

Employee Termination Policy

PURPOSE

[Company Name] has a policy of handling employee terminations professionally and with minimal disturbance to the workplace, including both voluntary and involuntary terminations and terminations due to the death of an employee.

SCOPE

In the event of a probable separation of employment, this employment termination policy applies to all future or current workers of the company.

AT-WILL EMPLOYMENT

Employment with [Company Name] is voluntary, and the employee or [Company Name] may terminate it at any time, with or without cause, and with or without notice. Nothing in this policy should be construed to contradict, remove, or affect the employment-at-will status of [Company Name] personnel in any way.

VOLUNTARY TERMINATIONS

When an employee delivers a written or verbal notice of resignation, including intent to retire, to his or her supervisor, or when an employee is absent for three consecutive working days from work and fails to contact his or her supervisor, a voluntary termination of employment occurs (job abandonment).

Procedures

1. Employees must give a minimum of two weeks' notice of their intention to leave their position. The employee should give his or her management written notice of his or her resignation.
2. When an employee resigns, the management notifies the human resource (HR) department by delivering a copy of the resignation letter as well as any other relevant information (e.g., the reason for leaving, the final day of work).

Employee Termination Policy Manual

Kerry E. Notestine



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Creating and Updating an Employee Policy Manual: Policies for Your Practice American Dental Association, 2016-06-01

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Employee Dismissal Law and Practice, 6th Edition

Perritt, 2018-01-01 Whether your case involves a public or private sector job a downsizing or termination for cause Employee Dismissal Law and Practice provides the guidance you need in this rapidly evolving area of employment law Providing in depth analysis of the common law and statutory wrongful dismissal doctrines as well as practical guidance on all aspects of employee dismissal litigation from complaints through jury instructions Employee Dismissal Law and Practice is an invaluable resource for evaluating and litigating a wrongful discharge case Employee Dismissal Law and Practice brings you up to date on the latest cases statutes and developments including New cases on implied contract for Alaska Colorado and Montana New cases on public policy tort for Indiana Iowa Kansas Maryland Missouri Montana Ohio South Carolina Tennessee and Washington New cases on implied covenant of good faith and fair dealing for Alaska Massachusetts and Montana Discussion of a new case on union fair representation A new case on special consideration requirement for oral promises New cases on what constitutes a breach of the implied covenant New cases on clarity element of public policy tort New cases on jeopardy element of public policy tort A new case explaining that a public policy tort liability for refusing to participate in illegal conduct does not require proof of a report to an outside agency A new case discussing what constitutes improper interference with contract New cases on what constitutes a constitutionally protected property interest New cases on preclusive effect of administrative agency determinations New cases on standards for punitive damages A new case on statutory whistleblower protection for internal complaints about fellow employees

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New cases on jeopardy element of public policy tort A new case explaining that a public policy tort liability for refusing to participate in illegal conduct does not require proof of a report to an outside agency A new case discussing what constitutes andquot improperandquot interference with contract New cases on what constitutes a constitutionally protected property interest New cases on preclusive effect of administrative agency determinations New cases on standards for punitive damages A new case on statutory whistleblower protection for internal complaints about fellow employee Tolbert V. St. Francis Extended Care Center ,1989 *Kinn's The Medical Assistant - E-Book* Brigitte Niedzwiecki,Julie Pepper,2022-11-20 Selected for Doody s Core Titles 2024 in Medical Assisting More than any other product on the market the most successful Medical Assistants begin their careers with Kinn Known for more than 65 years for its alignment with national curriculum standards Kinn s The Medical Assistant An Applied Learning Approach 15th Edition teaches the real world administrative and clinical skills essential for a career in the modern medical office always with a focus on helping you apply what you ve learned This edition features a new unit on advanced clinical skills and expanded content on telemedicine infection control related to COVID 19 IV therapy radiology rehabilitation insurance coding privacy data security and much more With its approachable writing style appropriate for all levels of learners and a full continuum of separately sold adaptive solutions real world simulations EHR documentation experience and HESI remediation and assessment quickly master the leading skills to prepare for certification and a successful career in the dynamic and growing Medical Assisting profession Comprehensive coverage of all administrative and clinical procedures complies with accreditation requirements Step by step illustrated procedures include rationales and a focus on professionalism Electronic health record EHR coverage provides access to hands on activities using SimChart for the Medical Office sold separately Applied learning approach incorporates threaded case scenarios and critical thinking applications Patient education and legal and ethical features at the end of each chapter reinforce legal and communications implications within Medical Assisting practice Key vocabulary terms and definitions are presented at the beginning of each chapter highlighted in text discussions and summarized in a glossary for quick reference NEW Content aligns to 2022 Medical Assisting educational competencies NEW Advanced Clinical Skills unit features three new chapters on IV therapy radiology basics and radiology positioning to support expanded medical assisting functions NEW Coverage of telemedicine enhanced infection control related to COVID 19 and catheterization NEW Procedures address IV therapy limited scope radiography applying a sling and coaching for stool collection UPDATED Coverage of administrative functions includes insurance coding privacy data security and more UPDATED Online practice exam for the Certified Medical Assistant matches 2021 test updates EXPANDED Information on physical medicine and rehabilitation EXPANDED Content on specimen collection including wound swab nasal and nasopharyngeal specimen collections

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