760        | 76                | 76                   | 76         | 76       | 76             |
| 2029                                                 | Q1      | 190         | 19         | 17%         | 10%        | 190        | 19                | 19                   | 19         | 19       | 19             |
| 2029                                                 | Q2      | 200         | 20         | 18%         | 10%        | 200        | 20                | 20                   | 20         | 20       | 20             |
| 2029                                                 | Q3      | 210         | 21         | 19%         | 10%        | 210        | 21                | 21                   | 21         | 21       | 21             |
| 2029                                                 | Q4      | 220         | 22         | 20%         | 10%        | 220        | 22                | 22                   | 22         | 22       | 22             |
| 2029                                                 | YTD     | 820         | 82         | 18.5%       | 10%        | 820        | 82                | 82                   | 82         | 82       | 82             |
| 2030                                                 | Q1      | 205         | 20.5       | 18%         | 10%        | 205        | 20.5              | 20.5                 | 20.5       | 20.5     | 20.5           |
| 2030                                                 | Q2      | 215         | 21.5       | 19%         | 10%        | 215        | 21.5              | 21.5                 | 21.5       | 21.5     | 21.5           |
| 2030                                                 | Q3      | 225         | 22.5       | 20%         | 10%        | 225        | 22.5              | 22.5                 | 22.5       | 22.5     | 22.5           |
| 2030                                                 | Q4      | 235         | 23.5       | 21%         | 10%        | 235        | 23.5              | 23.5                 | 23.5       | 23.5     | 23.5           |
| 2030                                                 | YTD     | 880         | 88         | 19.5%       | 10%        | 880        | 88                | 88                   | 88         | 88       | 88             |

# How To Report Turnover

**United States. Bureau of Labor  
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## **Table of Contents How To Report Turnover**

1. Understanding the eBook How To Report Turnover
  - The Rise of Digital Reading How To Report Turnover
  - Advantages of eBooks Over Traditional Books
2. Identifying How To Report Turnover
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an How To Report Turnover
  - User-Friendly Interface
4. Exploring eBook Recommendations from How To Report Turnover
  - Personalized Recommendations
  - How To Report Turnover User Reviews and Ratings
  - How To Report Turnover and Bestseller Lists

5. Accessing How To Report Turnover Free and Paid eBooks
  - How To Report Turnover Public Domain eBooks
  - How To Report Turnover eBook Subscription Services
  - How To Report Turnover Budget-Friendly Options
6. Navigating How To Report Turnover eBook Formats
  - ePub, PDF, MOBI, and More
  - How To Report Turnover Compatibility with Devices
  - How To Report Turnover Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of How To Report Turnover
  - Highlighting and Note-Taking How To Report Turnover
  - Interactive Elements How To Report Turnover
8. Staying Engaged with How To Report Turnover
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers How To Report Turnover
9. Balancing eBooks and Physical Books How To Report Turnover
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection How To Report Turnover
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine How To Report Turnover
  - Setting Reading Goals How To Report Turnover
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of How To Report Turnover
  - Fact-Checking eBook Content of How To Report Turnover
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
- Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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